

Statement of the President's Review Panel, December 9, 2014

The President's Review Panel is pleased to provide interim President Coltrane our report addressing the University of Oregon's prevention and response to sexual misconduct within the campus community.

Sexual misconduct has been a long standing problem on college campuses. The UO recognizes the prevalence of the issue and the serious negative impact it has on students and the campus as a whole.

The university must now match its increased awareness and understanding of this issue with concrete actions to reduce and prevent sexual misconduct and to improve the institutional response when such incidents do occur.

The panel is impressed by the campus community's commitment to addressing sexual misconduct on campus. It's clear the UO has made significant efforts and improvements in the last few years in its practices and policies, but it is also apparent that much more must be done.

We have made more than 50 recommendations that address the university's overall approach to, prevention of, and response to sexual misconduct, including consideration for specific campus communities. Some of our major recommendations are to:

- Develop a comprehensive, multi-faceted, on-going plan overseen by a senior executive with authority and resources to direct the university's efforts to address sexual misconduct.
- Commit significant resources, policy action, and leadership attention to implementing changes and assessing the effectiveness of the university's program.
- Engage all segments of campus, including administration, faculty, staff, and students, as well as coaches, student-athletes, fraternity and sorority leaders, and others.
- Involve students and student leaders to help design and implement programs that will communicate effectively and reach their peers.
- Increase opportunities for confidential and anonymous reporting.
- Increase individualized support for survivors.
- Create a separate section in the student conduct code for handling sexual misconduct to ensure consistency, protections for the accuser, due process for the accused, and additional rights for both.

- Require fraternities, sororities, and head coaches to provide annual reports to the President detailing the measures each has taken to prevent sexual misconduct and an evaluation of the success of those measures, with provision to ensure accountability.

To assemble our report and recommendations, we, as a group and individually, visited campus numerous times, held four public forums, met with hundreds of students, faculty and staff, and received more than 100 written comments over a five month period. We researched and incorporated best and promising practices, and reviewed relevant law, articles, and reports on the subject.

The full report, summary, and the list of recommendation can be found [here](#).