



UNIVERSITY OF OREGON

May 8, 2015

Professor Robert Kyr
Senate President
University Senate

Dear President Kyr and senators:

I am writing in response to Senate Legislation 14/15-59 *Timeline for Administration's Response to Recommendations Concerning Sexual Violence*.

I again thank the University Senate and its task force for its work to provide recommendations to the administration to address sexual assault. I appreciate the senate's concern, passion, and urgency regarding this issue, and I know that it reflects the nationwide urgency to reduce sexual violence on college campuses. This has been a primary focus of my administration this year. Sexual violence will not be tolerated at the University of Oregon.

The senate task force report, along with the President's Review Panel recommendations and the Student Life Gap Analysis have helped create a set of initiatives designed to substantially change the UO campus climate and enhance our programs to prevent and respond to sexual violence.

Throughout this year, I have worked hard to keep the campus, community, and University Senate informed about our progress and planning regarding this work. As I have stated at senate meetings, board meetings, in campus conversations, and other public events—the university is supportive of the vast majority of these recommendations. With the campus community's help, we have accomplished an incredible amount of work this year, and we have much more to do.

I have provided to each of the groups below a summary and response to each set of recommendations, as well as a status update. This is what is included:

- Executive Summary – Senate Recommendations
- Executive Summary – Panel Recommendations
- Executive Summary – Student Life Gap Analysis
- Combined recommendations – Status update (Current as of May 8, 2015)

I have assigned this work to an executive team, which will work with the new AVP for Campus Sexual Assault and a new advisory council to implement these recommendations and other initiatives. This problem is too big for one

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committee, unit, vice president, or even one university to tackle. Our approach to addressing these issues must be multi-faceted, holistic, and comprehensive.

In recent meetings with the senate executive committee and discussions with senate membership, some have questioned why this organizational approach does not follow every one of the senate task force recommendations. I have listened carefully, sought additional counsel and made revisions where necessary. I appreciate this feedback, and I hope that we can work together on these initiatives.

The UO needs the senate's help and expertise on academic matters associated with these issues, such as course and curriculum development, syllabi and classroom recommendations for discussing sexual assault, and other faculty related issues.

I also encourage the senate and other campus groups to provide nominations for the advisory council, as a way to continue to provide insight and counsel.

Thank you again for commitment of time and energy to this important issue.

Sincerely,

A handwritten signature in dark ink, appearing to read "Scott Coltrane", with a long horizontal flourish extending to the right.

Scott Coltrane
Interim President
University of Oregon