



**2013**  
**CAMPUS REPORT ON SEXUAL MISCONDUCT**

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UNIVERSITY OF OREGON

SUBMITTED APRIL 18, 2014

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## INSTITUTIONAL CONTEXT

### Geographical Area

The University of Oregon (UO), founded in 1876, is the state's flagship institution. Located in Eugene, an energetic college town, the University offers academic excellence and hands-on learning opportunities in a welcoming atmosphere. Towering trees shade the 295-acre campus, where students, faculty members, and employees from a wide variety of backgrounds share a commitment to preserving the environment and pursuing innovation in more than 269 academic programs that range from Eugene to Portland and from the coast to the mountains. <sup>[1]</sup>

### Student Body Demographics

With a total of 24,548 students, the University of Oregon's student body consists of 20,808 undergraduate students and 3,740 graduate students. Currently, 52% of our students are women. The average UO student graduates in 13.7 terms, or just over 4 years. The percentage of students of color on the UO campus is 20.9%, or a total of 5,119 students of color. Oregon residents make up the majority of students, at 55%. Out-of-state residents make up 35% of the total student population. International students make up 10% of the total population. <sup>[2]</sup>

### Residence Life

The UO has a large resident community, with residence hall occupancy at a total of 3,938 people. The University has nine residence halls. According to data, 81% of UO freshmen, 12% of sophomores, 5% of juniors and 2% of seniors live on campus. <sup>[2]</sup>

### Fraternity and Sorority Life

At the University of Oregon, there are a total of 3,064 students involved in Fraternity and Sorority Life. Greek-lettered organizations on the UO campus total 33, with 18 fraternities, 15 sororities. <sup>[3]</sup>

### Athletics

The University of Oregon competes in Division I Athletics in the Pac-12 Conference. Men's sports include baseball, basketball, cross country, football, golf, tennis, and track and field. Women's sports include acrobatics and tumbling, basketball, cross country, golf, lacrosse, soccer, softball, tennis, track and field, and volleyball. There are a total of 520 NCAA student athletes at the UO. (*goducks.com*)

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<sup>[1]</sup> <http://www.uoregon.edu/about>

<sup>[2]</sup> <http://admissions.uoregon.edu/profile.html>

<sup>[3]</sup> [http://oregonfsl.orgsync.com/Community\\_Snapshot](http://oregonfsl.orgsync.com/Community_Snapshot)

## Organizational Culture: University Values, Themes and Current Focus

The University is a community of scholars dedicated to the highest standards of academic inquiry, learning, and service. Recognizing that knowledge is the fundamental wealth of civilization, the University strives to enrich the public that sustains it through:

- A commitment to undergraduate education, with a goal of helping the individual learn to question critically, think logically, communicate clearly, act creatively, and live ethically;
- A commitment to graduate education to develop creators and innovators who will generate new knowledge and shape experience for the benefit of humanity;
- A recognition that research, both basic and applied, is essential to the intellectual health of the University, as well as to the enrichment of the lives of Oregonians, by energizing the state's economic, cultural, and political structure;
- The establishment of a framework for lifelong learning that leads to productive careers and to the enduring joy of inquiry;
- The integration of teaching, research, and service as mutually enriching enterprises that together accomplish the University's mission and support its spirit of community;
- The acceptance of the challenge of an evolving social, political, and technological environment by welcoming and guiding change rather than reacting to it;
- A dedication to the principles of equality of opportunity and freedom from unfair discrimination for all members of the University community and an acceptance of true diversity as an affirmation of individual identity within a welcoming community;
- A commitment to international awareness and understanding, and to the development of a faculty and student body that are capable of participating effectively in a global society;
- The conviction that freedom of thought and expression is the bedrock principle on which university activity is based;
- The cultivation of an attitude toward citizenship that fosters a caring, supportive atmosphere on campus and the wise exercise of civic responsibilities and individual judgment throughout life;
- A continuing commitment to affordable public higher education.

(<http://uoregon.edu/our-mission> )

## INTRODUCTION

The University of Oregon is committed to ensuring that all students have access to a quality learning experience and the opportunity to pursue their academic goals in a safe, supportive learning environment. Any form of sexual harassment that interferes with our students' abilities to be engaged learners is antithetical to the community values of the institution.

Summary of Highlights for 2012-2013 at the UO include the following:

- Three new positions were identified to be filled in key offices, beginning in July 2013, to strengthen the UO's response to issues of sexual harassment and sexual assault. Those include:
  - A Sexual Violence Response and Support Services Coordinator in the Office of the Dean of Students;
  - An Equal Opportunity Specialist/Title IX Investigator in the Office of Affirmative Action and Equal Opportunity;
  - A Detective Sergeant in the University of Oregon Police Department that has special expertise with sexual violence.
- The University's protocol for responding to issues of sexual harassment and sexual assault involving students was further refined throughout the year by various work-groups and campus partnerships. The new additional positions will support ongoing efforts. The UO is dedicated to ensuring that all students receive a caring and integrated institutional response, and that compliance is occurring with new changes required by the OARs, the *Campus Save Act* and other federal legislation.
- The Vice President for Student Affairs retained an outside consultant to conduct a comprehensive review of the University's policies, protocols and practices in responding to Title IX issues. The Vice President has assembled a team to address recommendations made by the consultant.
- The University Counseling and Testing Center has created a new Interpersonal Violence Response Team comprised of 5 senior clinical staff members and at least 1 doctoral intern, all of whom have extensive training or experience with trauma treatment. These staff members are among 15 senior clinical staff members, 2-4 licensed part-time counselors, 4 doctoral interns, and 1 graduate student counselor that provide psychological services related to all forms of interpersonal violence.  
<http://counseling.uoregon.edu/dnn/SelfhelpResources/SexualAssaultSexualAbuse/tabid/387/Default.aspx>

- There has been active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of sexual violence. The protocol is accessible on the newly created Affirmative Action and Equal Opportunity Webpage for Sexual Harassment and Sexual Assault: <http://aaeo.uoregon.edu/sexual-harassment-violence/institutional-protocol-responding-incidents-sexual-harassment-and-sexual-violence-involving-students> Trainings and presentations have occurred with numerous departments and student organizations throughout the University. (APPENDIX A)
- Under the leadership of the Vice President for Finance and Administration, the UO took the 2013 year to develop and institute mandatory training for all regular, full and part-time UO employees and Graduate Teaching Fellows (GTFs). The training informs faculty and staff about behaviors that constitute prohibited discrimination and sexual harassment and clarify employees' understanding of their duty to report credible information regarding incidents of prohibited discrimination, including sexual assault, partner or dating violence and gender-based stalking. A UO supplement to the training directly addresses issues of sexual violence as a form of sexual harassment, required employee reporting, University of Oregon resources for responding to issues of reported sexual harassment and violence. Numerous facilitated sessions of the training were held to ensure access for employees who do not have regular access to computers. The training was launched in October 2013: <http://around.uoregon.edu/story/health-safety/mandatory-workplace-harassment-prevention-training-begins>
- A segment was been added to the New Employee Orientation that addresses required employee reporting related to discrimination and discriminatory harassment, mandatory employee reporting of child abuse and neglect, and campus-wide responsibility for maintaining the safety of our university community.
- Under the leadership of the Director of Affirmative Action and Equal Opportunity, a Sexual Harassment/Assault University webpage has been developed with comprehensive information including the University's Protocol for Responding to Incidents of Sexual Harassment and Sexual Response, Student Support Resources, and the Policy Prohibiting

Sexual Harassment: <http://aaeo.uoregon.edu/policy-prohibiting-sexual-harassment-including-sexual-assault-intimate-partner-relationship-violence>

- An *Anonymous Report Form* allowing for the anonymous reporting of issues of sexual harassment and assault for use by students was revamped and reinstated: <http://police.uoregon.edu/anonymous-sexual-assault-report>
- The Alliance for Sexual Assault Prevention (ASAP) is a committee of professionals and students across campus committed to the creation of a safer campus environment through prevention activities, policy recommendations, and advocacy, encouraging involvement by students and faculty, staff, and community members. The Alliance brought in several nationally known speakers to address sexual violence on the campus.
- The University Police Department released its annual Campus Security and Fire Safety Report on October 1, 2013 for the previous year, fulfilling the UO's obligation to Clery Act reporting. All students, faculty and staff were notified via email that the report is available at the UOPD website: <http://police.uoregon.edu/annual-report>
- President Gottfredson initiated and charged the UO Presidential Task Force on Alcohol and Other Drug Abuse, a task force of UO, city and community members to study the issue of alcohol and other drug abuse on and off campus, and make recommendations for action. The National Institute on Alcohol Abuse and Alcoholism (NIAAA) states that “virtually all college students experience the effects of college drinking—whether they drink or not.” A study by Hingson et al., (2009) revealed that 97,000 students across the country between the ages of 18 and 24 are victims of alcohol-related sexual assault or date rape. Research has shown that crimes that involve sexual violence are highly underreported. (Appendix B)

## **PREVENTION**

On the University of Oregon campus, efforts are based on a comprehensive prevention approach incorporating primary, secondary, and tertiary prevention, utilizing a theory-driven, socio-ecological framework. This model takes into account multiple domains including the individual, relationship, community, institutional, and society levels, and also recognizes that one approach to mitigate sexual violence will not eliminate the problem. The UO seeks to target its efforts on

all levels, producing a synergy and interrelated actions with campus and community partners that are more powerful than one single event or initiative.

### **Summary of Resources**

The Sexual Violence Prevention and Education program is housed within the Office of the Dean of Students (ODOS) and consists of a full-time director of sexual violence prevention staff member and a .49 FTE Graduate Teaching Fellow. The University also has a long-standing coalition, the Alliance for Sexual Assault Prevention (ASAP), comprised of departments and organizations across campus and the Eugene community that have joined in a coordinated community response to mitigate sexual violence. The Associate Dean of Students provides oversight to the Sexual Violence Prevention and Education Program and oversight to the Alliance for Sexual Assault Prevention.

The Director for Sexual Assault Prevention and Education, along with the Alliance for Sexual Assault Prevention members, facilitate trainings on sexual violence to educate and support the campus community; develop education and prevention strategies to broaden the awareness of rape culture; and provide a networking system so that alliance members can work effectively in their respective fields. The Director of the Sexual Violence Prevention and Education also chairs the Alliance for Sexual Assault Prevention.

Members of ASAP include representatives from the University Health Center; University Counseling and Testing Center; ASUO (Associated Students of the University of Oregon) Women's Center; Office of the Dean of Students; UO Police Department; AccessABILITY; ASUO Men's Center; Office of Student Conduct and Community Standards; University Housing; Intercollegiate Athletics; Fraternity and Sorority Life; Wesley Center (through the UO Religious Director's Association); International Student and Scholar Services; the local non-profit, Sexual Assault Support Services; and students from organizations such as the Sexual Wellness Advocacy Team; ASUO Safe Ride, Student Empowerment Alliance (SEA); ASUO Women's Center; and the university peer health education program.

The ASUO Women's Center has a student staff member who serves as the student sexual violence prevention and education coordinator in the center. This student assists with sexual violence programming with campus and community organizations and is the lead organizer of the annual Take Back the Night rally, march and speak out.

### **Summary of Activities and Initiatives 2012-2013**

#### **Sexual Violence Prevention and Education Programming**

The UO Sexual Violence Prevention and Education program uses a combination of innovative initiatives and best practices to educate and build awareness about the complex issues of sexual



assault, partner violence, and stalking on the UO campus. Through program development and campus partnerships the Sexual Violence Prevention and Education (SVPE) program seeks to:

- Utilize evidenced-based prevention strategies in changing behaviors and attitudes;
- Create developmentally and culturally appropriate programs and encourage open dialogue on the issues of sexual violence;
- Initiate the development of healthy relationship skills for all students.

The intentional focus of the program is primarily on prevention of sexual violence, aiming to reduce risks and stop victimization of sexual violence *before* it occurs. Once a sexual assault has occurred, the impacts on a student that has been victimized are great; thus, challenging the social norms, values, and belief systems that contribute to the problem. The development of skills that create healthy interpersonal relationships are all aspects of the prevention program that are utilized. UO sexual violence prevention programming is assessed and evaluated regularly in an effort to determine the efficacy of programs. Highlighted results from assessment evaluations are embedded in relative sections below.

#### The Sexual Wellness Advocacy Team

The Sexual Wellness Advocacy Team (SWAT) is a nationally recognized peer education program that advocates for healthy relationships and works to prevent sexual assault, dating violence, partner violence, and stalking on campus. Through innovative and experiential programming SWAT strives to stop sexual violence by changing campus culture. The director of the program thoroughly trains SWAT peer educators and students from diverse backgrounds and academic disciplines. SWAT offers culturally inclusive, interactive workshops for their peers. The SWAT peer educator coursework includes three upper division leadership classes offered each term. During 2012-2013 academic year, SWAT presented over thirty workshops to approximately 750 students throughout the academic year. The SWAT program is supervised by the Director of Sexual Violence Prevention and Education, Abigail Leeder, a highly qualified staff member who has received formalized training in sexual assault prevention and delivery methods and interventions.

SWAT delivers presentations to faculty and staff upon request as well as population-specific training for groups from various departments including residence life paraprofessionals in University Housing, the Office of Student Conduct and Community Standards hearings board, and Fraternity and Sorority leadership. The SWAT peers also provide workshops and trainings each term to student organizations, staff, and in academic classrooms using a variety of teaching methods. SWAT also designs secondary prevention initiatives (e.g., harm-reduction strategies), and bystander intervention programming, in an effort to decrease the occurrence of sexual violence on campus. The group has also provided workshops at regional and national conferences, including consultation with campuses wishing to start similar programs.

In addition to delivering UO presentations, SWAT was also hired by Western Oregon University (April 2013) to present as a part of their sexual violence prevention month activities.

### Assessment of the Sexual Wellness Advocacy Team 2012-2013

During the 2012-2013 academic year, the Sexual Violence Prevention and Education program participated in a doctoral dissertation research project conducted by Erin Darlington, a graduate student in the UO Counseling Psychology doctoral program and past SVPE Graduate Teaching Fellow. The purpose of this study was to contribute to the sexual violence intervention literature by examining knowledge, attitude, and behavior change outcomes for two sexual violence prevention programs implemented with fraternity men. In this study, Darlington evaluated the Sexual Wellness Advocacy Team intervention, and explored the effects of a second intervention that included the original SWAT training plus an additional training module which focused intervention contact time discussing group norms and bystander intervention (SWAT-plus).

There was evidence that both interventions, when analyzed together and compared to the control group, were effective at decreasing rape myth acceptance. When analyzed separately, both SWAT and SWAT-plus were effective at increasing the number of helpful bystander behaviors participants could list and increasing bystander self-efficacy. The SWAT-plus intervention appeared to be more effective at increasing actual bystander intervention behavior. The SWAT intervention appeared to be more effective at increasing intention to help. (APPENDIX C)

In addition to the research project, the SVPE program continued development of a comprehensive assessment of programs including evaluation of each Sexual Wellness Advocacy Team presentation. This evaluation was revised in 2012-2013 to assess the knowledge acquired by students during the intervention in addition to their satisfaction with the program. After attending the presentation, 100% of respondents were able to name at least one common myth about sexual violence. Over 99% of respondents stated that their knowledge of sexual violence and issues surrounding it increased as a result of attending the workshop. Students reported appreciating the interactive nature of the presentation.

SWAT peer educators are also assessed on their learning and benefits of participation. Again, feedback is consistently positive. 100% of the peer leaders say that they have been in a situation where they used the knowledge or skills they gained in the SWAT class, and many of them speak about the professional development and leadership skills they gained from the class.

One student explained the impact of being a SWAT peer educator by saying, *“When I came into SWAT, I already identified myself as a feminist, and I thought I knew a lot about the issues women faced and about rape culture. SWAT opened my eyes in both terrible and wonderful ways. I have come to see so much more of the issue, and in educating myself and others I feel like an excellent part of the solution.”*

Another former SWAT student described her experience in SWAT stating, *“This course provides practice with facilitation, presentation skills, leadership, discussion skills, and approaching understanding differences. It is hard to briefly cover all that we get out of this course. This has been one of the greatest learning experiences of my life.”*

And another, *“SWAT has been the most amazing experience that I could ever imagine.”*

### “It Can’t Be Rape!” Summer Theatre Production

The summer theatre production of *“It Can’t Be Rape”* is a mandatory presentation delivered to the 4,000 students entering the UO who attend the summer orientation sessions (IntroDUCKtion). The production includes education about consent, sexual assault, dating/partner violence, stalking and sexual harassment. Included in the presentation are definitions and dynamics about sexual violence—what it is and what it isn’t; its prevalence on college campuses; how to support a friend who has been assaulted; campus and community resources for victims; bystander intervention education; reaffirmation of university protocols and policies; and information about the student conduct code. On-site advocacy is provided during the program. In addition, resource support materials are provided to students during the event.

The last formal assessment of this program reported that, out of 601 respondents, 53% of students said that as a result of viewing the performance at orientation their knowledge of consent in a sexual situation increased. 46% said that their knowledge stayed the same. 57% stated that as a result of viewing this performance their understanding of what constitutes rape increased, and 42% said that it stayed the same. Feedback for the format of the program was consistently positive. One student summed it up this way: *“I liked the performance. I know a lot of people my age tend to tune out or brush off things people tell them about healthy sexual relations, assuming they’ve heard it all before or because they feel awkward about it. I think presenting this issue in a theatrical format was a good way to keep students involved while still getting a message across and creating a better chance that they heard it.”*

Planning for assessment of IntroDUCKtion programming for Summer 2014 is currently underway.

### Sexual Assault EDU

The University of Oregon has mandated all incoming and transfer students 21 years of age and under, to participate in AlcoholEdu (alcohol) and Haven (sexual violence) on-line course modules. Haven is a population-level program addressing sexual assault and relationship violence and stalking. The current course introduces students to key definitions, statistics, and the root causes of sexual violence; presents reflective and personalized course content; introduces bystander skill and confidence building strategies; and brings up the campus specific policies, procedures and resources. The UO is currently analyzing data from participants that have taken the 2013 Haven course and has benchmark data from our AAU institutions that

utilize the Haven course. Currently, there is a work-group examining other on-line sexual assault courses that may be more comprehensive in nature than Haven.

### Sexual Violence Prevention and Education Website Redesign

In 2013, the SVPE Graduate Teaching Fellow was trained by IT personnel to facilitate ongoing updates to both the SVPE and SWAT websites. A number of recent video and poster campaigns as well as Sexual Violence Prevention Week promotional materials were uploaded and campus and community resource listings were fully updated. The SWAT website links were organized and a new video link was added, offering a comprehensive educational video listing all of all of SWAT's innovative creations.

### Awareness Campaigns

#### *Face It Campaign*



In 2012-2013, SVPE partnered with undergraduate students from Allen Hall Advertising to develop and design the “Face It: Be More Than a Bystander” campus poster campaign. This bystander intervention campaign encourages the target campus audience to react to sexual violence to help interrupt and prevent its occurrence. The posters feature the faces of actual UO students and the text highlights possible bystander intervention opportunities. In addition to the posters, the students designed printed napkins for bars and other public places. The four posters and napkins were printed and distributed across campus in Spring 2013 after months of collaboration, and featured in conjunction with Sexual Violence Prevention Week programming.



### Red Zone Campaign & Red Flag Display

A project of the ASUO Women's Center and the SUO Sexual Violence Prevention and Education Program, the goal of this campaign was to educate students about sexual violence on college campuses through workshops, passive displays and trainings with all incoming Housing Resident Assistants (RAs) and sorority members. The Red Zone campaign focused on the first six weeks of the school year as a high-risk time for women for sexual assault. During Sexual Violence Prevention week 2,870 red construction flags were placed in the campus quad throughout the week to represent the number of women (according to statistics) that have experienced sexual violence on the UO campus.

### Red Zone Coaster Project

SWAT and the ASUO Women's Center also continued their unique "Red Zone Coaster Campaign that used beverage coasters to give "Tips to Prevent Sexual Assault." The tips address potential perpetrators instead of aiming prevention tips at survivors. These coasters were distributed throughout campus and in Eugene bars. 5,000 coasters were distributed as part of the Red Zone campaign.

### UO Health Center Promotional Videos

In partnership with the UO Health Center, SWAT developed six educational videos about healthy sexual communication. The videos were linked to the UO Health Center's new Sexual Health Application launched in Fall 2013. The videos included information about: How to ask your partner for latex barriers, how to ask for consent in a sexual situation, tips on giving advice to friends, communicating about sexually transmitted infections and negotiating boundaries.

### Guest Speakers

*"Yes Means Yes: Visions of Female Sexual Power and a World Without Rape", presentation by guest speaker Jaclyn Freidman (November 2012).*

In November, the Women's Center and SVPE program brought national speaker, Jaclyn Friedman to campus for the second year in a row. Based on Friedman's hit book, this presentation provided the links between how the culture shames women for expressing their sexuality, how the media uses empty images of female sexuality to fuel sales, and how rape is allowed to function in society. Friedman lead an interactive discussion about the ways our campus and community can create a culture that supports healthy sexuality and makes sexual violence rare, clear and swiftly punished.

## Masculinity Speaker Series

**MASCULINITY SPEAKER SERIES:**  
EXPLORING GENDER, IDENTITY, AND VIOLENCE  
Presented by the ASUO Men's Center and the UO Sexual Violence Prevention & Education Program



Co-sponsored by the ASUO, The Survivors Justice Center, The Office of the Dean of Students, The University Counseling and Testing Center, Residential Life, the LGBTQA, and the College of Arts and Sciences, and The University Health Center.  
Free and open to the public. ASL interpretation provided.  
FOR MORE INFORMATION, CONTACT 541-546-5742 OR MATTHEW@REGISLEDU



During the 2012-13 academic year the Sexual Violence Prevention and Education program partnered with the ASUO Men's Center to develop and present the *Masculinity Speaker Series: Exploring Gender Identity, and Violence*, featuring speakers Dr. Jason Laker and Dr. Jackson Katz. Sexual Violence Prevention and Education and the Men's Center planned, obtained funding and promoted the events, which were co-sponsored by the ASUO, The Survivors Justice Center, The Office of the Dean of Students, the University Counseling and Testing Center, the University Health Center, Residential Life in University Housing, the LGBTQA, the College of Arts and Sciences and the ASUO Women's Center. All events were offered free to the campus community and public and were ASL interpreted.

Dr. Jason Laker spoke on campus on April 10, 2013, with a presentation entitled, "Men's Issues, What Issues?" Dr. Laker is an internationally known expert, scholar, and speaker on issues affecting engagement, development, retention and success of male college students, and in promoting strong gender relations on campuses.

Dr. Jackson Katz provided the keynote speech for Sexual Violence Prevention Week on campus on April 24<sup>th</sup>, 2013, entitled, "Bad Boys and Bystanders: Silence and Violence in Male Culture." Dr. Jackson Katz is an internationally recognized anti-sexist male activist, known for his groundbreaking work in the field of gender violence prevention education. This event was highly successful, with as many as 600 people estimated in attendance; the main hall was at full capacity and live streaming was offered in additional overflow rooms on campus. Additionally, Dr. Katz provided an afternoon small-group workshop for selected campus partners that provided additional training on gender violence prevention for the college campus.

## Sexual Violence Prevention Week and Take Back the Night



### Sexual Violence Prevention Week 2013

SVPW 2013 was one of the highest attended weeks in recent history. The week of events included a keynote speech by Dr. Jackson Katz, which attracted over 600 attendees, a "Consent is Sexy" 5K that served as a benefit for Sexual Assault Support Services, *The Invisible War* film screening co-sponsored by CALC and the Women's Center, a panel discussion: "Advocacy, Activism, and Civil Disobedience in Sexual Violence Prevention and

response” and culminated in the annual Take Back the Night rally, march and speak-out.

The Sexual Violence Prevention and Education program developed promotional and advertising materials for both Sexual Assault Awareness Month and Sexual Violence Prevention Week 2013 through a partnership with students from Allen Hall Advertising as well as members of the Alliance for Sexual Assault Prevention.

### Additional Programming

#### *Student Athlete Trainings*

Fall 2012, the Sexual Violence Prevention and Education program partnered with UO Student Athlete Development to offer three sexual violence prevention and education trainings to student athlete classes. These interactive workshops used SWAT-inspired role-play to engage student athletes in discussions regarding issues of sexual consent and the college campus. The workshops offered education regarding sexual violence on college campuses and informed participants of campus and community resources for sexual violence prevention, survivor advocacy and support.

#### *Examples of Staff-Specific Training*

Sexual violence training for all University housing paraprofessionals and their supervisors is conducted each year. In addition, the sexual violence prevention staff members participate in a day-long “Behind Closed Doors” type training for RAs in the early fall, assisting staff members in learning how to support a survivor as well as the protocols and procedures for what to do in cases of sexual misconduct. Sexual violence prevention training for entering international students is also conducted at fall orientation by the Director of Sexual Violence Prevention and Education and the Sexual Wellness Advocacy Team. The Student Conduct Hearing board, made up of ten student representatives and eight faculty representatives, also receives annual sexual assault prevention training; during the 2012-2013 year, the SVPE program conducted two trainings for the Hearing Board regarding best practices for sexual violence conduct hearings.

### Campus Partnerships

#### *ASUO Women’s Center*

The ASUO Women’s Center serves as a key campus partner in sexual violence prevention programming. The student coordinator of Sexual Violence Prevention and Education collaborates with campus and community partners including the local non-profit agency Sexual Assault Support Services (SASS), to produce the annual Take Back The Night event in April and to produce regular self-defense classes based on an empowerment model. During the month of October which is nationally recognized as Dating Violence Awareness month, the Women’s Center collected over 240 pounds of toiletries for Womenspace, a domestic violence agency in our community.

### *ASUO Men's Center*

The ASUO Men's center dedicates time and energy toward addressing sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence. *Break the Cycle* is an annual Men's Center event held during sexual violence prevention month with several different components including a 5k run/walk/roll giving all participants an opportunity to demonstrate their position as individuals or as members of a group wishing to take a stand against domestic violence, abuse, and interpersonal violence.

### University Health Center Peer Educators

#### *Taking it to the Streets*

Each April during Sexual Violence Prevention Week the University Health Center peer educators distribute information about healthy sexuality. They also provide presentations about sexual assault, healthy relationships and more throughout the academic year.

#### *Safe Ride*

Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available weeknights from 6pm-12am and on weeknights from 6pm-2am.

### **Summary of Accomplishments and Challenges**

#### Accomplishments

The primary accomplishment for the 2012-2013 academic year were reaching thousands of students through our prevention efforts through multiple methods of training and education including educational workshops, passive programming and informational videos. Strategies for sustained education are broad and multi-faceted, support comprehensive primary prevention programming at multiple levels, and build on campus and community capacity.

Another accomplishment was the partnership with Erin Darlington and her doctoral research. This partnership allowed SWAT to reinforce its bystander intervention programming based on national best practices and through conducting evidence based research we were able to greatly inform and strengthen our efforts.

A third accomplishment was the requirement and implementation of the online, population-level course, Haven, for all new incoming and transfer students under the age of 21.



## Challenges

One current challenge is accommodating the number of requests that come in to the Director for Sexual Violence Prevention and Education for prevention trainings, workshops, and initiatives, along with sustaining our efforts in other prevention initiatives. SWAT has become so popular not only on the UO campus but beyond the campus because peer-based theater is relatively rare across the country. Additionally, the nature of prevention programming is such that it is difficult to measure tangible results of violence prevention on campus. We continue to try to find unique and relevant ways to reach the ever-changing student population as we tackle this very real problem.

## Looking Forward

### *Sexual Violence Prevention Residence Hall Internship: Community Engagement Project*

The Sexual Violence Prevention & Education program is partnering with University Housing in 2013-2014 to create a leadership opportunity for Housing students around sexual violence prevention and education. The goal is to work with a core group of first-year housing students beginning in Fall and continuing through Spring term. The cohort will receive direct training and workshop experience facilitated by nationwide experts. The skills and tools gained from the training will form the foundation for future workshops and educational programs offered to students in Housing and other UO students throughout the year. The cohort will meet bi-weekly with the Sexual Violence Prevention and Education GTF to reflect on the trainings and develop unique prevention programming to implement for student peers. Outreach to students will occur during IntroDUCkTion, AlcoholEdu, and multiple listservs. Once students have been selected, the group will meet with the Sexual Violence Prevention and Education GTF on a bi-weekly basis to develop and implement goals to raise awareness around sexual violence and healthy consensual relationships. The cohort will be seen as the experts around sexual violence prevention in their housing communities.

Additional goals for 2013-2014 include:

- Establish a committee of faculty and student affairs professionals working to infuse sexual violence prevention efforts into academic curriculum, including determining the feasibility of a mandatory “healthy relationship” course for all UO students;
- Establish a committee to review available online sexual violence prevention training modules for incoming university students, evaluate the existing mandatory training module for all first-year students, and make recommendations for online training module to implement going forward;
- Establish a Sexual Assault Response Committee to assess UO’s support and response protocol for students who have reported experiencing sexual violence;

- Submit grant proposal to Office of International Affairs, in partnership with the ASUO Women's Center, to create unique prevention programming for international students, including a professional educational video project;
- Enhance visibility and access to clear, accurate information about campus resources and support services available to survivors of sexual assault.

## **SUPPORT AND RESPONSE**

### **Summary of Resources and Services**

During 2012-13, staff members from the Office of the Dean of Students, University Health Center, University Counseling and Testing Center, Affirmative Action and Equal Opportunity, Office of Student Conduct and Community Standards, University Housing, UO Police Department, and General Counsel continue to refine all aspects of the UO protocols for responding to incidents of student-on-student sexual harassment, in an effort to provide integrated services to all student victims of sexual harassment, and to further enhance campus safety.

When sexual violence does occur, it is critical that reporting options be readily accessible, that survivors be connected with support services, and that misconduct is investigated and addressed.

### **Coordinated Institutional Response**

The University is committed to providing a safe environment for its students. Providing a support system that connects persons who have experienced sexual harassment to a complement of services is a critical component of ensuring a safe environment, as is holding accountable those individuals who engage in inappropriate behavior. The University of Oregon provides a range of resources to address the unique needs of its diverse college student population including, but not limited to, students of color; lesbian, gay, bisexual, transgender and queer students; international students; students with disabilities; nontraditional students; student veterans; and other underrepresented student populations.

The coordinated response will include:

- A response network and formal sexual harassment protocols in response to reports of sexual harassment;
- A new position, the Sexual Violence Response and Support Services Coordinator (effective September 2013), that will work within the Office of the Dean of Students to support any student who has experienced sexual harassment, sexual assault, domestic/dating violence or stalking;
- Crisis intervention services from staff members are available 24-hours a day/7 days a week which includes coordination between responsible offices to ensure that

inappropriate behavior is addressed through appropriate university administrative processes.

### **A. Required University Employee Reporting**

University employees who receive credible information that any form of prohibited discrimination (such as sexual harassment) is occurring must report those allegations to appropriate university authorities, unless the employee has a narrowly defined privilege under law. Employees with such professional privileges must still report incidents of sexual harassment to appropriate university authorities in a de-identified manner, or as lawfully provided by the privilege.

Incidents of alleged sexual harassment by or involving University of Oregon students are to be reported to the Office of the Dean of Students. Incidents of alleged sexual harassment by University of Oregon employees are to be reported to the Office of Affirmative Action & Equal Opportunity.

Upon notice of possible sexual harassment, UO will investigate the concern, take steps to stop inappropriate behavior, remedy the effects of inappropriate behavior, and take steps reasonably calculated to stop future inappropriate behavior.

### **B. Confidentiality**

The University respects confidentiality consistent with state and federal law. Just as it is important that University employees understand their reporting responsibilities, it is equally important that students understand those reporting responsibilities and their options for seeking confidential services.

Medical and counseling professionals, serving in those roles, have narrowly defined privileges under law. In most circumstances, licensed professionals working in their professional capacities may not be required to make a report. As a result, the University Counseling and Testing Center and the University Health Center have a greater capacity to provide confidential support to students than other university offices or employees. Students who wish to receive support services from professionals with defined privileges can connect and work with the Interpersonal Violence Team located in the University Counseling and Testing Center, other mental health professionals at the University Counseling and Testing Center, or health professionals at the University Health Center.

In providing accommodation as requested by a student who has experienced any form of sexual harassment, the University is necessarily on notice of the incident and is required to investigate the incident, to the best of its ability, based on available information.

Students also have the option of seeking confidential support through off-campus services such as Sexual Assault Support Services (SASS) and Womenspace. Outside agencies do not have the

same obligation to report or investigate an incident. They also do not have authority to independently work with university departments to arrange on-campus accommodations such as academic accommodations, on-campus housing changes, financial aid, student employment or other campus needs.

### Campus Response Network

The UO response network includes the following offices and staff positions:

#### **A. Office of the Dean of Students Sexual Violence Response and Support Services Coordinator**

The Office of the Dean of Students Sexual Violence Response and Support Services Coordinator provides the following support to persons who have experienced any form of sexual harassment including sexual assault, domestic/dating violence or stalking. Crisis intervention services from staff members are available 24-hours a day/7 days a week including:

- Immediate student-centered support and advocacy;
- Addressing immediately safety concerns;
- Informing students of available options regarding medical services, forensic evidence collection, and reporting to law enforcement including on-campus and local police.

Services also include ongoing support and advocacy, including:

- Support in accessing health and counseling services;
- Academic accommodations;
- Legal advocacy, including help with obtaining legal protective orders;
- Housing accommodations;
- Consultation with friends, family, and others on how to support a victim, as requested by the student;
- Assistance filing a formal criminal report or formal conduct charge and accompaniment with the student during medical, law enforcement, and/or student conduct proceedings, and assistance in connecting a student to community resources;
- Informing students of on-campus and community resources available to provide support and facilitates contact, as requested by the student;
- Various other campus and off-campus needs.

The Office of the Dean of Students serves as the initial point of contact for UO offices and personnel reporting incidents of alleged sexual harassment by or involving University students

and serves all students, including students accused of sexual harassment. Support to accused students will be handled by staff members other than those providing support to students reporting incidents of sexual harassment.

### **B. University Counseling and Testing Center's Interpersonal Violence Team**

The UCTC Interpersonal Violence Response Team is comprised of at least five senior clinical staff members and at least one doctoral intern, all of whom have extensive training or experience with trauma treatment. University Health Center staff members that are charged with facilitating the interpersonal violence response procedures may at some point also participate on the team. The UCTC Associate Director leads the team and is identified as the UCTC Interpersonal Violence Response Coordinator. These IPV team clinicians are the first contact for students who come to the UCTC reporting Title IX related incidents. This team has more advanced knowledge and expertise regarding campus and community resources; the University's Title IX obligations, including the roles the Title IX Coordinator, Dean of Students, faculty and staff, and student employees in responding to interpersonal violence; clinical support for victims/survivors of interpersonal violence; and the UCTC's procedures and practices for addressing interpersonal violence.

(Note: The UCTC's Interpersonal Violence Team's Title IX Response Guidelines --effective Fall 2013—are available in Appendix D.

### **C. University of Oregon Police Department**

The University of Oregon Police Department provides the following 24-hour services to protect the safety of the campus community and as part of the integrated campus response to issues of sexual harassment:

- Assists student with immediate safety planning;
- Informs the student that s/he may make a police report, clarifying that the decision to report to law enforcement does not commit the prosecuting attorney to pursuing criminal charges;
- As appropriate, and in conjunction with local law enforcement, secures crime scene, determines identity and location of suspect, collects and secures evidence, and participates with investigation and law enforcement functions;
- Assesses campus risk and provides timely campus crime alert when an incident is determined to pose an ongoing threat to the campus community;
- Notifies the Office of the Dean of Students Sexual Violence Response Support Services Coordinator and the Office of Affirmative Action and Equal Opportunity (OAAEO) of issues involving sexual harassment, including incidents of sexual violence.

In addition, the UO Police Department hired a Detective Sergeant whose work is focused on sexual violence issues in the Fall 2013. The Detective Sergeant works closely with students that report incidents and campus partners to provide caring, integrated and comprehensive resources to students who have been victimized.

#### **D. University Health Center**

The University Health Center offers support, evaluation and treatment for students who have experienced sexual harassment, specifically sexual assault. Nurse practitioners and/or physicians with specialized training and experience provide the following services:

- Perform physical assessment and forensic examination, preserving forensic evidence and maintaining chain of custody;
- Provide appropriate medical care and continuity of care including Sexually transmitted infections (STI) evaluation and treatment), preventive care, and medical referrals;
- Provide protection against pregnancy that might result from the assault, as requested by the victim;
- Present testimony as witnesses in student conduct and court cases.

#### **E. Office of Student Conduct and Community Standards**

The Student Conduct and Community Standards Office provide the following services in connection with incidents of alleged sexual harassment by students:

- Provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- Advises the accuser and the accused:
  - That the rights of the accused and accuser will be respected throughout the student conduct process;
  - Regarding the difference between a student conduct administrative hearing versus a panel hearing.
- As necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of student conduct charges; conducts additional investigation as necessary during the student conduct hearing process;
- Administers and adjudicates the conduct process in accordance with University procedures that require the following:

- Accuser and accused must have the same opportunity to have others present;
- Both parties shall be informed of the outcome of any disciplinary proceedings.
- Upon investigation and when appropriate, sends “Letter of No Contact” to alleged offender.

## **F. University Housing**

University Housing provides the following 24-hour services and support as part of the integrated response:

- Consults with student regarding immediate medical and safety needs, and calls for emergency services as appropriate;
- Makes on-campus housing changes as requested and as appropriate to ensure safety and create space between a student who has experienced sexual harassment and a student accused of having engaged in sexual harassment;
- Contacts the Office of the Dean of Students as the initial point of contact for 24-hour response to immediate circumstances in order to connect students to available resources and services.

## **G. Office of Affirmative Action and Equal Opportunity Title IX Coordinator**

- Serves as the initial point of contact for University offices and personnel reporting incidents of alleged sexual harassment by, or involving, University employees;
- Administers the formal grievance process for student complaints of sexual harassment by University employees, and investigates formal grievances by employees alleging sexual harassment;
- In consultation with the Director of Student Conduct and Community Standards, conducts investigations of reported incidents of student-on-student sexual harassment;
- Works with campus partners to ensure that students are advised of the University’s Title IX obligations that the University is meeting these obligations.

## **H. Dean’s Consultation Committee**

The Dean’s Consultation Committee (DCC) is a team of UO employees that meets weekly to provide an integrated, caring and holistic response to student situations.

The Dean’s Consultation Committee works to maintain and enhance campus safety. General and, as appropriate, specific incidents of sexual harassment are reviewed by members of the DCC, to ascertain and address potential risks to the campus community. The DCC works with campus partners to ensure that:

- Student safety, privacy, and choices with regard to issues of sexual harassment are preserved and honored consistent with state and federal law;
- Students are able to access the broad range of available services;
- Students receive accurate and comprehensive information regarding recourse options for holding accountable those who engage in sexual harassment, including information about the student conduct code and criminal justice system;
- The University community is notified in a timely and appropriate manner of incidents that pose an ongoing threat of foreseeable danger to students and employees.

### **Summary of Accomplishments and Challenges**

*Highlights of the 2012-2013 academic year at the UO include the following:*

- Three new positions were identified to be filled in key offices, beginning in July 2013, to strengthen the UO's response to issues of sexual harassment and sexual assault. Those include:
  - A Sexual Violence Response and Support Services Coordinator in the Office of the Dean of Students;
  - An Equal Opportunity Specialist/Title IX Investigator in the Office of Affirmative Action and Equal Opportunity;
  - A Detective Sergeant in the University of Oregon Police Department that has special expertise with sexual violence.
- Under the leadership of the Office of the Dean of Students, the University's protocol for responding to issues of sexual harassment and sexual assault involving students has been further refined. The UO is dedicated to ensuring students receive a caring and integrated institutional response, and that compliance is occurring with new changes required by the *Campus SaVE Act*. The additional positions hired on the UO campus will augment and strengthen support services.
- The University Counseling and Testing Center has created a new Interpersonal Violence Response Team comprised of 5 senior clinical staff members and at least 1 doctoral intern, all of whom have extensive training or experience with trauma treatment. These staff members are among 15 senior clinical staff members, 2-4 licensed part-time counselors, 4 doctoral interns, and 1 graduate student counselor that provide psychological services related to all forms of interpersonal violence.  
<http://counseling.uoregon.edu/dnn/SelfhelpResources/SexualAssaultSexualAbuse/tabid/387/Default.aspx>
- The Vice President for Student Affairs retained an outside consultant to conduct a comprehensive review of the University's policies, protocols and practices in responding



to Title IX issues. The Vice President has assembled a team to address recommendations made by the consultant.

- The Vice President for Student Affairs retained an outside consultant to conduct a comprehensive review of the University's policies, protocols and practices in responding to Title IX issues. The Vice President has assembled a team to address recommendations made by the consultant.
- There has been active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of sexual violence. The protocol is accessible on the newly created Affirmative Action and Equal Opportunity Webpage for Sexual Harassment and Sexual Assault: <http://aaeo.uoregon.edu/sexual-harassment-violence/institutional-protocol-responding-incidents-sexual-harassment-and-sexual-violence-involving-students> Trainings and presentations have occurred with numerous departments and student organizations throughout the University. (APPENDIX A)
- Under the leadership of the Vice President for Finance and Administration, the UO took the 2013 year to develop and institute mandatory training for all regular, full and part-time UO employees and Graduate Teaching Fellows (GTFs). The training informs faculty and staff about behaviors that constitute prohibited discrimination and sexual harassment and clarify employees' understanding of their duty to report credible information regarding incidents of prohibited discrimination, including sexual assault, partner or dating violence and gender-based stalking. A UO supplement to the training directly addresses issues of sexual violence as a form of sexual harassment, required employee reporting, University of Oregon resources for responding to issues of reported sexual harassment and violence. Numerous facilitated sessions of the training were held to ensure access for employees who do not have regular access to computers. The training was launched in October 2013: <http://around.uoregon.edu/story/health-safety/mandatory-workplace-harassment-prevention-training-begins>
- A segment was been added to the New Employee Orientation that addresses required employee reporting related to discrimination and discriminatory harassment, mandatory

employee reporting of child abuse and neglect, and campus-wide responsibility for maintaining the safety of our university community.

- Under the leadership of the Director of Affirmative Action and Equal Opportunity, a Sexual Harassment/Assault University webpage has been developed with comprehensive information including the University's Protocol for Responding to Incidents of Sexual Harassment and Sexual Response, Student Support Resources, and the Policy Prohibiting Sexual Harassment: <http://aaeo.uoregon.edu/policy-prohibiting-sexual-harassment-including-sexual-assault-intimate-partner-relationship-violence>
- An *Anonymous Report Form* allowing for the anonymous reporting of issues of sexual harassment and assault for use by students was revamped and reinstated: <http://police.uoregon.edu/anonymous-sexual-assault-report>
- The Alliance for Sexual Assault Prevention (ASAP) is a committee of professionals and students across campus committed to the creation of a safer campus environment through prevention activities, policy recommendations, and advocacy, encouraging involvement by students and faculty, staff, and community members. The Alliance brought in several nationally known speakers to address sexual violence on the campus.
- The University Police Department released its annual Campus Security and Fire Safety Report on October 1, 2013 for the previous year, fulfilling the UO's obligation to Clery Act reporting. All students, faculty and staff were notified via email that the report is available at the UOPD website: <http://police.uoregon.edu/annual-report>
- President Gottfredson initiated and charged the UO Presidential Task Force on Alcohol and Other Drug Abuse, a task force of UO, city and community members to study the issue of alcohol and other drug abuse on and off campus, and make recommendations for action. The National Institute on Alcohol Abuse and Alcoholism (NIAAA) states that "virtually all college students experience the effects of college drinking—whether they drink or not." A study by Hingson et al., (2009) revealed that 97,000 students across the country between the ages of 18 and 24 are victims of alcohol-related sexual assault or date rape. Research has shown that crimes that involve sexual violence are highly underreported. (Appendix B)

- The Oregon University System (OUS) Best Practices on Sexual Assault Conference was held at Oregon State University; a large contingency of UO staff and students from various disciplines were in attendance. The conference provides a forum to explore, learn, and share best practices in the prevention and reduction of sexual misconduct on college campuses. Conference organizers from all OUS institutions came together to organize and deliver a conference where participants explored, learned, and shared best practices for the prevention and reduction of sexual misconduct on Oregon campuses. In addition to this conference, numerous staff members in Student Conduct and Community Standards, Office of the Dean of Students, University Counseling and Testing Center, University Health Center, University Housing, Affirmative Action and Equal Opportunity, UO Healthy Campus, Orientation, and University Police Department attended conferences and/or training seminars related to Title IX and Clery in an effort to gain a more thorough understanding of issues and strengthen protocols and practices at the UO, and best-practices nation-wide.
- Involvement at the state level - several UO campus staff members are members of the Attorney General's Sexual Assault Task Force on various committees.

### Challenges

It is clear that current efforts with prevention support, intervention, response and holding perpetrators accountable need to be much more visible to our campus community. With new staffing levels, the UO looks to double the number of prevention efforts, heighten the visibility of support and response efforts, and continue to refine our practices to ensure a seamless, caring institutional response for survivors. We also look forward to fostering and sustaining partnerships with faculty that are interested in research and the issues of sexual harassment and sexual violence.

### New Recommendations for 2014

Recommendations include:

- The creation of a Sexual and Interpersonal Violence Committee, under the direction of the Vice President for Student Affairs and Student Affairs Executive Prevention Committee, that will identify and implement strategies to address campus sexual and interpersonal violence issues with a plan to roll out strategies Fall 2014;
- A new 24-hour sexual violence hotline that connects students with help and/or report their situation;
- A new student-friendly website directed at students in crisis that links to the current comprehensive UO AAEO website regarding sexual violence;
- Hiring an additional staff member to work with students on initiatives that will double the number of student-driven sexual violence prevention efforts on campus;

- New complimentary publications and outreach materials to be launched for Fall 2014;
- The ASUO and The Office of the Dean of Students plan to launch a Student Advisory and Implementation Team that will augment the current prevention education efforts by the student peer theater program (Sexual Wellness Advocacy Team);
- A new comprehensive guide for the UO community to assist students who have experienced sexual harassment, domestic/dating violence, sexual assault, or stalking;
- Funding that has been awarded to the Dean of Students Sexual Violence Prevention and Education Program from the Durga Devi/Vijay Scharma Sachdeva Fund, in partnership efforts with International Affairs, to create a new video that will address interpersonal violence with our international student population;
- Efforts underway in Student Affairs for the creation of a Victim's Assistance Fund for UO students;
- A committee established to evaluate the existing mandatory online training module, review available online sexual violence prevention training modules for incoming university students, and make recommendations for 2015.

## **RESOLUTION**

### **Summary of Resources and Services**

The Office of Student Conduct and Community Standards includes one full-time Director, one assistant director, and two graduate teaching fellows. Effective Fall 2014, an additional assistant director for Student Conduct and community Standards will be hired.

Students have multiple entry points to get assistance from the University including but not limited to: the Office of the Dean of Students, Office of Affirmative Action & Equal Opportunity, University Counseling and Testing Center, University Health Center, UO Police Department, and University Housing. Regardless of how a survivor alerts the University about sexual misconduct, every effort is made to inform the survivor of medical, advocacy, academic, housing, law enforcement, and student conduct resources.

When sexual misconduct is reported to the Office of the Dean of Students and/or the Office of Student Conduct and Community Standards, these offices have several responses. First, ODOS and SCCS ensure the survivor has been offered a wide array of support services, along with academic, housing, and medical services. Second, the survivor is encouraged to file a report with law enforcement, as required by law. Third, ODOS and SCCS inform the Title IX Coordinator of the report. Fourth, following the Title IX investigation (if applicable) the case is referred to SCCS and the student conduct process may begin depending on the report and recommendation.

In situations where either the Title IX Coordinator or other authority believes it is "immediately necessary to secure the health or safety of any persons," SCCS may suspend a person from the University on an emergency basis. The Title IX Coordinator may also work with other staff members in student conduct or the Office of the Dean of Students to coordinate responses such

as “no contact” letters, changing the accused student’s class schedule or prohibiting the accused student’s presence at classes attended by the survivor, moving the accused student to a different residence hall room, or canceling the housing contract altogether.

If SCCS sends a notice of allegation for sexual misconduct to the perpetrator, the accused student has 14 calendar days, excluding holidays and university vacations including summer term, to respond and to schedule a meeting with a hearings officer to discuss a choice of resolution. If the accused student fails to schedule this meeting, the hearings officer may make a decision regarding the case in default (without the student’s input), but may not suspend, expel, or place a negative notation on the student’s transcript. Returning to the choice-of-resolution meeting, as the name indicates, the accused student may choose between an administrative conference and a panel hearing. In brief, the primary difference between the two types of hearings.

#### An Administrative Conference:

- Is attended by a single administrator;
- Can take place immediately after the choice has been made;
- The accused student cannot appeal the decisions of responsibility;
- Sanctions, suspension, expulsion, and negative notation on the transcript are not possible.

#### A Panel Hearing:

- Involves a panel consisting of at least one student, faculty, and staff person;
- Must take place 20-30 days following the notice of allegation;
- The decision of responsibility and sanctions can be appealed to the University Appeals Board;
- Suspension, expulsion, and negative notation are possible.

*An important note:* SCCS may make a decision before a notice of allegation is sent to the perpetrator in a panel hearing where the perpetrator would not have the ability to select an administrative hearing; thus automatically avoid suspension, expulsion, or a negative notation on the transcript. In addition, it is possible for an administrator to impose severe sanctions such as suspension, expulsion, or a negative notation on the transcript, only if the accused student waives the right to a panel hearing (i.e. voluntarily allows an administrator to have such an ability). For a graphical representation of this process, please see APPENDIX F. Additionally, for a copy of the Oregon Administrative Rules (OARs), please see APPENDIX G.

### Procedures for University Faculty and Staff Response to Incidents of Sexual Harassment

On receiving notice of an incident of sexual harassment, including sexual assault, partner violence and stalking, assess whether a student needs immediate medical attention or if there is an imminent danger to the student or others. If that is the case, call 911.

After assessing immediate medical or safety needs, all University employees, except those with narrowly defined and legally recognized privilege such as University Health Center and University Counseling and Testing Center professionals providing health services, have a duty to report any incidents involving sexual harassment.

A. Reporting Alleged Incidents of Sexual Harassment By or Involving University Students

- Report incidents involving alleged student-on-student sexual harassment to the Office of the Dean of Students, (541) 346-3216.

B. Reporting Alleged Incidents of Sexual Harassment By or Involving University Employees

- Report incidents involving alleged employee (faculty or staff)-on-student sexual harassment to the Office of Affirmative Action and Equal Opportunity, (541) 346-3123.

Campus Procedures for Investigating Incidents of Sexual Harassment

A. Criminal Proceedings

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual assault is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. As indicated above, students who have experienced sexual assault are encouraged to file a report with local law enforcement and to UOPD.

B. Administrative Policy Violation Proceedings

University administrative proceedings are conducted in a manner that is consistent with state and federal law, and supports the University commitment to enhancing safety. Proceeding in a manner that is respectful of victims of sexual harassment, University administrative proceedings ensure due process and support appropriate action to prevent future incidents of sexual harassment. Consistent with applicable legal requirements, the University investigates instances of possible sexual harassment, stops any harassment, and takes steps reasonably calculated to prevent its recurrence.

The University has established procedures for addressing instances of possible sexual harassment, including sexual assault, through the Student Code of Conduct (for behavior by students) and its policy prohibiting discrimination and discriminatory harassment, including sexual harassment (for behavior by UO employees).

Accountability of Perpetrators

Holding responsible those who engage in acts of sexual harassment/assault is a critical component of the University's commitment to provide a safe learning environment for its students.

- UO Police Department and local law enforcement provide information to students who have experienced sexual violence regarding their right to report incidents and pursue criminal charges;

- UO Police Department, 541-346-2919 (non-emergency number); 911 or 541-346-6666 (emergency numbers);
  - Eugene Police Department, 541-682-5111 (non emergency number); 911 Emergency Number.
- Campus offices provide information to students who have experienced any form of sexual harassment/sexual violence or any other form of gender discrimination regarding their right to report incidents and pursue administrative policy violations through the Office of Student Conduct and Community Standards or the Office of Affirmative Action & Equal Opportunity. Internal administrative proceedings are conducted in a manner consistent with state and federal law, respecting the sensitive nature of the issues and the rights of all parties.
    - Student Conduct and Community Standards, 541-346-1140. Adjudicates complaints addressing student behaviors following preliminary investigation by OAAEO as deemed necessary by the Director of SCCS and the Title IX Coordinator;
    - Affirmative Action & Equal Opportunity, 541-346-3123. Administers formal grievance process addressing employee behaviors;
    - grievance process addressing employee behaviors.

### Sexual Misconduct at the University of Oregon

#### *OAR571 021 0105: Definitions*

- (8) “Contacting” has its common meaning. It includes, but is not limited to, communicating with or remaining in the physical presence of the other person.
- (9) “Contact of a Sexual Nature” for purposes of Sexual Misconduct in the Student Conduct Code means the touching of the genitalia, anus, buttocks or breasts of a person or causing such person to touch the genitalia, anus, buttocks or breasts of another.
- (13) “Explicit Consent” for purposes of Sexual Misconduct in the Student Conduct Code means voluntary, non-coerced and clear communication indicating a willingness to engage in a particular act. “Explicit consent” includes an affirmative verbal response or voluntary acts unmistakable in their meaning.
- (21) “Mental Disorder” for purposes of Sexual Misconduct in the Student Conduct Code means that a person suffers from a mental disease or disorder that renders that person incapable of appraising the nature of the conduct of another person.
- (22) “Mental Incapacitation” for purposes of Sexual Misconduct in the Student Conduct Code means that a person is rendered incapable of appraising or controlling one’s own conduct at the time of the alleged offense because of the influence of a controlled or intoxicating substance or because of any act committed upon the person without consent.
- (24) “Penetration” for purposes of Sexual Misconduct in the Student Conduct Code

means any degree of insertion, however slight, of the penis or any object into the vagina or anus, or the penis into the mouth.

(25) “Physical Helplessness” for purposes of Sexual Misconduct in the Student Conduct Code means that a person is unconscious or for any other reason is physically unable to communicate unwillingness to engage in an act.

(30) “*Sexual Misconduct*” means:

(a) Unwanted Penetration is Penetration of another person, or causing the Penetration of another person, when one:

(A) Does not first obtain Explicit Consent from that person; or

(B) Knows or should have known the person was incapable of consent by reason of Mental Disorder, Mental Incapacitation, or Physical Helplessness.

(b) Nonconsensual personal contact occurs when a student subjects another person to contact of a sexual nature when a reasonable person would know that such contact would cause emotional distress:

(A) Without having first obtained Explicit Consent; or

(B) When he or she knows or should have known the person was incapable of consent by reason of Mental Disorder, Mental Incapacitation, or Physical Helplessness.

(c) Sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that interferes with work or academic performance because it has created an intimidating, hostile, or degrading environment and would have such an effect on a reasonable person of the alleged complainant’s status when the conduct is unwelcome and sufficiently severe or pervasive that it deprives that person of benefits of the University’s educational environment.

*OAR571 021 0120: Violations of Community Standards by Individual Students*

(3) Standards Relative to the Rights of Individuals and to the Welfare of the University Community. An environment conducive to learning is one where the rights, safety, dignity and worth of every individual are respected. The following conduct endangers such an environment, and threatens the welfare of the University community as a whole:

(h) Sexual Misconduct. A mission of the Student Conduct Code is to encourage good decision-making, personal integrity, and interpersonal behavior that is cooperative rather than coercive and that respects the rights of others. Sexual misconduct violates these values, and is committed when a student engages in sexual behavior described in OAR571 021 0105(30).

(A) A complaint alleging Sexual Misconduct may be filed whenever Sexual Misconduct:

(i) Materially interferes with another person’s academic performance or participation in a University Sponsored Activity, or performance of University employment;

(ii) Is committed on University Premises or at a University Sponsored Activity;



or

(iii) Demonstrates reasonable threat to the health or safety of a Member of the University Community or the alleged student survivor.

(B) Sexual gratification or pleasure of any party involved is not relevant to a determination of whether Sexual Misconduct occurred.

(C) A violation of provisions of the alcohol or drug policy in the Student Conduct Code does not affect a person's ability to file a complaint regarding another person's Sexual Misconduct on the same occasion.

(D) Consent to one form of sexual activity does not automatically operate as consent to any other form sexual activity. A “no” always means that consent is not present, whereas a “yes” to one act at one time does not mean “yes” to other acts or to the same act at other times. Voluntarily making oneself incapacitated does not mean one is giving consent to any form of sexual activity.

### UO Sexual Harassment/Violence Protocol Flowchart for Reporting Students

#### **Summary of Activities and Initiatives**

The University Hearings Board, from which student conduct panels are created, receives an annual training to ensure effectiveness and competence as most members are replaced on an annual basis. The annual training includes sexual misconduct education, including the dynamics of sexual assault and effects of trauma on the survivor, and a mock hearing to practice a case involving sexual misconduct. Every effort is made to make the training realistic by using the more common situation of having the accused student and survivor know each other, no witnesses, and the involvement of alcohol or other drugs. Board members also receive general practice with hearings throughout the year at either actual hearings or in mock hearings (usually when actual hearings are cancelled).

SCCS staff members also participate in campus meetings and collaborations around sexual misconduct education both on campus and on a statewide level. For example, SCCS staff members are members of the Alliance for Sexual Assault Prevention and the Oregon Attorney General's Sexual Assault Task Force, as well as presenters at various meetings (for addressing sexual misconduct). How students can avoid committing sexual misconduct and recognize when they are or could be victimized is always mentioned in SCCS presentations to the campus community, such as study abroad programs and National Student Exchange.

In 2013, staff members attended the ATIXA Title IX Investigator Training, National Student Affairs and Personnel Administration Law and Policy Training Institute, and Supporting Victims of Same-Sex Sexual Violence session at the Creating Change Conference.

#### **Summary of Accomplishments and Challenges**

*SCCS has emphasized reporting all sexual misconduct situations—whether it is to SCCS itself, the UO Police Department, or the Eugene Police Department, including and particularly sexual misconduct - by making it relatively easy to file a report online.*

*The challenge will be to increase reporting to higher, more accurate levels as there is likely many sexual misconduct occurring in the UO community than is currently being reported. This statistical fact is of great concern, and a fact that must be corrected. The issue, in part, is the lack of understanding by students as to what constitutes sexual misconduct and the ongoing survivors' concerns about being believed, feelings of shame and embarrassment, and the rationalization of the incident by survivors and their confidants. Further, there is the challenge of educating males, who make up the vast majority of perpetrators, to make choices that do not violate others and hold themselves and others accountable for such illegal behaviors. Finally, reducing heavy alcohol use would likely reduce the use of alcohol as a drug used by perpetrators to facilitate sexual misconduct.*

## ***REPORT OF INCIDENTS***

Consistent with the request for a report to the OUS Chancellor on Sexual Misconduct, the tables below provide the requested information. We are providing two separate tables – one reflecting incidents reported by students regarding behaviors by students or individuals not employed by the UO, and the other reflecting incidents reported by students regarding behaviors by UO employees. The first table has been further modified to use terms that are consistent with the University of Oregon Student Conduct Code regarding sexual misconduct.

Beginning fall 2013, the University of Oregon reinstated its Anonymous Report Form for students to report issues of sexual harassment and assault. Three anonymous reports were received in 2013 after the anonymous report was reinstated. Those are addressed at the end of the following report.

### **Incidents Reported by Students Regarding Behaviors by Students or Others Not Employed by UO (See notes at end of table regarding disposition of cases not adjudicated)**

**NOTES:**

1. In all cases of reported sexual harassment/assault, the UO followed a protocol that involves reaching out to victims to connect them with resources and services, remediating the effects of inappropriate behavior, conducting preliminary investigations to the extent possible based on available information, and taking appropriate steps to hold known perpetrators responsible through campus administrative proceedings.
2. In cases where there was no adjudication, the case either involved an unknown perpetrator or someone not affiliated with the UO, there was insufficient information to conduct an investigation, evidence gathered in a preliminary investigation did not suggest a violation of the student conduct code, or in cases of sexual harassment, the matter was addressed informally without adjudication.

Incident Type	Number of reported incidents		Number of incidents adjudicated	Disposition of completed adjudications – responsible violation	Disciplinary sanctions imposed
	On campus	Off campus			
Sexual Misconduct - Non-consensual Penetration	2	11	2 Completed 3 Pending ***** 5 No jurisdiction. <sup>1</sup>	<ul style="list-style-type: none"> <li>• Sexual misconduct</li>   <li>• Sexual misconduct</li> </ul>	<ul style="list-style-type: none"> <li>• Suspension; drug and alcohol assessment</li>   <li>• Brief Alcohol Screening and Intervention for College Students 1 and 2; sexual misconduct journal; disciplinary probation; no contact</li> </ul>

<sup>1</sup> As used above, “no jurisdiction” indicates that the alleged offender either was not known or identified, or was determined to have no affiliation with the University of Oregon.

Sexual Misconduct - Non-consensual physical contact	5	4	<p>3 Completed (2 were related and addressed together, along with 2 cases of alleged sexual harassment)</p> <p>2 Pending *****</p> <p>4 No jurisdiction.</p>	<ul style="list-style-type: none"> <li>• Harassment; sexual misconduct</li> <li>• Harassment; sexual misconduct</li> </ul>	<ul style="list-style-type: none"> <li>• Suspension; expulsion – suspended; negative notation on transcript; eviction; drug and alcohol assessment; educational activity; reflection paper; sexual misconduct journal; Men’s Skills class.</li> <li>• Suspension; sexual misconduct journal; Men’s Skills class; Negative notation on transcript; No contact</li> </ul>
Sexual Assault – Not Specified  Reports included little information and affected students chose not to provide additional information, including location. All counted as off campus.		15	<p>1 Pending *****</p> <p>14 No jurisdiction.</p>		
Sexual Harassment	28	17	<p>8 Completed (3 were related charges involving the same respondent; handled collectively)</p> <p>5 Pending *****</p> <p>11 No jurisdiction.</p>	<ul style="list-style-type: none"> <li>• Unwanted contact; harassment</li> <li>• Harassment; sexual misconduct; property use</li> <li>• Unwanted contact</li> </ul>	<ul style="list-style-type: none"> <li>• Suspension; educational activity; educational meeting</li> <li>• Deferred suspension; alcohol &amp; other drug session; reflection paper; AA sessions with reflection; sexual misconduct journal; eviction from housing; Men’s Skills class with reflection paper.</li> <li>• Educational meeting; Men’s Skills class; reflection paper</li> </ul>

				<ul style="list-style-type: none"> <li>• Harassment; physical contact</li> <li>• Unwanted contact; disorderly conduct; harassment; lewd or indecent conduct; physical contact</li> <li>• Case involved three respondents charged with failure to comply; harassment; lewd or indecent conduct; sexual misconduct; and University Housing Guest policy (all) and disorderly conduct (one respondent)</li> </ul>	<ul style="list-style-type: none"> <li>• Pending</li> <li>• Men's Skills class; reflection paper</li> <li>• Found not responsible</li> </ul>
Intimate partner violence	6	12	3 Completed 1 Pending *****  9 No jurisdiction.	<ul style="list-style-type: none"> <li>• Harassment; physical contact</li> <li>• Harassment; sexual misconduct; physical contact</li> <li>• Physical contact; disrupting University</li> </ul>	<ul style="list-style-type: none"> <li>• Expulsion; negative notation on transcript</li> <li>• No contact; suspension; educational activity; educational meeting</li> <li>• No contact; disciplinary probation</li> </ul>
Stalking	7	9	14 No jurisdiction.		
<b>TOTALS</b>	<b>48</b>	<b>68</b>			
	<b>116 Total Cases</b>  (57 of the above 116 cases were with an unknown or non-UO offender.		16 completed adjudications.  12 adjudications pending.		

**Incidents Reported by Students  
Alleging Sexual Harassment by UO Employees**

Type of Grievance	Number of Grievance and Reported Concerns		Disposition	Disciplinary Action Taken
	On-Campus	Off-Campus		
Administrative Review	1		Cause Finding	Letter of Reprimand
Formal Grievance	1		Cause Finding	Letter of Reprimand Employee has resigned.
Informal Concern	8			Informal resolution – discussion with employees whose behavior was questioned to review policy and behavioral expectations, with confirming memo regarding expectations, prohibition against retaliation, and 5-year file retention.
<b>TOTALS</b>	<b>10</b>			

**Anonymous Reports of Sexual Harassment and/or Sexual Assault  
Submitted by UO Students in 2013**

Location	Issue
Off-campus	Sexual harassment; sexual contact without consent; non-consensual intercourse or penetration
On-campus	Sexual harassment; sexual contact without consent; stalking; public indecency. (Note: Following receipt of this anonymous report, a report matching the allegations was filed formally, and is included above.)
Off-campus	Sexual harassment; sexual contact without consent

## CONCLUSION

The addition of the Sexual Violence Response and Support Services Coordinator in the Office of the Dean of Students, the EO Specialist/Title IX Investigator in the Office of Affirmative Action and Equal Opportunity, the Detective Sergeant, with a focus on sexual violence issues, in the University of Oregon Police Department, and the Interpersonal Violence Team in the University Counseling and Testing Center have assisted the UO in advancing its sexual harassment prevention, response and resolution efforts. *New recommendations have been developed for 2014 at the UO include the following:*

- A letter from the UO President to the campus community reaffirming that sexual violence and harassment in any form will not be tolerated, that there needs to be a shared responsibility to foster and demand a culture in which prevention is paramount, reporting expectations and processes are clear, and excellent support services are readily available and accessible;
- A new 24-hour sexual violence hotline for the campus that connects students to receive help and/or report their situation;
- A new student-friendly website directed at students in crisis that links to the current comprehensive UO website regarding sexual violence;
- The hiring of an additional staff member to work with students on additional initiatives that will double the number of student-driven sexual violence prevention efforts on campus. The focus of efforts will be on primary prevention of sexual violence, aiming to reduce risks and stop victimization of sexual violence *before* it occurs;
- Collaborative research between academic departments and student affairs are underway
- New complimentary publications and outreach materials to be launched for Fall 2014;
- The ASUO and The Office of the Dean of Students plan to launch a new Student Advisory and Implementation Team that will augment the current prevention education efforts by the student peer theater program (Sexual Wellness Advocacy Team);
- A new comprehensive guide for the UO community to assist students who have experienced sexual harassment, domestic/dating violence, sexual assault, or stalking;
- Funding has been awarded to the Dean of Students Sexual Violence Prevention and Education Program from the Durga Devi/Vijay Scharma Sachdeva Fund in partnership effort with International Affairs to create a new video that will address interpersonal violence with our international student population;

- Efforts are underway in Student Affairs for the creation of a Victim's Assistance Fund for UO students;
- A committee has been established to evaluate the existing mandatory online training module, review available online sexual violence prevention training modules for incoming university students, and make recommendations for 2015.

*We endeavor for all UO students to receive a caring and integrated institutional response if they ever are the victim of any form of sexual harassment.*



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**APPENDIX A:**

**Responding To Incidents of Sexual Harassment Involving Students  
Institutional Protocol**

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**APPENDIX A:  
Responding To Incidents of Sexual Harassment Involving Students  
Institutional Protocol**

**Executive Summary**

The University of Oregon (UO) is committed to ensuring that all students have access to a quality learning experience and the opportunity to pursue their academic goals in a safe, supportive learning environment. Any form of sexual harassment that interferes with our students' abilities to be engaged learners is antithetical to the community values of the institution. Sexual harassment includes incidents of sexual assault, relationship violence, and stalking, as well as other forms of sexual harassment.

The following protocol is intended to clarify the UO's obligations and processes for responding to issues of student-on-student sexual harassment. The protocol also identifies resources and coordinated services that are available to students who believe they have experienced sexual harassment. The protocol includes:

- An overview of the university response network and formalized protocol for responding to reports of sexual harassment;
- A description of departmental roles and the services that are available to assist students who have experienced any form of sexual harassment including counseling support, medical care, safety planning, academic support and accommodations, housing accommodations, financial aid assistance, student conduct assistance;
- And law enforcement services;
- Identification of institutional procedures for investigating incidents of sexual harassment.

The overarching goal of the review effort and the sexual harassment protocols is to provide an educational environment that is free from incidents of sexual harassment, provides integrated support and services to students who have experienced sexual harassment, and to ensure an appropriate and effective UO response to incidents of sexual harassment.

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## **PROTOCOL**

The University of Oregon is committed to providing an educational environment that is free from incidents of sexual harassment. Sexual harassment includes incidents of sexual assault, relationship violence, and stalking, as well as other forms of sexual harassment.

University policy, distributed broadly throughout the University community, prohibits sexual harassment. The policy addresses a range of behaviors, from unwelcome verbal behavior that is sexual in nature to sexual assault. The University also provides educational programming to students, staff and faculty that is intended to increase awareness about issues related to sexual harassment and to eliminate sexual harassment on our campus.

The University provides educational programming to educate the campus about and to prevent incidents of sexual harassment, and also provides services to those who experience such behavior. These services are provided by a number of offices, and include efforts to coordinate with community partners.

This protocol helps clarify the University's efforts to enhance campus safety, and to identify coordinated services available to assist students who experience any form of sexual harassment.

## **COORDINATED INSTITUTIONAL RESPONSE**

The University is committed to providing a safe environment for its students. Providing a support system that connects persons who have experienced sexual harassment to a complement of services is a critical component of ensuring a safe environment, as is holding accountable those individuals who engage in inappropriate behavior. The University provides a range of resources to address the unique needs of its diverse college student population including, but not limited to, students of color; lesbian, gay, bisexual, transgender and queer students; international students; students with disabilities; nontraditional students; student veterans; and other underrepresented student populations.

The coordinated response includes:

- A response network and formal sexual harassment protocols in response to reports of sexual harassment;
- A new position, the Sexual Violence Response and Support Services Coordinator, in the Office of the Dean of Students to provide and coordinate support to student victims of sexual harassment (search underway);
- Coordination between responsible offices to ensure that inappropriate behavior is addressed through appropriate University administrative processes.

### **Required University Employee Reporting**

University employees who receive credible information that any form of prohibited discrimination (such as sexual harassment) is occurring must report those allegations to appropriate university authorities, unless the employee has a narrowly defined privilege under law. Employees with such professional privileges must still report incidents of sexual harassment to appropriate University authorities in a de-identified manner, or as lawfully provided by the privilege.

Incidents of alleged sexual harassment by or involving University of Oregon students are to be reported to the Office of the Dean of Students. Incidents of alleged sexual harassment by University of Oregon employees are to be reported to the Office of Affirmative Action & Equal Opportunity.

Upon notice of possible sexual harassment, UO will investigate the concern, take steps to stop inappropriate behavior, remedy the effects of inappropriate behavior, and take steps reasonably calculated to stop future inappropriate behavior.

### **Confidentiality**

The University respects confidentiality consistent with state and federal law. Just as it is important that University employees understand their reporting responsibilities, it is equally important that students understand those reporting responsibilities and their options for seeking confidential services.

Medical and counseling professionals, serving in those roles, have narrowly defined privileges under law. Under limited circumstances, some licensed professionals may not be required to make a report. As a result, the University Counseling and Testing Center and the University Health Center have a greater capacity to provide confidential support to students than other University offices or employees. Students who wish to receive support services from professionals with narrowly defined privileges may contact the Interpersonal Violence Coordinator located in the University Counseling and Testing Center, other mental health professionals at the University Counseling and Testing Center, or health professionals at the University Health Center.

In providing accommodation as requested by a student who has experienced any form of sexual harassment, the University is necessarily on notice of the incident and is required to investigate the incident to the best of its ability based on available information.

Students also have the option of seeking confidential support through off-campus services such as [Sexual Assault Support Services](#) (SASS) and [Womenspace](#). Outside agencies do not have the same obligation to report or investigate an incident. They also do not have authority to independently work with University departments to arrange on-campus accommodations such as academic accommodations, on-campus housing changes, financial aid, student employment or other campus needs.

### **CAMPUS RESPONSE NETWORK**

The UO response network includes the following offices and staff positions:

#### **Office of the Dean of Students**

The Office of the Dean of Students provides the following support to persons who have experienced sexual harassment:

- serves as the initial point of contact for UO offices and personnel reporting incidents of alleged sexual harassment by or involving University students;
- for issues reported outside of regular working hours, works collaboratively with the University of Oregon Police Department (UOPD) to provide initial crisis intervention including, but not limited to, the following:
  - assesses immediate safety concerns;
  - informs student of available options regarding medical services, forensic evidence collection, and reporting to law enforcement, including on-campus and local police;
  - explains what is involved with law enforcement reporting and forensic evidence collection examination processes; and
  - assists in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student.
- informs students of on-campus and community resources available to provide support, and facilitates contact, as requested; and
- reports incidents of sexual harassment and domestic/interpersonal violence to UOPD.

The Office of the Dean of Students serves all students, including students accused of sexual harassment. Support to accused students will be handled by staff other than those providing support to students reporting incidents of sexual harassment.

### **Sexual Violence Response and Support Services Coordinator**

The Sexual Violence Response and Support Services Coordinator is one of the primary UO resources for providing coordinated support services to students reporting incidents of sexual harassment, including sexual assault, and will provide the following support for students who have experienced sexual harassment:

- for issues reported during regular working hours, provides immediate crisis intervention and support, including, but not limited to, the following:
  - assesses immediate safety concerns;
  - informs student of available options regarding medical services, forensic evidence collection, and reporting to law enforcement, including on-campus and local police;
  - explains what is involved with law enforcement reporting and forensic evidence collection examination processes;
  - assists in making arrangements for medical services, forensic evidence collection and/or reporting to law enforcement as requested by student; and
  - assists student in accessing immediately available on- and off-campus services, as requested.
- informs students that issues involving sexual harassment are treated with care and respect for privacy, explaining University obligations and limits on confidentiality;
- provides ongoing service and support, including but not limited to the following:
  - helps coordinate counseling services with a psychologist or therapist who has experience in trauma response and healing, as requested by the student;

- provides assistance and works with campus partners to support student with class schedule changes, academic issues, room/housing assignments, living arrangements, child care arrangements, and other adjustments that may be appropriate;
- explains administrative reporting processes, including reporting to the Office of Student Conduct and Community Standards and the Office of Affirmative Action and Equal Opportunity;
- coordinates consultation with friends, family, and others on how to support a victim, as requested by the student;
- as requested by student, may assist student in filing a formal criminal report or formal conduct charge or University grievance; may accompany student during medical, law enforcement, and/or student conduct proceedings; or may assist in connecting a student to community resources for those kinds of support.

### **University of Oregon Police Department**

The University of Oregon Police Department provides the following 24-hour services to protect the safety of the campus community and as part of the integrated campus response to issues of sexual harassment:

- assists student with immediate safety planning;
- informs the student that s/he may make a police report, clarifying that the decision to report to law enforcement does not commit the prosecuting attorney to pursuing criminal charges;
- as appropriate, and in conjunction with local law enforcement, secures crime scene, determines identity and location of suspect, collects and secures evidence, and participates with investigation and law enforcement functions;
- assesses campus risk and provides timely campus crime alert when an incident is determined to pose an ongoing threat to the campus community; and
- notifies the Office of the Dean of Students, the Interpersonal Violence Coordinator in the University Counseling and Testing Center (for incidents occurring during regular working hours), and the OAAEO of issues involving sexual harassment, including incidents of sexual violence.

### **University Health Center**

The University Health Center offers support, evaluation and treatment for students who have experienced sexual harassment, specifically sexual assault. Nurse practitioners and/or physicians with specialized training and experience provide the following services:

- perform physical assessment and forensic examination, preserving forensic evidence and maintaining chain of custody;
- provide appropriate medical care and continuity of care (including STI evaluation and treatment), preventive care, and medical referrals;
- provide protection against pregnancy that might result from the assault, as requested by the victim;
- present testimony as witnesses in student conduct and court cases.

## **University Counseling and Testing Center**

- The University Counseling and Testing Center offer support, evaluation and counseling for students experiencing personal difficulties as a result of having experienced an incident of sexual harassment. Professional counseling staff, licensed psychologists or therapists with experience in trauma response and healing are available to assist student with personal counseling. The University Counseling and Testing Center has created a new Interpersonal Violence Response Team comprised of five senior clinical staff members and at least one doctoral intern, all of whom have more extensive training or experience with trauma treatment. These staff members are among 15 senior clinical staff members, 2-4 licensed part-time counselors, 4 doctoral interns, and 1- graduate student counselor that provide psychological services related to all forms of interpersonal violence.  
<http://counseling.uoregon.edu/dnn/SelfhelpResources/SexualAssaultSexualAbuse/tabid/387/Default.aspx>

The UCTC serves all University students. As a result, the UCTC is available as a resource to students accused of sexual harassment, as well as those who have experienced sexual harassment. Support to accused students will be handled by staff other than those providing support to students who have reported experiencing sexual harassment.

## **Office of Student Conduct and Community Standards**

The Student Conduct and Community Standards Office provides the following services in connection with incidents of alleged sexual harassment by students:

- provides information about the student conduct process, explaining the difference between a conduct proceeding and a criminal proceeding;
- advises the accuser and the accused:
  - that the rights of the accused and accuser will be respected throughout the student conduct process;
  - regarding the difference between a student conduct administrative hearing versus a panel hearing;
- as necessary, arranges for investigation of reported incidents; reviews and evaluates available information to determine the applicability of student conduct charges; conducts additional investigation as necessary during the student conduct hearing process;
- administers and adjudicates the conduct process in accordance with University procedures that require the following:
  - accuser and accused must have the same opportunity to have others present,
  - both parties shall be informed of the outcome of any disciplinary proceedings; and
- upon investigation and when appropriate, sends “Letter of No Contact” to alleged offender.

## **University Housing**

University Housing provides the following 24-hour services and support as part of the integrated response:



- consults with student regarding immediate medical and safety needs, and calls for emergency services as appropriate;
- makes on-campus housing changes as requested and appropriate to ensure safety and create space between a student who has experienced sexual harassment and a student accused of having engaged in sexual harassment; and
- contacts the Office of the Dean of Students as the initial point of contact for 24-hour response to immediate circumstances in order to connect students to available resources and services.

### **Title IX Coordinator/Office of Affirmative Action and Equal Opportunity**

- serves as the initial point of contact for University offices and personnel reporting incidents of alleged sexual harassment by or involving University employees;
- administers the formal grievance process for student complaints of sexual harassment by University employees and investigates formal grievances by employees alleging sexual harassment;
- in consultation with the Director of Student Conduct and Community Standards, conducts investigations of reported incidents of student-on-student sexual harassment; and
- works with campus partners to ensure that students are advised of and University is meeting the University's Title IX obligations.

### **Dean's Consultation Committee**

The Dean's Consultation Committee (DCC) is a team of UO employees that meets weekly to provide an integrated, caring and holistic response to student situations.

The Dean's Consultation Committee works to maintain and enhance campus safety. General and, as appropriate, specific incidents of sexual harassment are reviewed by members of the DCC in order to ascertain and address potential risks to the campus community. DCC works with campus partners to ensure that:

- Student safety, privacy, and choices with regarding to issues of sexual harassment are preserved and honored consistent with state and federal law;
- Students are able to access the broad range of available services;
- Students receive accurate and comprehensive information regarding recourse options for holding accountable those who engage in sexual harassment, including information about the student conduct code and criminal justice system;
- The University community is notified in a timely and appropriate manner of incidents that pose an ongoing threat of foreseeable danger to students and employees.

### **PROCEDURES FOR UNIVERSITY FACULTY AND STAFF RESPONSE TO INCIDENTS OF SEXUAL HARASSMENT**

On receiving notice of an incident of sexual harassment, including sexual assault, partner violence and stalking, assess whether a student needs immediate medical attention or there is an imminent

danger to the student or others. If a student needs immediate medical attention or there is an imminent danger to the student or others call 911.

After assessing immediate medical or safety needs, all University employees, except those with narrowly defined and legally recognized privilege such as University Health Center and University Counseling and Testing Center professionals providing health services, have a duty to report any incidents involving sexual harassment.

### **REPORTING ALLEGED INCIDENTS OF SEXUAL HARASSMENT BY OR INVOLVING UNIVERSITY STUDENTS**

- Report incidents involving alleged student-on-student sexual harassment to the Office of the Dean of Students, (541) 346-3216.

### **REPORTING ALLEGED INCIDENTS OF SEXUAL HARASSMENT BY OR INVOLVING UNIVERSITY EMPLOYEES**

- Report incidents involving alleged employee (faculty or staff)-on-student sexual harassment to the Office of Affirmative Action and Equal Opportunity, (541) 346-3123.

### **CAMPUS PROCEDURES FOR INVESTIGATING INCIDENTS OF SEXUAL HARASSMENT**

#### **Criminal Proceedings**

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual assault is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. As indicated above, students who have experienced sexual assault are encouraged to make a report to local law enforcement and to UOPD.

#### **Administrative Policy Violation Proceedings**

University administrative proceedings are conducted in a manner that is consistent with state and federal law, and supports the University commitment to enhancing safety. Proceeding in a manner that is respectful of victims of sexual harassment, University administrative proceedings ensure due process and support appropriate action to prevent future incidents of sexual harassment. Consistent with applicable legal requirements, the University investigates instances of possible sexual harassment, stops any harassment, and takes steps reasonably calculated to prevent its recurrence.

The University has established procedures for addressing instances of possible sexual harassment, including sexual assault, through the Student Code of Conduct (for behavior by students) and its policy prohibiting discrimination and discriminatory harassment, including sexual harassment (for behavior by UO employees).

## **CAMPUS AND COMMUNITY RESOURCES**

### **Crisis Assistance**

- Crisis response information (including UO and non-UO resources):
- [UO Office of the Dean of Students](#), 541-346-3216 (M-F, 8am-5pm)
- [UO Police Department](#): 911 (At any time, but always when calling outside of regular M-F, 8am-5pm work hours.)
- [Eugene Police Department](#) Emergency Response: 911
- [Sexual Assault Support Services](#), 541-343-7277 or 1-800-788-4727
- [Womenspace](#), 541-485-6513 or 1-800-281-2800
- Medical care and forensic evidence collection information:
  - [University Health Center](#), 541-346-2770
  - [University Hospital District Medical Center](#), 541-686-7300
  - [Sacred Heart Medical Center at RiverBend](#), 541-222-7300
  - [McKenzie Willamette Medical Center](#), 541-726-4400

### **On-Campus Support Resources**

- [Office of the Dean of Students](#), 541-346-3216
- [Interpersonal Violence Coordinator](#) (housed in University Counseling and Testing Center), 541-346-3227. Serves as primary resource for providing coordinated support services including academic support, university housing accommodations, scholarship and financial aid support, counseling and other support as needed and appropriate. (Search underway to fill position.)
- [University Counseling and Testing Center](#), 541-346-3227
- [University Health Center](#), 541-346-2770

### **Off-Campus Support Resources**

- [Sexual Assault Support Services](#), 541-343-7277 or 1-800-788-4727
- [Womenspace](#), 541-485-6513 or 1-800-281-2800
- All Community Medical Services (noted above under Immediate Crisis Assistance)

### **Criminal and UO Conduct Processes**

- UOPD and local law enforcement provide information to victims about their right to report incidents of sexual violence and pursue criminal charges.
  - [UO Police Department](#), 541-346-2919 (non-emergency number); 911 or 541-346-6666 (emergency numbers)
  - [Eugene Police Department](#), 541-682-5111 (non-emergency number); 911 Emergency Number
- Campus offices responsible for student conduct processes provide information to complainants about their right to report incidents of sexual harassment and pursue administrative policy violations through the Office of Student Conduct and Community Standards (if the alleged perpetrator is a student), or the Office of Affirmative action & Equal Opportunity (if the alleged perpetrator is a UO employee).
  - [Office of Student Conduct and Community Standards](#), 541-346-1140
  - [Office of Affirmative Action & Equal Opportunity](#), 541-346-312

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**APPENDIX B:**

**Presidential Task Force on Alcohol and Other Drugs**

**Final Report**

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UNIVERSITY  
OF OREGON

# Final Report and Recommendations

University of Oregon

## Presidential Task Force on Alcohol and Other Drug Use

May 2013

# PRESIDENT'S TASK FORCE ON ALCOHOL AND OTHER DRUG USE

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## MEMBERS

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- Sheryl Eyster, Associate Dean of Students, University of Oregon
  - Renee Grube, Executive Director - Library, Recreation and Cultural Services, City of Eugene
  - Robin Holmes, (Chair), Vice President for Student Affairs, University of Oregon
  - Shoshana Kerewsky, Academic Coordinator for Substance Abuse Prevention Program, and Family and Human Services Faculty, University of Oregon
  - Greg Rikhoff, Director, Community Relations, University of Oregon
  - Paul Shang, Assistant Vice President and Dean of Students, University of Oregon
  - Paul Weinhold, President/CEO, University of Oregon Foundation
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## TASK FORCE CHARGE

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Irresponsible alcohol and drug use and the related consequences have resulted in growing unrest and calls for accountability from parents, the public, donors, and local, state, and federal agencies for campuses nation-wide. The University of Oregon community is no exception. The neighborhoods surrounding campus have asked for greater responsiveness from the University and local law enforcement regarding the unruly student behaviors associated with alcohol and other substance use. The high volume of problematic incidents places a strain on town/gown relationships and is antithetical to student success and positive community relations.

A comprehensive approach is needed to address the issues of substance abuse. To better understand the issues at hand, the task force charged three subcommittees to gather pertinent information and to make recommendations on:

- 1) Intervention and Recovery
- 2) Prevention Approaches
- 3) Off-Campus Behavior

With the subcommittee findings, the presidential task force crafted this report and a series of recommendations for action to the University President. Additionally, the entire body of work completed by the three subcommittees is provided as appendices at the conclusion of this report.

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## SUBCOMMITTEE MEMBERS

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### **Intervention and Recovery Subcommittee**

- Tiffany Brown, CFT Clinic Director, Lecturer, College of Education
- Robin Holmes, Vice President, Student Affairs
- Shelly Kerr (convener), Director, University Counseling and Testing Center, Student Affairs
- Alan Siebel, Senior Alcohol and Drug Counselor, University Counseling and Testing Center, Student Affairs

**Prevention Approaches Subcommittee**

- Kevin Alltucker, Adjunct Assistant Professor, Family and Human Services
- C. A. Baskerville, Prevention Program & Planning Supervisor, Lane County Health and Human Services
- Sheryl Eyster (convener), Associate Dean of Students, Student Affairs
- Paula Staight, Director, Health Promotions, University Health Center, Student Affairs
- Jenn Summers, Director, Substance Abuse Prevention and Student Success, Office of the Dean of Students, Student Affairs
- Marci Torres, Director, Healthy Campus, Student Affairs

**Off-Campus Behavior Subcommittee**

- Will Campodonico, Student Representative from Pan-Hellenic/Greek Life Leadership
- Caitlan Hendrickson, Director, Conflict Resolution Services, Office of the Dean of Students, Student Affairs
- Karen Hyatt, Assistant Director of Government and Community Relations/Neighborhood Liaison, Public and Government Affairs
- Ken Kato, Associate Director, InfoGraphics Lab, Geography; and South University Neighbors Association
- Paul Kaufman, Assistant General Counsel for the University of Oregon
- Nick McCain, Vice President, Associated Students of the University of Oregon
- Carolyn McDermed, Interim Police Chief/Interim Director of Public Safety, UO Police Department
- David Natt, Eugene Police Department
- Lisa Peterson, Assistant Athletic Director, Intercollegiate Athletics
- Paul Shang (convener), Assistant VP/Dean of Students, Student Affairs
- Malcolm Wilson, Associate Professor, Classics; and South University Neighbors Association
- Carl Yeh, Director, Student Conduct & Community Standards, Office of the Dean of Students

STATEMENT OF THE PROBLEM

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Alcohol and other drug abuse is a significant problem among college students. National trends indicate that students are leaving universities due to substance issues with some studies reporting that more than 40% of student attrition cases involved substance abuse concerns (Sullivan & Risler, 2002).

Unfortunately, high risk alcohol use can produce serious outcomes. The National Institute on Alcohol Abuse and Alcoholism (NIAAA) states that “virtually all college students experience the effects of college drinking—whether they drink or not.” Each year, high-risk drinking affects college students, families, the campuses that students attend, and the communities beyond the campus (NIAAA, 2010).

In order to reduce the untoward effects of alcohol and other drug abuse, a sustained and comprehensive effort to change the “party school” reputation and the apparent ease of irresponsible drinking must be addressed. Students currently arriving to the UO are influenced by the current campus culture and the lure of social activities that are occurring in the adjacent neighborhoods surrounding the University. Students are also heavily impacted by environmental and peer influences, which combine to create a culture of drinking. Given this context, the UO needs to reframe under-age and irresponsible college drinking as a social problem by focusing our attention on the role of drinking in our college students’ lives. To achieve a change in culture, the UO should utilize a comprehensive socio-ecological approach and intervene at three levels; the individual-student level, at the entire student body and at the community level. (Presidential Task Force on **Prevention** Subcommittee Report, March 2013). The recommendations made in this report endeavor to address each and every one of those levels.

*Problematic drinking and other drug use at the UO*

Research on UO students’ alcohol and drug use yields information about the rate and impact of use. The American College Health Association (ACHA) provides the largest known comprehensive data set on the health of college students. ACHA’s Spring 2012 summary report of 1442 UO undergraduate and graduate students, suggests that 75% used alcohol within the previous 30 days and 1.5% used alcohol on **all** thirty days. Sixteen percent reported having 7 or more drinks the last time they “partied” or socialized, 6.2% reported six or more drinks, 8.8% reported ingesting five or more drinks. Twenty-eight percent of UO respondents reported using marijuana in the past 30 days and 3.8% used marijuana **all** 30 days (Presidential Task Force on **Intervention** Subcommittee Report, March 2013).

ACHA data also revealed that 5.4% of the UO respondents reported that alcohol use affected their individual academic performance; received a lower grade in the course; received an incomplete or dropped the course; or experienced a significant disruption in thesis, dissertation, research, or practicum work. Three percent reported that drug use affected their individual academic performance. (Presidential Task Force on **Intervention** Subcommittee Report, March 2013).

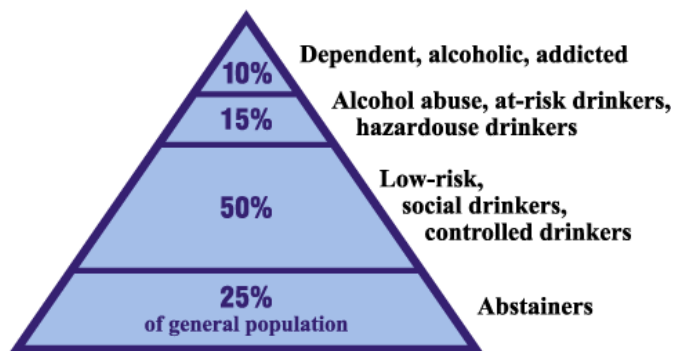
Additionally, in 2011, the University of Oregon implemented AlcoholEdu for College, an extensive, on-line survey instrument that all incoming first-year UO students (freshmen and transfer students under the age of 21 years old) are required to complete. Survey results revealed that first-year UO freshmen and transfer students, under the age of 21 years old, are above the national average for high risk drinkers (UO AlcoholEdu Report, 2011). In other words, in



comparison of other students, UO students are participating in high risk drinking behaviors at rates that exceed students from other universities.

Findings from the UO's AlcoholEdu for College Executive Summary provide a snapshot of self-reported data from our first year students. It is apparent that there is an acceptance of a culture that actively promotes drinking, or passively promotes it through tolerance or even tacit approval. Additionally, the alcohol beverage industry and even our own Eugene-Springfield based retailers aggressively market alcoholic drinks to young adults (Center on Alcohol Marketing and Youth, Georgetown University, 2002). Results such as these are examples of decisions and actions that add to the culture of acceptance of underage and excessive drinking and drug use.

*Focus on the largest percentage of occasional and low risk drinkers and program/message to that population*



According to the Surgeon General's Call to Action to Prevent and Reduce Underage Drinking (2007), our greatest emphasis needs to be focused on reshaping the college environment and those forces that shape individual decisions to drink or drink excessively by shifting efforts and attention to the "majority of the population" (i.e. the 50% of low-risk, social drinkers among our college population, along with the 25% of the general population that chose not to drink at all—see above diagram). By addressing our prevention and educational efforts at the 75% of the student population that most likely are at the lowest risk for alcohol and other drug-related incidents, we have the greatest chance of assisting these students to continue to make good choices regarding their social behaviors. For example, increasing our academic rigor and expectations from our students; ensuring that we have a wide range of social activities late at night that are alcohol-free or if alcohol is served, ensuring that it is served responsibly; as well as increasing the number and types of student activities on campus and linking those activities to student success and academic opportunities (i.e., renowned speakers and lectures, co-curricular activities).

We should also continue to strengthen our investment in the number of full-time professional staff who are tasked with intervening with problems associated with high-risk drinking. The Counseling and Testing Center and staff responding to alcohol violations in University Housing and the Student Conduct and Community Standards office, respond quite well in a sometimes understaffed, underfunded environment. The focus on intervention is important as approximately 10-25% of the total student population at a given institution is either misusing or abusing alcohol (Surgeon General's Report, 2007). Additionally, 19% of college students 18-24 met the criteria for alcohol abuse or dependence (NIAAA, 2007). Additionally, we should send clear and

persuasive messages about the legal, monetary, and importantly, academic costs a student places him or herself in when they participate in high-risk drinking and other drug use.

Given these national and local challenges, the task force was asked to make recommendations to University of Oregon President Michael Gottfredson to improve the campus and the surrounding community regarding these issues. Specifically, these recommendations are focused on reducing alcohol abuse and the negative consequences such behavior may have on student safety, retention, academic success, and the quality of life for students and the greater community.

RECOMMENDATIONS

---

**Develop a UO culture that is indicative of student success and personal responsibility:**

- 1) Advocate that Dr. Michael Gottfredson, UO President, other senior leaders and student government take a vocal, visible, and visionary role in enhancing and strengthening substance abuse prevention and intervention efforts to reduce excessive alcohol and other drug use by UO students.
- 2) Develop clear, persuasive messages that support a culture of responsible, low-risk alcohol use by individuals age 21 years and older. Change the negative perception of UO being a “party-school” to a “university that takes great pride in personal responsibility, service to others, and positive civil engagement.” Charge a team of experts to help “re-brand” the perception of the institution being a “party school” to a school that “prepares its students for a responsible, bright future.”
- 3) Require a review of all written and online materials with references related to alcohol and drug education information, policies and laws (e.g., Residence Hall contracts, Orientation and Admissions information, Office of the Dean of Students website, Autzen stadium student emails, etc.) to ensure that information is easy to find, has a clear message about the University’s values and expectations regarding responsible alcohol use and is consistent across campus for students and staff.
- 4) Implement a “Civility in Athletics campaign” and mandatory alcohol and civility education class for all negative behavior game day ejections.
- 5) Support a positive community norms campaign to help reduce high-risk drinking within the Eugene community. Provide consistent and persuasive educational messages regarding prevention and moderation of irresponsible behavior due of alcohol and other drugs.
- 6) In partnership with the University Senate, create and administer a university-wide survey to teaching faculty to obtain data regarding faculty attitudes/perceptions/opinions regarding increasing Friday classes and exams to send a clear message to students about the academic rigor and expectations for student success. Any decision to amend or change the Friday class schedule should also take into account that some students also use Fridays to work, engage in internships and/or travel for interviews or personal/family reasons as well.

**Commit to supporting an adequate level of funding for needed FTE, program development and communication of prevention, intervention and off-campus behavior**

- 1) Develop the necessary FTE resources to respond to and expand primary and secondary AOD prevention efforts on and off the UO campus. Create and staff an office of off-campus student services.

- 2) Increase funding annually to enhance/strengthen/provide late-night programming as alternatives to alcohol activities on and off campus.
- 3) Expand the number of staff working with University of Oregon Fraternities and Sororities to provide closer mentoring and fostering of positive fraternal values.
- 4) Increase personnel and facility resources to meet the current demand for the BASICS interventions program offered at the University Counseling Center.
- 5) Explore possibilities to develop adequate services to support students in recovery; explore ways to support and further develop the newly created student recovery center in the EMU.

Clearly articulate consequences for irresponsible drinking and other drug use by our students and offer viable alternatives:

- 1) Extend the Code of Conduct to include adjacent off-campus neighborhood areas with high concentrations of students to address behavior with a rational nexus to the University involving any student enrolled and/or registered for one or more credit hours or in special non-credit programs approved by the University and any organization deemed to be a UO student organization.
- 2) Expand UOPD authority to work with EPD in the near off-campus neighborhoods where there are large concentrations of students. Provide a more visible presence of law enforcement on Thursday, Friday, Saturday and Sunday in the near off-campus neighborhoods.
- 3) Implement a party registration program to serve as a campus community prevention effort to help address noise complaints.
- 4) Create a Restorative Justice Partnership with the City of Eugene Municipal Court
- 5) Consider utilizing parental notification for MIP offenses as a means to deter underage drinking. This should not be done as a punitive measure or threat, but rather a tool that may be utilized if there are multiple offenses by a student who is underage, if the consequences of the offense is considerable (i.e., being removed from a residence hall or possible suspension from school), or in the case of health and safety concerns.
- 6) Present strong and persuasive messaging at new student orientation, on applicable websites and through other communication mediums that the culture at UO is one in which responsible use of alcohol is expected and monitored.

Measure progress and effectiveness:

- 1) Institute a team of experts heretofore referred to as the President's Committee on Alcohol and Other Drug Use to track progress of all initiatives, programs and services charged to prevent, intervene and/or reduce high risk drug and alcohol use. Launch this team no later than July 1, 2013.

**Presidential Task Force on Alcohol and Other Drug Use**

- 2) Prepare an annual report to be presented to the President regarding efforts and outcomes. Include data from ACHA survey, AlcoholEdu and other relevant survey tools regarding alcohol and drug use by the campus population.
- 3) Add alcohol and other drug use to exit surveys of disqualified students to gain better understanding and data regarding the number of students academically disqualified due to alcohol and drug use.
- 4) Develop assessment tools that will allow us to document learning outcomes and make data driven decisions. Focus on evaluating the effectiveness of the programs, services and educational campaigns proposed in these recommendations.

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**APPENDIX C:**

**Decreasing Misperceptions of Sexual Violence**

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# DECREASING MISPERCEPTIONS OF SEXUAL VIOLENCE TO INCREASE BYSTANDER INTERVENTION: A SOCIAL NORMS INTERVENTION

Dissertation Committee:  
Jeffrey Todahl, Ph.D., Co-Chair  
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Jocelyn Hollander, Ph.D.

Doctoral  
Dissertation

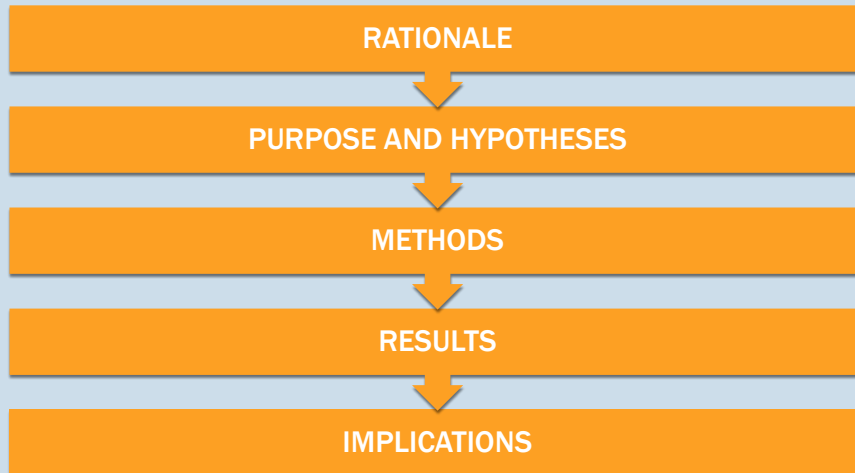
Erin M.  
Darlington,  
M.S.

## ACKNOWLEDGEMENTS

Jeff Todahl and Benedict McWhirter  
Krista Chronister and Jocelyn Hollander  
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Mark Van Ryzin and Shannon McGill  
Katelyn Anderson and Jessie Daher  
UO Graduate School and College of Education  
CPSY and my cohort  
My family



## OVERVIEW



3

## SEXUAL VIOLENCE ON COLLEGE CAMPUSES

- 20-25% of college women experience attempted or completed rape during their college years (Fisher, Cullen & Turner, 2000)
- Harmful long-lasting physical, psychological, social, and health consequences (Center for Disease Control, 2009)

4

## THEORETICAL BACKGROUND

### Social Norms Approach

1. Behavior is affected by misperceptions
2. Individuals change behavior to meet misperceptions
3. Interventions should address misperceptions

### Bystander Intervention

1. Providing sexual violence information
2. Empathy creating exercises
3. Clarify internal mechanisms to help
4. Practice bystander intervention skills

## STUDY PURPOSE

Evaluate the following outcomes for each of the two sexual violence prevention interventions:

1. Sexual violence knowledge
2. Sexual violence supportive attitudes
3. Bystander intervention behaviors
4. Social norms

## RESEARCH HYPOTHESES

Increase Sexual Violence Knowledge

Decrease Sexual Violence Supportive Attitudes

Increase Bystander Intervention Behaviors

Increase Pro-social Social Norms

## INTERVENTIONS

### SWAT

- Peer facilitation
- 45 minutes
- Interactive
- Consists of:
  - SV statistics
  - Empathy activity
  - Consent
  - Healthy communication
  - How to help a survivor
  - How to intervene with perpetrator

### SWAT plus

- Peer facilitation
- 1.5 hours
- Interactive
- Consists of:
  - SWAT
  - Highlight norms around SV and bystander intervention
  - Present community SV statistics
  - Bystander intervention skills

# VARIABLES

## COVARIATES

- **Level 1**
  - Age
  - Ethnicity
  - Religious Affiliation
  - Relationship status
  - Taken SV courses
  - Seen SWAT
  - Athlete
  - Year in school
  - Year in fraternity
  - Known a survivor
  - Known a perpetrator
- **Level 2**
  - Fraternity Size

## OUTCOMES

- **Knowledge**
  - Bystander Behaviors
  - SV Resources
- **Attitudes**
  - Rape myth acceptance
  - Positive consent
  - Sexual consent norms
- **Behaviors**
  - Intention to help
  - Actual Bystander intervention behaviors
  - Decisional Balance
  - Bystander Self-efficacy
- **Social Norm (Level 2)**
- **Sexual Aggression**

# METHODS

# PROCEDURES

## RECRUITMENT

15 Eligible Fraternities; 9 Participated

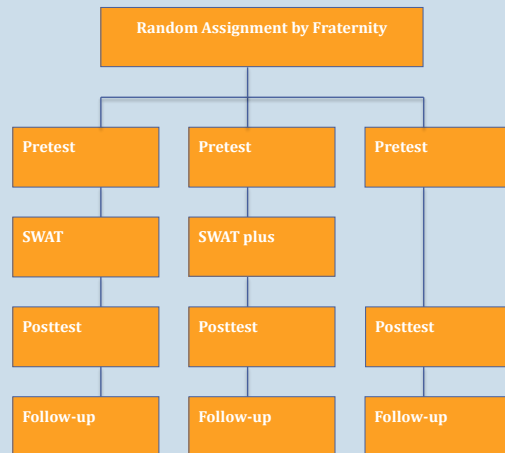
### Individual Recruitment

3 Meetings at Fraternity or On-Campus; Organized by President

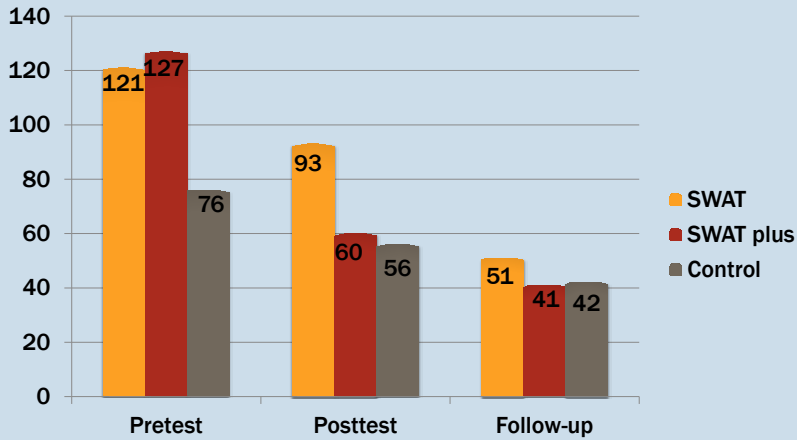
30 minutes to 1.5 hours; Self-report surveys

2 \$20 Duckstore gift cards; IPAD

# EXPERIMENTAL DESIGN

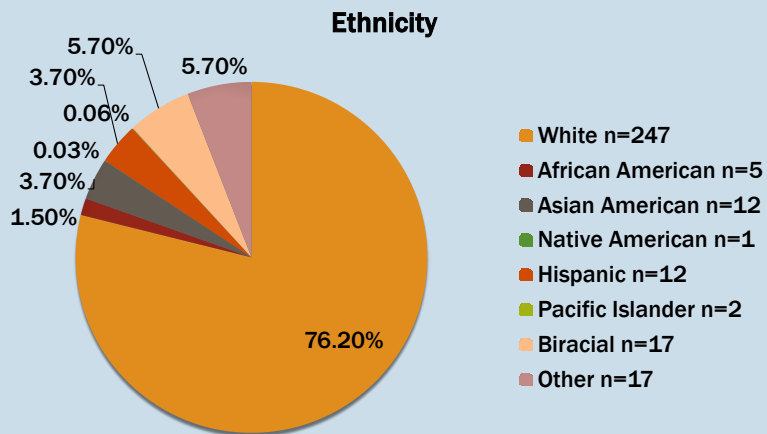


## SAMPLE SIZE FOR INTERVENTION GROUPS



13

## PARTICIPANTS AT PRETEST (N = 324)



14

## PARTICIPANTS AT PRETEST



15

## RESULTS

16

## PRELIMINARY ANALYSES

TREATMENT FIDELITY

HIERARCHICAL LINEAR MODELING ASSUMPTIONS

MISSING DATA

DESCRIPTIVE STATISTICS

EQUIVALENCE OF GROUPS

COVARIATES

BIVARIATE CORRELATIONS

## DATA ANALYSIS

**Poisson  
Regression**

**SV  
Knowledge**

**Hierarchical  
Linear  
Modeling**

**SV  
Attitudes**

**Bystander  
Intervention  
Behaviors**

**Repeated  
Measures  
ANOVA**

**Social  
Norms**



## EFFECT SIZES

HEDGE'S G FORMULA FOR CONTINUOUS OUTCOMES

EXAMINED FOR EACH ANALYSIS THAT USED  
HIERARCHICAL LINEAR MODELING (HYPOTHESIS 2  
& 3)

COHEN'S (1988) STANDARD INTERPRETATION

SMALL EFFECT SIZES WERE HIGHLIGHTED

## OVERALL RESULTS

MIXED RESULTS FOR EFFECTIVENESS  
OF SWAT AND SWAT PLUS

MIXED RESULTS FOR EFFECTIVENESS  
AT POSTTEST AND FOLLOW-UP

## SEXUAL VIOLENCE KNOWLEDGE

### Bystander Intervention Behaviors

- Significantly increased for both SWAT ( $p = .02$ ) and SWAT plus ( $p = .02$ ) participants at follow-up

### Campus and Community SV Resources

- Did not significantly change at posttest or follow-up

21

## SEXUAL VIOLENCE ATTITUDES

### Rape Myth Acceptance

- Significantly decreased for the combined groups at follow-up ( $p = .047$ ; effect size = .05)

### Sexual Consent Norms & Positive Consent

- Did not significantly change at posttest or follow-up

22

## BYSTANDER INTERVENTION BEHAVIORS

### Intention to Help

- Significantly increased for SWAT participants at posttest ( $p = .03$ ; effect size = .25)

### Bystander Self-efficacy

- Significantly increased for SWAT ( $p = .048$ ; effect size = .13) and SWAT plus ( $p = .049$ ; effect size = .12) participants at posttest

### Decisional Balance

- Did not significantly change

### Actual Bystander Intervention Behaviors

- Significantly increased for SWAT plus participants at follow-up ( $p = .01$ ; effect size = .19)

23

## SOCIAL NORMS

### Group Level Social Norms

- No significant change at posttest or follow-up

24

## SEXUAL AGGRESSION

### Sexual Aggression

- No significant change at follow-up

25

## IMPLICATIONS FOR PRACTICE

### RECOMMENDATIONS FOR INTERVENTION ENHANCEMENT

INCREASED TRAINING FOR PEER FACILITATORS

IDENTIFY AUDIENCE EDUCATION LEVEL AND  
NEEDS PRIOR TO PRESENTATION

26

## RESEARCH IMPLICATIONS

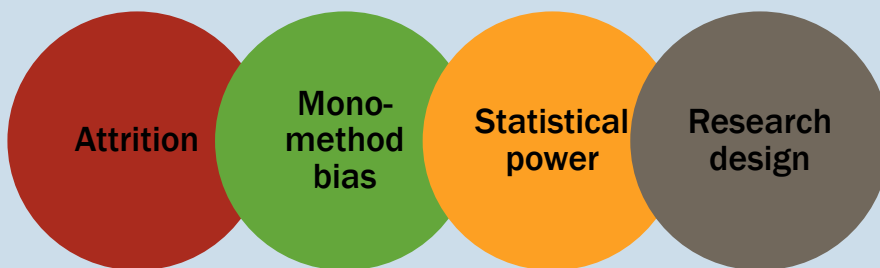
EXAMINE CONTENT VERSUS DURATION EFFECTS

EVALUATE SPECIFIC PARTS OF PROGRAM

UTILIZE MIXED METHODS

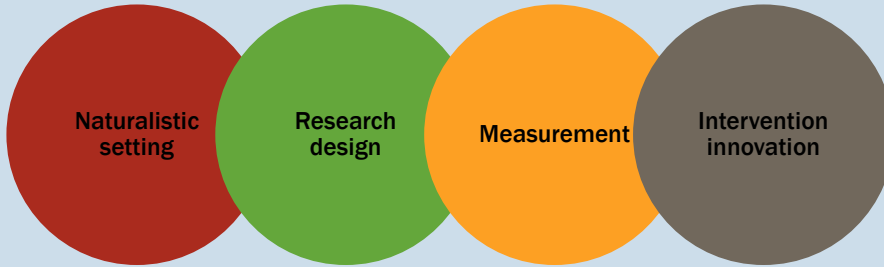
UTILIZE STRATEGIES TO INCREASE RETENTION

## LIMITATIONS



28

## STUDY STRENGTHS



29

## QUESTIONS?

30

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**APPENDIX D:**

**Response Guidelines Proposed to Begin Fall 2013**

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**APPENDIX D: Title IX Response Guidelines Proposed to begin Fall 2013**  
**Interpersonal Violence Team**  
**University Counseling and Testing Center**

The University of Oregon Counseling and Testing Center (UCTC) supports the university's Title IX obligations by: 1) participating on multidisciplinary policy development, training and education, tracking/monitoring, and consultation teams; 2) ensuring that there is a confidential campus resource for victims/survivors of interpersonal violence to receive support and 3) ensuring that every student who contacts the UCTC is informed of resources, the reporting process, and how to access Title IX accommodations from the university; 4) contributing to University efforts to meet Title IX requirements and address campus safety concerns. This document outlines UCTC guidelines for achieving these objectives.



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**APPENDIX E:**

**2013 Annual Campus Security and Fire Safety Report**

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# 2013 ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT

The University of Oregon (UO) Annual Campus Security and Fire Safety Report is published each year to provide crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

This report is prepared with data and information provided by the UO Police Department (UOPD), the Office of the Dean of Students, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, University Housing, the Title IX coordinator, campus security authorities and various law enforcement agencies that provide services to UO properties within their jurisdictions. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Oregon.

The 2013 Annual Campus Security and Fire Safety Report is posted on the [UOPD website](#) in PDF format. Fire, crime and disciplinary referral statistics are at the end of the report; scroll down to desired page, click on the Adobe bookmarks link, or use the links within the Table of Contents.

For more information regarding campus safety or to request a paper copy of the report, contact UOPD at 541-346-0670, e-mail the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

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## **MESSAGE FROM THE PRESIDENT**

Welcome to the University of Oregon!

We are a community of students, faculty, staff and visitors who all contribute to the university's mission of teaching and research. This is best accomplished when safety is a top priority, with strong education and prevention programs in place.

The university provides a breadth of services through the UO Police Department, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, the Division of Student Affairs and others to foster a safe environment for academic exploration, and to plan for unexpected occurrences.

The 2013 Campus Security and Fire Safety Report includes information to help you become familiar with the services we provide and the resources available to our campus community. I encourage you to ask questions and share ideas with staff at the UO Police Department and others as you consider your important role in maintaining a safe, secure environment for all.

Regards,

Michael Gottfredson President

## **A SAFE CAMPUS TEAM EFFORT**

A MESSAGE FROM THE UNIVERSITY OF OREGON POLICE DEPARTMENT CHIEF:

Safety on the University of Oregon campus is a shared responsibility. The University of Oregon Police Department (UOPD) uses the tenets of community-oriented policing to fully engage our campus community and outside partners in identifying, prioritizing and addressing issues and solutions through a collaborative process.

UOPD addresses criminal or unsafe behaviors at their root causes, as much as possible. Officers are encouraged to use strong communication and innovative methods in working closely with the community served. The UOPD tailors its response and priorities for its campus environment, and constantly assesses the effectiveness of its actions, measured against collected data and national best practices and law enforcement trends.

Members of the campus community are encouraged to report concerns and all campus crimes to UOPD. Students may also report concerns to the Office of the Dean of Students, the Title IX coordinator or to University Housing residence life coordinators.

It is the responsibility of each person to contribute to the safety of the entire community by taking action when necessary to prevent crime, particularly crimes of violence. We are safest when we look out for one another, and say something if we see or hear something that could impact our safety.

Carolyn McDermed  
Chief of Police, University of Oregon

# INTRODUCTION AND PURPOSE

In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to publish an annual report disclosing campus security policies and three years of selected crime and fire statistics, to make timely warnings to the campus community about crimes that pose an ongoing threat to students and employees, and to post a public crime log.

The University of Oregon is a city within a city, complete with a complex network of departments and personnel needed to run smoothly. Located in the Eugene-Springfield metropolitan area of more than 351,000 residents in Oregon's southern Willamette Valley, the university is a hub of activity for more than 24,500 students and approximately 6,300 employees. The 2013 Annual Campus Security and Fire Safety Report details important efforts to provide and enhance the safety needs of the community. The following report meets federal requirements for annual reporting of incidents on campus, including the Higher Education Opportunity Act of 2008 related to the Jeanne Clery Act, emergency notification and fire safety reporting.

The purpose of the Clery Act is to provide students, families and employees with accurate, complete and timely information about campus safety so that they can make informed decisions. The University of Oregon Police Department (UOPD) publishes the Annual Campus Security and Fire Safety Report in compliance with the Clery Act, and also offers it as a resource guide, directing readers to campus safety and security services and providing crime prevention and personal safety guidance and strategies.

This report also includes information and policy statements regarding campus security and safety, for example, crime prevention, security awareness, fire safety, alcohol and substance abuse, sexual assault prevention, response and resources, procedures for reporting a crime, and emergency and evacuation policies and procedures, as well as other matters of importance to the campus community.

## CLERY ACT COMPLIANCE

The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security and fire safety policies. All public and private institutions of postsecondary education participating in federal student-aid programs are subject to it. The act includes:

- Publishing an annual report disclosing campus security policies and three years of selected crime and fire statistics.
- Making timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keeping a public crime log.
- Upholding basic rights to victims of sexual assault.
- Making accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.
- Facing possible fines from the U.S. Department of Education when schools fail to comply with the Clery Act.

## DEVELOPMENT OF THE ANNUAL REPORT

The Annual Campus Security and Fire Safety Report is published on the University of Oregon Police Department (UOPD) web site annually. This year's report reflects crime and fire statistics that were reported in 2010, 2011 and 2012. Statistics for the current calendar year will appear in the report for the following year. The Annual Campus Security and Fire Safety Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

Crime statistics include certain categories of crimes<sup>1</sup> and disciplinary referrals required for disclosure under the act which occurred on campus (including all residential facilities); in certain off-campus buildings or property owned or controlled by the University of Oregon; and on public property within or immediately adjacent to and accessible from the campus.

Campus crime, arrest and disciplinary referral statistics include those reported to UOPD, campus security authorities (as

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<sup>1</sup> For Clery crime categories and definitions see page 52.

defined by federal law), judicial affairs and law enforcement authorities in whose jurisdiction UO properties reside. UOPD discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in the annual report. Fire statistics, provided by the Office of Environmental Health and Safety, are those which occur in student residential facilities.

The UOPD Clery Coordinator is responsible for collecting and compiling crime and fire statistics and for publishing the report. In addition to crime and fire statistics, program and policy statements are collected from the Office of the Dean of Students, the Office of Emergency Management and Continuity, the Office of Environmental Health and Safety, the Title IX coordinator, and University Housing, which are included in this report.

The Annual Campus Security and Fire Safety Report is released by October 1 of each year, in compliance with state and federal crime awareness and campus security legislation, including The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report may be viewed on the [UOPD website](#). To request a paper copy of the report, contact UOPD at 541-346-0670, e-mail the [Clery Coordinator](#), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

## Notification Process

By October 1 of each year, all UO employees and enrolled students receive an e-mail notification regarding the content and availability of the Annual Campus Security and Fire Safety Report. The e-mail provides information regarding how to access the report.

An electronic postcard is distributed via e-mail to:

- All employees
- All students (currently enrolled and those who have applied by October 1)

Notification is also posted in the following locations:

- Human Resources (for prospective employees).
  - A link to the report is provided on the Human Resources website and is embedded in all available job listings.
- Admissions website (for prospective students):
  - A link to the report is provided on the Admissions website and is provided to prospective students via an auto-response e-mail generated when an application is submitted electronically (undergraduate, graduate and law school submissions).
  - Prospective students may also receive the notification as part of an information packet.

Employees and students (currently enrolled and those who have applied by October 1) who do not have access to UO e-mail receive a notification postcard via the USPS mail.

## Crime Statistics Reporting Policies and Procedures

The University of Oregon Police Department (UOPD) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually. Federal requirements mandate that crime reports be delivered to the FBI at the U.S. Department of Justice and made public, while the Clery Act requires reports be disseminated to the U.S. Department of Education and delivered to members of the campus community. Annually in October, all Clery-reportable crimes<sup>2</sup> are reported directly to the Department of Education via an online survey. Each year by October 1, these same statistics are disclosed to the campus community.<sup>3</sup>

Statistics that have been compiled are reported in different formats and categories depending upon legal requirements of each report. Reports made to the FBI, for instance, require the inclusion of different kinds of crimes from those required by the Jeanne Clery Act, while the Jeanne Clery Act requires its statistics to be reported from a wider geographic area than does the FBI (e.g., incidents on adjacent public property and student organization properties are Clery-reportable). The Clery Act also requires reports of student disciplinary referrals in addition to arrests for drug, alcohol and weapons offenses. The University of Oregon provides the option of confidential and anonymous reporting and while these statistics are not reportable per local, state, or federal law enforcement guidelines, they are Clery-reportable.

Throughout the year, UOPD collects and records Clery crimes occurring on campus, at other local UO owned and leased properties within UOPD's jurisdiction and at other, off-campus, locations. These crimes are reported to UOPD by the

<sup>2</sup> See list of Clery-reportable crimes on page 52.

<sup>3</sup> See crime statistics tables on pages 55-57.

public, campus security authorities, the Title IX coordinator and the Office of Student Conduct and Community Standards (OSCCS). UOPD collects, compiles and records disciplinary referrals from OSCCS monthly.

In early March of each year, UOPD sends a written request for Clery crimes from the previous calendar year to various law enforcement agencies that provide services to UO properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of UOPD (e.g., a student organization located off campus), a local law enforcement agency follows its own procedures to create a police report for each incident. This agency will then, upon the request of UOPD, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between UOPD and outside reporting agencies. Although every effort is made to avoid duplication of reports received from non-police campus security authorities and other police agencies, an individual incident may be reported to us, and thus counted as a statistic, more than once.

When a crime is reported, individual reports may be forwarded to other units and/or agencies for follow up. In some cases involving lesser offenses, the report may be forwarded to the Office of Student Conduct and Community Standards for adjudication through the campus's disciplinary referral process.

Further inquiries or comments please contact the [Clery Coordinator](#).

## **CAMPUS HOUSING SAFETY**

### **Residence Halls**

With approximately 3,800 students living in campus residence halls, the University of Oregon continually strives to develop shared responsibility for safety in its student population. Residence hall staff members work with the University of Oregon Police Department (UOPD) and residents to identify and resolve security problems. Student safety and security starts with students. Crime prevention strategies are learned behaviors. Safe behaviors learned at college will serve students well now and in the future. The UO urges students to practice safe behaviors as soon as they move in. Safety education is emphasized during the first two weeks of the academic year. Residents receive information on safety and security at the first residence hall meeting of the year. Students are given specific instructions to keep room doors locked at all times, to avoid lending keys or propping open doors and to report strange or unusual behavior and unexpected, unknown visitors to UOPD.

Residence hall exterior doors are kept locked at all times with the exception of buildings that provide dining services. Every resident has a room key and an outside door key, or an access control card.

All residence hall communities have full time, live-in, professional University Housing staff. Additionally, communities have student staff members who are trained on safety and security protocols. Staff members are available to assist students twenty-four hours a day, seven days a week.

During the academic year, and particularly during the early days of fall term, hall residents are encouraged to register their bicycles, and informed about the services offered by UOPD.

### **Family Housing and Apartments**

University Housing's Family Housing and University Apartments operates three areas of family housing: East Campus, Spencer View and Graduate Village, totaling approximately 450 units and an average population of 950 family members, student roommates and single students. Family Housing and University Apartments works with UOPD and residents to identify and resolve security problems.

All family housing units are governed by the landlord tenant law, except Graduate Village, which is on an academic year contract. Trained staff members are present at each family housing and University Housing complex, including a full-time, live-in professional area director for family housing who is on duty from 8:00 a.m. to 5:00 p.m. weekdays. Additionally, after-hours community assistants are on duty from 5:00 p.m. to 8:00 a.m. weekdays and twenty-four hours a day on weekends and holidays. All staff who work within family housing and university apartments, including maintenance personnel, wear official university name badges for easy identification.

Residents are advised of UOPD services and the opportunity to restrict directory information. Residents are encouraged to participate in their local Tenant's Council, where they can develop programs such as neighborhood watches and provide input to the university about how the campus can be made safer. Tenants receive e-mail updates regarding any security concerns that may arise. Tenants receive information on how to maintain security in the Tenant Handbook upon

check-in. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer. Department staff survey nighttime lighting levels to assess and improve exterior lighting and keep shrubs and trees trimmed around buildings to improve visibility.

## **Off-Campus Housing**

Ten residential sororities and twelve residential fraternities are affiliated with the University of Oregon. Each house corporation establishes stringent safety rules for the sororities and fraternities. Officers from UOPD are frequently invited to the Greek houses to discuss safety.

Many other students live in privately owned housing close to the campus. The university's Campus Partners group meets quarterly to address issues that arise from residential areas near campus. Task force members include students, administrators, police officials and neighborhood representatives. This has proven to be a strong force for both prevention and response. Designated UO staff meet weekly to discuss university/neighbor relations, and to proactively address issues, including topics of safety.

## **SECURITY AWARENESS PROGRAMS**

Throughout the academic year, safety training sessions for students are offered, ranging from for-credit courses to single sessions during Week of Welcome, the fall orientation for new students. Parents and students hear about campus safety programs and services during IntroDUCKtion, the summer orientation and registration for new students.

Safety is also addressed during Week of Welcome. During orientation, students and employees are briefed on safety. Bicycles must be registered at the Parking and Transportation Department to aid in identification and recovery of stolen bicycles. Bicycle registration and security information is available at several campus locations during Week of Welcome and is always available at the Parking and Transportation Department (541-346-5444).

Department leadership and other public safety personnel frequently speak to student and staff groups, including resident assistants and the Residence Life professional staff in University Housing, sororities, fraternities and other student organizations. UOPD also offers security risk assessments and crime-prevention presentations.

In addition to training sessions, courses and crime prevention presentations, information is disseminated to students and employees through crime prevention awareness packets, displays, videos, articles and advertisements in university and student newspapers.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

## **CRIME PREVENTION PROGRAMS**

Throughout the year, UOPD personnel facilitate safety and prevention education programs for students, parents and faculty, along with student organizations and community organizations. Some of these crime prevention programs include personal and property safety awareness presentations, providing safety awareness publications, and security risk assessments.

During the regular academic year, the Physical Education and Recreation Department offers credit classes to students in self-defense, self-defense for women, and a variety of martial arts. See the UO course catalog or [perec.uoregon.edu](http://perec.uoregon.edu) for more information.

Throughout the year, UOPD presents many prevention and safety programs, including for the following:

- IntroDUCKtion (the university's annual new student summer orientation, offered in multiple sessions in July and early August)
- Week of Welcome (annual fall orientation activities for new students)
- Intermingle Fair (annual fall social welcoming student back to campus)
- American English Institute and other international student orientations as requested
- University Health Center sessions on workplace violence as requested
- Residence Hall opening meetings annually

- New employee orientations as requested by Human Resources
- Fraternity and Sorority Life presentations as requested
- UOPD offers Rape Aggression Defense System (RAD) training to female students each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors will teach the courses provided.
- Training for employees on how to respond to an active shooter event on campus

In addition to safety awareness and crime prevention programs, UOPD offers the following year-round services:

- Bicycle registration (through the Parking and Transportation Department, [parking.uoregon.edu](http://parking.uoregon.edu); e-mail: [parking@uoregon.edu](mailto:parking@uoregon.edu); 541-346-5444)
- Bike-theft prevention tips (partnership with University Housing; [police.uoregon.edu/bikes](http://police.uoregon.edu/bikes))
- Laptop registration ([police.uoregon.edu/laptop](http://police.uoregon.edu/laptop))
- Personal safety presentations
- Theft prevention consultation
- Low-cost bike and car locks (through the Parking and Transportation Department)

### **Shuttles and Safety Escorts**

UOPD and student-run campus organizations also provide safety escorts and shuttle services:

- [Safe Ride Shuttle](#)
- [Designated Driver Shuttle](#)
- [UOPD Safety Escorts](#)
- UOPD offers a security escort 24 hours per day on the main campus property; call 541-346-2919 to request.

### **UO in Portland**

Pacific Patrol Services, onsite security, provides courtesy safety escorts to students and employees. Dial 503-710-8004 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely.

### **Oregon Institute of Marine Biology**

G4S Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a weekday safety escort, call 541-543-9862. For a weekend safety escort, call 541-543-7290.

### **Crime Prevention Tips**

UOPD promotes the following information to students, faculty and staff:

#### **Incident Reporting**

- For emergencies or a crime being committed, call 9-1-1.
- Report all crimes, no matter how minor they may seem. Notify UOPD of all suspicious persons or activity at 541-346-2919.
- On campus, report any dim or unsafe-looking areas, or any malfunctioning lights, doors or windows, to UOPD at 541-346-2919.
- For further information on reporting, see the UOPD [Crime Reporting](#) page.

#### **Important Phone Numbers**

- Emergencies: 9-1-1
- UOPD Non-Emergency: 541-346-2919
- Eugene Police Department Non-Emergency: 541-682-5111



## Personal Safety

Survivors of crimes are not responsible for their victimization, regardless of their actions. Criminals are responsible for crime. Not all crimes can be prevented with preparation and readiness, but campus community members can improve their safety taking the following precautions:

- If working or studying late, arrange to leave with a friend or call UOPD at 541-346-2919 for [Safety Escort assistance](#). Lock doors and windows if working late alone.
- Refrain from getting in elevators with people who look out of place or behave in a strange or threatening way. Always immediately report suspicious people or conditions to UOPD (541-346-2919).
- If being followed, go to a populated area.
- Be alert to any suspicious persons or vehicles.
- Carry a fully charged cell phone with emergency numbers pre-programmed.

## Property Protection

- Don't leave valuables unattended (backpacks, wallets, purses, keys, computers, phones, electronic devices, etc.)
- Engrave personal property, such as electronic or sporting equipment, with an Oregon Driver's License number, like this: **OR123456DL**.
- Keep a written record of all personal valuables, including descriptions and serial numbers. It is evidence that the property belongs to the rightful owner.

## Bicycle Theft

- Never leave a bicycle unlocked. It only takes a moment to steal an unlocked bicycle.
- U-lock style locks are best. Cables and padlocks can be cut easily and quickly.
- Lock the bicycle frame to a bike rack or other secure object. Front wheels can be easily removed.
- Bicycle registration is mandatory on campus. Always register bicycles registration (through the Parking and Transportation Department, [parking.uoregon.edu](http://parking.uoregon.edu); e-mail: [parking@uoregon.edu](mailto:parking@uoregon.edu); 541-346-5444). This service is free of charge.

## Office Security

- Never leave purses, wallets, or other valuables unattended. Lock them in a drawer or closet, or carry them.
- Do not leave keys unattended, and do not loan out university keys.
- Request authorization from persons asking for confidential information or from delivery or repair people who want to enter an area restricted to employees.

## Key Control

- Those responsible for office keys should not leave them unattended, in plain sight on a desk, or in a top drawer where they could be taken or copied easily.
- Give keys only to those who have a legitimate need and make sure they are returned.
- If keys are lost or stolen, notify UOPD immediately (541-346-2919).
- For more information, see the [Access Control](#) page.

## Parking Safety

- Lock vehicles at all times.
- When returning to a vehicle, have the keys out while approaching. Check the interior before getting inside.
- Notify UOPD immediately of any suspicious people loitering in the parking lot.
- Remove all valuables from vehicles. Leave them at home, carry them, or lock them in the trunk.

## **In a Threatening Situation**

- If physically attacked, attract attention by yelling loudly or using a whistle.
- If using self-defense tactics or equipment such as pepper spray, run away as soon as the attacker is disabled.
- Decide what to do in various situations before they occur. Try role-playing with a friend.
- If confronted by someone who only wants property, give it to them.
- Try to get an accurate description of the assailant. If a vehicle is involved, get the license number and call UOPD.

## **CAMPUS SAFETY**

When crimes occur on campus, UOPD informs campus community members so they can take precautions to avoid becoming victim of crimes, or so they can aid in the solving of crimes. The UOPD constantly tracks, evaluates and distributes crime data. For questions or information requests, call UOPD at 541-346-2919 or e-mail by using the feedback form at [police.uoregon.edu](http://police.uoregon.edu).

UOPD provides the following safety tips as part of campus crime alerts that are sent to all students and employees after incidents occur:

### **Assault/Robbery/Sexual Assault**

- It is a crime to intentionally touch someone against his or her will, regardless of the situation.
- Encourage friends to travel in pairs or with trusted companions, especially at night or in remote areas.
- Use UO Safe Ride (541-346-RIDE ext. 2), call a taxicab, or contact UOPD for an on-campus escort (541-346-2919).
- If you feel you or others are in danger, call 9-1-1.
- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.
- Promote a culture of consent and a safer campus: schedule a Sexual Wellness Advocacy Team (SWAT) workshop for your student group or club ([swat.uoregon.edu](http://swat.uoregon.edu); 541-346-1198).

### **Resources Available for Survivors of Crime**

- For students, UO support services are available through the Office of the Dean of Students, 541-346-3216, through a new Sexual Violence Response and Support Services Coordinator.
- For students, UO support services include the University Counseling and Testing Center, 541-346-3227 (available twenty-four hours); <http://counseling.uoregon.edu/dnn/>.
- For students, medical and sexual assault examination services are available at the University Health Center, 541-346-2770; [healthcenter.uoregon.edu](http://healthcenter.uoregon.edu). Medical and sexual assault examination services are also available at local medical facilities. (See Medical and Support Resources, page 22).
- Sexual misconduct and domestic violence are forms of discrimination on the basis of sex; students who experience this behavior may file a Title IX claim, 541-346-3123.
- For employees, the Office of Affirmative Action and Equal Opportunity, 541-346-3123, and Office of Human Resources, 541-346-3159, can assist in connecting to resources.
- Other community resources available are Sexual Assault Support Services (SASS), 541-343-7277 (24 hour crisis line) or 541-484-9791; Womenspace, 541-485-8232 or 541-485-6513 (24 hour crisis line); White Bird Clinic Counseling, 541-342-8255 or 541-687-4000 (24 hour crisis line); and Lane County District Attorney Victim Services Program, 541-682-4523.

## Burglary/Break-In/Etc.

- It is a crime to enter someone's residence without permission, regardless of whether the door is locked.
- Communities are safest when members look out for each other: report any suspicious activity or unauthorized strangers immediately.
- Report criminal activity (such as a break-in or intruder, robbery, or assault) immediately to 9-1-1, or for non-emergency situations on campus, to UOPD at 541-346-2919.
- Immediately report any malfunctioning doors or windows in your residence to the property managers or residence hall staff, and insist the problem be corrected as soon as possible.
- In residence halls or secured apartment complexes, do not let in strangers, do not allow strangers to enter behind you as a courtesy, and do not lend out keys.
- Only open the front door of a residence to someone you know or trust.

## Property Crime

- To report suspicious, illegal or unusual activity on campus, call UOPD at 541-346-2919. For emergencies or if you see a crime being committed, call 9-1-1.
- Keep possessions in sight at all times. Don't leave books or backpacks unattended anywhere, it only takes a matter of seconds for things to disappear.
- If you leave your office or room, even for a few minutes, LOCK THE DOOR! It's much easier to invest the few seconds it takes than to spend the time later filing a police report and replacing the property.
- Avoid taking wallets, money and jewelry into athletic facilities and storing them in lockers, which are targets for thieves.
- Don't leave objects plainly visible in vehicles; secure them in the trunk whenever possible or leave them at home.
- Register bicycles registration (through the Parking and Transportation Department, [parking.uoregon.edu](http://parking.uoregon.edu); e-mail: [parking@uoregon.edu](mailto:parking@uoregon.edu); 541-346-5444) and keep them locked in approved areas with quality U-locks.

## SAFE CAMPUS RESOURCES

### EMERGENCY NUMBERS

Eugene Police and fire or medical emergency (life-threatening)	Dial 9-1-1
UO Police Department (non-life-threatening emergency)	541-346-2919
	<a href="http://police.uoregon.edu/">http://police.uoregon.edu/</a>

### UO POLICE DEPARTMENT CONTACT INFORMATION

UO Police Department general information	541-346-2919
Communications and Emergency Response Center (CERC)	541-346-2919
Campus Safety Escort	541-346-2919
University Access Coordinator	541-346-5446
Information Technology	541-346-3045

Eugene Police Crime Prevention Unit	541-682-5137
Eugene Police West University Substation (13 <sup>th</sup> & Kincaid)	541-682-8350

24-hour Crisis Hot Line	541-346-3227
Office of the Dean of Students	541-346-3216

Title IX Coordinator/Office of Affirmative Action and Equal Opportunity (OAAEO)	<a href="http://uodos.uoregon.edu/">http://uodos.uoregon.edu/</a> 541-346-3123
University Counseling and Testing Center 3227 <a href="http://counseling.uoregon.edu">http://counseling.uoregon.edu</a>	<a href="http://aaeo.uoregon.edu/">http://aaeo.uoregon.edu/</a> 541-346-
University Housing	541-346-4277
University Health Center (urgent, non-emergency appointments) 2770 <a href="http://healthcenter.uoregon.edu/">http://healthcenter.uoregon.edu/</a>	541-346-
Office of Student Conduct and Community Standards	541-346-1140 <a href="http://uodos.uoregon.edu/">http://uodos.uoregon.edu/</a>
ASUO Women's Center	541-346-4095
Lesbian, Gay, Bisexual and Transgender Educational and Support Services	541-346-1134
Safe Ride Shuttle	541-346-7433
Designated Driver Shuttle	541-346-7433
Bias Response Team	541-346-2037

**PARKING AND TRANSPORTATION** – bicycle registration 541-346-5444

### LOCAL COMMUNITY RESOURCES

CAHOOTS crisis assistance	541-682-5111
Domestic Violence Clinic (located in Knight Law School)	541-346-8260 Lane
Independent Living Alliance	<a href="http://www.lilaoregon.org/">http://www.lilaoregon.org/</a> Oregon State
Police Sex Offender Registration Unit	503-378-3725 Sexual Assault Support
Services (SASS) 541-343-7277 or 1-800-788-4727 (24-hour crisis line)	
<a href="http://www.sass-lane.org">http://www.sass-lane.org</a> Victim Services Program Lane County District Attorney (protective orders)	541-682-4523 White Bird Clinic counseling
	541-342-8255 or 541-687-4000 (24-hour crisis line)
	<a href="http://whitebirdclinic.org">http://whitebirdclinic.org</a>
Womenspace domestic violence services	541-485-8232 (advocacy)
	541-485-6513 (24-hour crisis line)

## CRIME REPORTING METHODS

- Dial 9-1-1 for emergencies:

Dialing 9-1-1 from any public pay phone or cell phone reaches the Central Lane Communications Center. Emergency services (police, fire, paramedics and ambulance) are dispatched from this center to Lane County residents.

- Contact UOPD at 541-346-2919 for non-life threatening urgent situations or non-emergencies, to report a crime, or to report security related issues. UOPD campus officers, Eugene Police, fire department, paramedics and ambulance services are dispatched from this center.
- Make a report in person at UOPD at 2141 E 15<sup>th</sup> Ave.
- Use an emergency phone:

Emergency phones are located prominently throughout the campus and provide a direct line to UOPD. They are clearly indicated on the Parking and Transportation Map, on the Campus Night Map, and on the map in the bicycling brochure, all available at the Parking and Transportation office. If planning to spend time on campus please become familiar with the appearance and location of these phones. Emergency phones are also located inside Lawrence Hall and Knight Library. The department will evaluate the need for additional emergency phones at the request of groups on campus.

- Online Reporting:

UOPD provides online non-emergency crime reporting for the campus community. After the report has been

submitted electronically, a UOPD officer will contact the complainant to verify the report details and ask any questions if necessary. Fill out an online crime report at: <https://police.uoregon.edu/crime-report>

The form may be submitted without personal information, as an anonymous tip. Anonymous reports of sexual assault and sexual harassment should only be submitted using the Sexual Harassment and Sexual Assault Anonymous Report form (see below).

Online reports are not official reports. Only the printed copy, signed by the reporting officer and containing a UOPD case number, is considered the official copy. Online report forms are intended to facilitate the report process by providing officers with pertinent information about the incident in a timely manner. An official report will be prepared and submitted by the officer through the reporting system.

- Anonymous Tip Line

The UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report security and safety related information and concerns, with the exception of sexual harassment and sexual assault, and to provide UOPD with "tips" about criminal incidents or suspicious behavior on campus. To anonymously report a sexual harassment or sexual assault, please use the Sexual Harassment and Sexual Assault Anonymous Report form (see below). The anonymous tip line is checked daily.

- Sexual Harassment and Sexual Assault Anonymous Report Form

Most university employees are obligated to pass along reports of sexual misconduct, and the university is obligated to investigate those reports it receives. The identity of sexual misconduct survivors may be protected if such incidents are reported anonymously. Anonymous report forms are available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. The forms are also available at a number of offices on campus and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

- Sex Offense Reporting (For additional information and guidance regarding sexual assaults, please see *the Sexual Assault Prevention and Response* section of this report)

When a sex offense is committed, it is imperative that a report is filed as soon as possible with UOPD or the Eugene Police Department (EPD). Victims or witnesses may call 9-1-1 for emergency assistance. Victims or witnesses may report the incident by contacting UOPD at 541-346-2919 or EPD at 541-682-5111. If assistance is needed in notifying authorities, University personnel will assist with the process.

For support services, UOPD coordinates with the Office of the Dean of Students, the University Health Center, the University Counseling and Testing Center, the Office of Affirmative Action & Equal Opportunity, and other campus and community resources.

The University of Oregon takes seriously all reports of sexual harassment, including sexual assault. Consistent with its obligations under Title IX, the university investigates incidents of sexual harassment to the extent possible based on available information, takes steps to stop any inappropriate behavior and to remediate the effects of inappropriate behavior, and takes steps reasonably calculated to prevent any future inappropriate behavior. Any member of the UO community who has questions about Title IX or wishes to report a concern is invited to contact the UO Title IX Coordinator at 541-346-3123. Incidents of alleged sexual harassment (including sexual assault) by and/or against UO students can be reported directly to the Office of the Dean of Students at 541-346-3216.

Incidents of alleged sexual harassment (including sexual assault) by UO employees can be reported directly to the Office of Affirmative Action & Equal Opportunity at 541-346-3123.

- When an assault of a UO student is reported to university personnel, a representative from the Office of the Dean of Students meets with or otherwise informs a victim of available services and resources, and takes appropriate steps to connect a victim with remediation services consistent with a victim's needs. After an assault, the University of Oregon will work with students to address issues that may impact a student's educational experience, including on-campus housing changes, academic accommodations, and other changes. For example, University staff members will work with campus and community partners to arrange appropriate academic and living changes, counseling services, employee assistance programs and support from the victims' assistance program at the district attorney's office. (See *Sexual Assault Prevention and Response*, p. 21, for complete information).

- The university has internal administrative processes for addressing issues of sexual harassment (including sexual assault, intimate partner violence and stalking). Concerns involving behavior by students are addressed through the Student Conduct Code administered by the Office of Student Conduct and Community Standards. Concerns involving behavior by employees are addressed through grievance processes administered by the Office of Affirmative Action & Equal Opportunity and other UO administrative offices.

All conduct and grievance processes are conducted in a manner that is consistent with state and federal law and provide required due process to all parties.

- If a sexual assault was committed by a student, the assault may be reported directly to the Dean of Students or the Office of Student Conduct and Community Standards (OSCCS). The OSCCS will attempt to resolve the complaint under the university Student Conduct Code. If a student is found to have violated the Student Conduct Code, appropriate sanctions are imposed following the appropriate disciplinary procedures affording parties required due process. Sanctions may include expulsion, suspension, negative notation on the transcript, disciplinary probation, community service, loss of privileges, conduct reprimand, reflection paper, educational activity, and educational meeting.
- If an employee is found to have violated the university's policy prohibiting sexual harassment, appropriate sanctions are imposed following the appropriate disciplinary procedures affording parties required due process. Sanctions may range from a letter of clarification up to and including termination for cause.

For more information regarding the student conduct process, contact the Office of Student Conduct and Community Standards at 541-346-1140. To file a complaint about a student's behaviors, fill out an online report at [https://oregon-advocate.symplicity.com/public\\_report](https://oregon-advocate.symplicity.com/public_report).

For more information regarding grievance processes for addressing behavior by University employees, contact the Office of Affirmative Action & Equal Opportunity at 541-346-3123.

- Suspicious Activity

Any suspicious persons or activity observed in the parking lots or around vehicles, inside of residence halls or buildings should be reported to UOPD by calling 541-346-2919, unless a life-threatening situation occurs, then dial 9-1-1.

- Criminal Activity

Any crime, no matter how small, is important to UOPD. The University of Oregon Police Department encourages all campus community members to promptly report crimes, which assists in the investigation and the apprehension of the perpetrator(s), aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes, and ensures inclusion in annual crime statistics.

- Crime Awareness

Students and employees should be aware of crime in order to take the necessary precautions to avoid becoming a victim. UOPD informs the campus community of crimes that occur on or near campus via e-mail, crime alerts and safety/security advisories posted on the UOPD website, UOPD Facebook and Twitter, the local media and/or [The Daily Emerald](#), an independent student newspaper. A campus crime log is available in the UOPD front lobby for public viewing during business hours or may be viewed online on the [UOPD website](#).

- To report a crime at other University of Oregon locations please see: Procedures for Accurate and Prompt Crime Reporting (below).

## PROCEDURES FOR ACCURATE AND PROMPT CRIME REPORTING

Community members, students, employees and guests should report all crimes and public safety related incidents to the University of Oregon Police Department (UOPD) in a timely manner. Prompt reporting assists in the investigation and the apprehension of the perpetrator(s), aids in providing timely warning notices to the community when appropriate, may aid in the prevention of similar crimes, and ensures inclusion in annual crime statistics.

UOPD will investigate a report when it is deemed appropriate, and may forward reports to the Office of the Dean of Students for review and potential action.

If assistance is required from other agencies, UOPD will contact the appropriate unit. If a sexual assault should occur, staff on the scene, including UOPD, will offer the victim a wide variety of services. The University of Oregon has access to sexual assault support services available to assist a victim twenty-four hours a day.

## **Eugene Campus**

To report a crime in progress or a life-threatening emergency on or off campus, call 9-1-1.

To report a non-life-threatening urgent situation or suspicious conditions on campus, contact UOPD at 541-346-2919.

To report a past crime on campus, contact UOPD at 541-346-2919 or use the [UOPD online reporting system](#).

To report a non-life-threatening urgent situation or past crime off-campus, call the Eugene Police Department non-emergency number at 541-682-5111 or use the [online reporting system](#).

## **UO in Portland**

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Portland Police Bureau non-emergency number at 503-823-3333. To report security issues call Pacific Patrol Services On-Duty Supervisor at 503-710-8004 or contact any security officer on campus.

Pacific Patrol Services provides safety escorts for students and employees. Dial 503-710-8004 approximately 10-15 minutes before planning on leaving for the day and the officer will respond and provide an escort to the destination, quickly and safely.

Crimes that occur in UO facilities, to UO property or to UO employees and students should always be reported to UOPD in a timely manner to allow for follow-up.

## **Oregon Institute of Marine Biology**

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Coos County Sheriff's Department non-emergency number during business hours at 541-396-7800. After hours, call 541-396-7830 or 541-396-7833. To report security issues, call the G4S Security on-call supervisor at 541-513-2516, or contact any security officer on campus between 11 p.m. and 7 a.m.

G4S Security provides on-site safety escorts for students and employees between 11 p.m. and 7 a.m. For a weekday safety escort, call 541-543-9862. For a weekend safety escort, call 541-543-7290.

Crimes that occur in UO facilities, to UO property or to UO faculty, staff and students should always be reported to UOPD in a timely manner to allow for follow-up.

## **UO Bend Center**

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Bend Police Department at 541-322-2960.

Crimes that occur in UO facilities, to UO property or to UO employees and students should always be reported to UOPD in a timely manner to allow for follow-up.

## **Pine Mountain Observatory**

To report an emergency or a crime in progress, call 9-1-1. To report a crime that occurred earlier, call the Deschutes County Sheriff's Department non-emergency number at 541-693-6911 or call the Oregon State Police Prineville office at 541-416-0852.

Crimes that occur in UO facilities, to UO property or to UO employees and students should always be reported to UOPD in a timely manner to allow for follow-up.

## All Other Locations

Crimes that occur in UO facilities and property or to UO employees or students at off-campus locations, including study abroad programs, should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow-up.

## CONFIDENTIAL REPORTING PROCEDURES

As a result of the negotiated rulemaking process, which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors," when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

### Pastoral Counselor

An employee of an institution who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

### Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Other persons who have significant responsibility for campus and student activities and counsel or advise students and employees are not exempt from reporting, even if the counseling is confidential.

## VOLUNTARY CONFIDENTIAL REPORTING

A victim of a crime who does not want to pursue action within the criminal justice system or through the University of Oregon, may still consider making a confidential report. The purpose of a confidential report is to comply with a victim's wish to keep the matter confidential, while taking steps to ensure the future safety of those involved and others. With such information, the university can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed to the Department of Education in the annual crimes statistics for the institution and are listed in the crime statistics tables at the end of this report.

UOPD has three methods to file an anonymous report:

- UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report security and safety related information and concerns, with the exception of sexual harassment and sexual assault, and to provide UOPD with "tips" about criminal incidents or suspicious behavior on campus. To anonymously report a sexual harassment or sexual assault, please use the Sexual Harassment and Sexual Assault Anonymous Report form (see below). The anonymous tip line is checked daily.
- The UOPD provides an online non-emergency crime reporting form for the campus community. The form may be submitted without personal information, as an anonymous tip. Fill out an online crime report at: <https://police.uoregon.edu/crime-report>. Anonymous reports of sexual assault and sexual harassment should only be submitted using the Sexual Harassment and Sexual Assault Anonymous Report form (see below).
- Sexual Harassment and Sexual Assault Anonymous Report Form: Most university employees are obligated to pass along reports of sexual misconduct, and the university is obligated to investigate those reports it receives. The identity of sexual misconduct survivors may be protected if such incidents are reported anonymously.



Anonymous report forms are available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. The forms are also available at a number of offices on campus and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

## TIMELY WARNINGS

The university may send out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "emergency notifications," and "timely warnings."

"Emergency notifications" are used to immediately notify the campus community upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The process for the university's emergency notifications, as well as for emergency evacuations and response, can be found in the following section.

"Timely warning" notices are usually distributed for Clery reportable crimes<sup>4</sup>: Criminal Homicide, Sexual Assault, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson and Hate Crimes. The list above is not inclusive and warnings may be issued for any serious or continuing threat to person, property or campus safety. Each incident is considered on a case-by-case basis, depending on the facts of the case and the information known by UOPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning notice would not be distributed. The UOPD chief or designee reviews all reports to determine if there is an ongoing threat to the campus community, and if the distribution of a timely warning notice is warranted.

Timely warnings are developed and activated by the UOPD executive director/chief or a designee. They are sent via mass e-mail to the "uoregon.edu" e-mail accounts of all employees and students, and may also be posted to the UOPD Facebook and Twitter accounts, to be immediately received by individuals who follow or subscribe to those accounts. Timely warnings are also posted on the UOPD website and may be distributed by other social media channels. Timely warnings are sent as soon as pertinent information is available. Follow-up information may be distributed later, such as if a suspect responsible for a series of campus crimes has been apprehended. Timely warnings will include information that may aid in the prevention of similar crimes.

The timely warning development process: a UOPD dispatcher or Clery coordinator takes a report directly or from a campus security authority, or sees a partner law enforcement report of a Clery Act crime or similar incident on campus, and refers the incident to the executive director/chief or designee. Each such incident is considered on a case-by-case basis, depending on the facts of the incident and the information available to UOPD, and evaluated as to the immediate or ongoing threat to campus. If a timely warning is indicated, a UOPD staff member (usually the Clery coordinator and/or the communications director/public information officer) drafts a notice, and verifies facts and exempt information with relevant law enforcement personnel. The executive director/chief or designee reviews and approves the notice, and shares it with the university Office of Strategic Communications, and with members of university leadership, prior to release to the campus. Timely warning notices are usually distributed and posted by the communications director/public information officer. Staff members in the university's Office of Communications may also activate the timely warning e-mails, including the senior director of communications, the assistant director for media relations, or other department staff as necessary. Other UOPD staff may be involved in or execute the timely warning process as necessary or as directed by the UOPD executive director/chief or designee.

When Clery Act crimes, or other incidents that represent a serious or continuing threat to person, property or campus safety, occur near UO property, UOPD works closely with local law enforcement to ensure that the campus community is notified in a timely manner by distributing timely warnings or posting law enforcement media releases to the UOPD website.

## EMERGENCY RESPONSE AND EVACUATION POLICY

The University of Oregon has developed a comprehensive emergency notification system that allows for the use of text messaging, e-mails, website homepage alerts, classroom alerts, and/or local media to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff.

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<sup>4</sup> For Clery crime categories and definitions see page 52. Clery crimes are based on Uniform Crime Reporting (UCR) and National Incident Based Reporting System (NIBRS) classifications.

## Emergency Response

An emergency is an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff.

University faculty, staff, and students are instructed through trainings, the emergency procedures flipchart, and the website to call 9-1-1 to report life threatening emergencies and the UO Police Department (541-346-2919) for other emergency assistance.

Confirmation of an emergency is determined when an incident commander (per the University's Emergency Operations Plan), police officer, fire official or local law enforcement agencies have assessed the situation to confirm that there is an emergency. That confirmation will be communicated to at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center dispatchers, UO Emergency Management and Continuity, or the Office of Communications.

The University of Oregon's Emergency Operations Plan (EOP) is designed to provide the University of Oregon with a management tool to facilitate a timely, effective, efficient, and coordinated emergency response. The EOP establishes a Campus Incident Management Team that utilizes the National Incident Management System-Incident Command System (NIMS ICS) for managing response to emergencies and disaster events and is intended to be fully NIMS compliant.

## Emergency Communication Systems

The university uses the UO Alert! system to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The incident commander, in consultation with at least one of the following: UOPD watch commanders, UOPD Communication and Emergency Response Center dispatchers, UO Emergency Management and Continuity, or the Office of Communications, will determine the appropriate segment(s) of the campus community to notify.

The system utilized to communicate with the campus community during a crisis or emergency includes nine modes that can reach the campus and larger community as well as parents:

- **UO Alert! – Mass Text** (<http://em.uoregon.edu/content/sign-uo-alert>)

The UO Alert! text notification system, provided by Blackboard Connect-Ed, allows the university to send emergency text messages to students, faculty and staff through their registered personal cellular devices. This system is an 'opt-in' system.

- **UO Alert! – E-mail Notification**

The University of Oregon has the ability to send mass distribution e-mails to students, faculty and staff members with uoregon.edu e-mail addresses. Uoregon.edu e-mail addresses are automatically added to the system and cannot be opted out.

- **Alerts – Website** (<http://alerts.uoregon.edu/>)

The ALERTS page is used to provide emergency related information to the campus community. The ALERTS webpage can be altered to provide incident specific information or simple alerts. The ALERTS page allows the university to disseminate information beyond those individuals and groups directly associated with the university.

- **UO Homepage Alerts** ([www.uoregon.edu/](http://www.uoregon.edu/))

The University of Oregon's Office of Communications and UO Emergency Management and Continuity staff have the ability to post emergency alerts on the UO home page from any Internet-connected computer. This home page alert icon can be linked to additional details located on the ALERTS page.

- **UOEMC Homepage** (<http://emc.uoregon.edu/>)

UO Emergency Management and Continuity's website is a central location for the community to receive information about incidents affecting the UO campus and community, emergency response procedures for departments or individuals, training opportunities, and preparedness measures for the work or home environment. The UOEM website also provides access to the university's disaster mitigation plan, business continuity plan, emergency operations plan, and pandemic response plan as well as the university emergency procedures manual.

- **Smart Classroom Alerts**

Approximately 44% of classrooms on campus are considered “smart classrooms” in that they have display panels that control all of the technology in the room including computers, projectors, televisions, DVD players, and the lights. In conjunction with UOAlert! messages, an alert can be sent to the room. The alert will turn off the project (if running), sound three tones, and display a static message on the screen informing faculty and students that a UOAlert! has been launched.

- **UO Parent and Family Association e-mail list** ([www.uoregon.edu/parents](http://www.uoregon.edu/parents))

The Office of the Dean of Students maintains an e-mail list of members of the UO Parents Association, who have children who are undergraduates at the UO. This mode allows the university to disseminate information beyond those directly associated with the university. UO Alert e-mail messages are forwarded to UO Parent and Family Association members by Student Affairs staff.

- **Neighborhood Impact Parties List** (<http://gcr.uoregon.edu/>)

Community Relations maintains this e-mail list that includes representatives from the following groups: neighborhood leaders near UO facilities, interested neighbors, City of Eugene Neighborhood Services and Planning staff, local legislative representatives, and residents of east campus student housing. This list can be utilized to provide crisis and emergency information to some of the university's external stakeholders. This mode allows the university to disseminate information beyond those directly associated with the university.

- **Local Media outlets.**

Local media includes the University of Oregon's on-campus FM radio station (KWVA 88.1) as well as other local print, online, radio and television media outlets.

Incident Commanders, UOPD watch commanders, and staff from the Office of Communication and Emergency Management and Continuity are authorized to launch, without further approval, a UO Alert! when an emergency (e.g. an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty and staff) has been confirmed and timely notification is necessary and requires immediate action.

A script has been developed to serve as an initial UOAlert! message notifying the community that an emergency incident has been reported or confirmed and that appropriate response is underway. When possible, additional incident specific information will be included. The use of this script will help to reduce the time between the report of an incident and emergency notification to the community. The text of any additional or follow-up UOAlert! messages will be crafted by the Incident Commander, Office of Communications, and / or UO Emergency Management and Continuity staff.

Potential Incident Commanders include only those with position specific ICS training. At this time that include the following individuals: Chief, UO Police; Executive Director, Enterprise Risk Services; Senior Planner, Emergency Management and Continuity; Associate Vice President for Student Affairs.

The policy guiding the system confirms that the University of Oregon will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

## **How to Sign Up for Emergency Notification**

All “@uoregon.edu” e-mail addresses are automatically subscribed to receive UOAlert! message. There is no option to unsubscribe.

Individuals with a campus identification number must subscribe to receive UO Alert! text messages. Students, faculty or staff can follow the instructions below.

1. Log into DuckWeb (<http://duckweb.uoregon.edu>)
2. Select the “Personal Information” menu
3. Select the “Enter/Update Emergency Alert Phone” link
4. Enter the text-enabled cell phone number, including area code and then hit “Submit”

Any individual can also subscribe via RSS to the Alerts webpage.

## Communication with the Larger Community

Some or all of the following methods will be used to disseminate emergency information to the larger community:

- UO homepage alerts ([www.uoregon.edu](http://www.uoregon.edu))
- UOEM homepage alerts (<http://em.uoregon.edu>)
- UOAlert! Webpage (<http://alerts.uoregon.edu/>)
- UO Parents Association e-mail list ([www.uoregon.edu/parents](http://www.uoregon.edu/parents))
- Campus Community Contact e-mail list (<http://gcr.uoregon.edu/>)
- Social Media
- Local Media

## Emergency and Evacuation Procedures

The university publicizes general emergency response and evacuation procedures to the broad campus community through emergency procedures flip charts and posters. [Emergency Management and Continuity Program's website](#) and flipchart include information on how to respond to 13 different hazards/threats and also includes general information about evacuation, evacuation for persons with disabilities, and emergency planning. The poster is a simplified version of the flipchart that covers 6 hazard/threats and includes general information on preparedness and evacuation. Additionally, evacuation maps are posted in every on campus residence hall housing facility and other buildings as required by fire code.

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

Once each year, inspections are made of each residence (room, apartment or house) by the university fire protection staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow-up inspections are conducted by Residence Life or Fire Safety staff members.

University Housing residence life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, fire protection staff members are available throughout the year to advise and counsel staff on fire safety issues or concerns.

The information in the Emergency Procedures Flipchart and Poster are written for use by all University of Oregon facilities including those distant from the Eugene campus (including OIMB and UO in Portland). The telephone numbers listed in the flipchart, with the exception of 9-1-1, are telephone numbers for resources located on the Eugene campus. In 2011, the UO Portland facility developed a site-specific Emergency Procedures poster and manual that includes local numbers. The Emergency Procedures Flipchart and Poster are distributed to the community in many ways including via Building Managers, Enterprise Risk Services staff, at outreach events, at trainings such as New Employee Orientation, and at any time upon request. Additionally, the information contained on both the poster and flip chart is always available on-line at [Emergency Management and Continuity's website](#). Evacuation information is provided for emergency evacuation, non-emergency evacuation, shelter-in-place situations, and evacuation for persons with disabilities. Environmental Health & Safety is responsible for identifying evacuation routes and assembly points, and disseminating that information on campus. According to university policy, each department and unit is responsible for developing and testing their evacuation procedures specific to their building and location.

## Testing and Exercises

Emergency Management and Continuity is guided by seven objectives related to preparedness, response, recovery and mitigation activities at the university. Testing and exercises are addressed through Objective 5 in the UO five-year business plan: *Objective 5 - Enhance disaster preparedness capabilities through preparing, training, and exercising.*

Tests and exercises provide opportunities to evaluate the university's emergency response training and its ability to respond effectively to an emergency. They allow the university to identify weaknesses in policies, plans, procedures, facilities, equipment, training, and performance. Action items identified during post-exercise and post-test evaluations are recorded for potential incorporation into emergency plans, procedures, and training, as appropriate. UO Emergency Management and Continuity has overall responsibility for coordinating non-fire related emergency tests and exercises on campus.

## **Emergency Notification System**

The university's emergency notification system is tested on at least an annual basis. The test is an opportunity to remind the campus community about established evacuation procedures. Each test is documented and includes the date, time, and whether the test was announced or unannounced. Additionally, real incidents serve as tests of the emergency notification system. The university's emergency notification system was tested or used five times in 2012. The following is a summary of the tests and uses.

### ***Unannounced tests / uses***

- May 24, 2012  
Gas Leak Notice & All Clear E-mail, SMS
- May 7, 2012  
Gas Leak Notice & All Clear E-mail, SMS
- April 19, 2012  
Notice of May 2 Campus Exercise E-mail
- March 21, 2012  
Weather Alert, UO delayed opening E-mail, SMS  
(4)

### ***Announced tests***

- October 18, 2012  
System Test  
E-mail, SMS

## **Evacuation and Emergency Response Drill**

Each year, UO Emergency Management and Continuity conducts at least one table-top exercise. These exercises are considered an opportunity for specialized training related to the threats confronting campus or for anticipated scenarios such as athletic events or hazardous material incidents. Additionally, exercises bring together internal and external partners to enhance interoperability and provide opportunities to test the emergency notification system on campus. All exercises include an after action report that evaluate response plans, efficacy of implementation, and opportunities for improvement. Real incidents are also an opportunity to evaluate policies and procedures and through after action reports, determine improvements.

The university's evacuation procedures were tested multiple times in 2012. The following is a summary of those tests:

- May 31, 2012, 1400 hours – Local earthquake and tsunami evacuation drill, state coordinated
- University Housing Fire Drills  
E-Winter Term: January 9, 10, 11.  
F-Spring Term: April 4, 5, 6  
G- Fall Term: October 9,10,11

The university's emergency response protocols were tested or utilized four times in 2012. The following is a summary of those tests or incidents.

- March 21, 2012 – Winter weather incident impacted the region, UO delayed opening
- May 2, 2012 - Full Scale Mass Casualty exercise with internal and external responders in preparation for the Olympic Trials.

- August 24, 2012 – Tabletop exercise regarding football and including internal and external partners (local, regional, state) to test response roles and responsibilities.
- October 18, 2012 – Great Oregon Shakeout, Earthquake Drill.

## SEXUAL ASSAULT PREVENTION AND RESPONSE

### Guidelines for Assistance

#### If you are sexually assaulted:

- **Get to a place of safety as soon as you can.**
- **Contact someone you trust to be with you and support you.** A staff member at the University of Oregon can help you through the process, provide emotional support and explain options. For information on important services and resources, go to [Sexual Harassment and Assault “Need Help Now?”](#)
- **Try to preserve any physical evidence.** Do not shower, bathe, wash or use the toilet. Do not smoke or brush teeth. Do not eat or drink. Do not wash clothes, sheets, blankets or other items. Place anything of evidentiary value in a paper bag.
- **Preserving evidence is important** because evidence can be key to identifying the perpetrator in a sexual assault case, especially those in which the offender is a stranger. Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges.
- **Get medical attention as soon as possible.** Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 84 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. The University Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. After regular work hours, a local hospital can be contacted (see Medical and Support Resources section below for a list of local hospitals). When you seek medical attention, bring clothes worn at the time of the assault and immediately after the assault, especially undergarments, bring a change of clothes, and bring a support person if that would be helpful. For more information, contact the University Health Center at 541-346-2770 or online at <http://healthcenter.uoregon.edu>.
- **Any member of the UO community who has experienced unwanted sexual behavior, including sexual assault or sexual harassment, intimate partner violence or stalking, is encouraged to report the incident as soon as possible with University of Oregon Police Department (UOPD) at 541-346-2919 or the Eugene Police Department (EPD) at 541-682-5111. Victims or witnesses may call 9-1-1 for emergency assistance.**
- **Institutional personnel in the Office of the Dean of Students will assist with the process of notifying authorities if a student requests assistance.** When a sexual assault is committed, the first concern is the safety and well-being of the victim/survivor. The university recognizes the sensitive nature of these crimes and respects the privacy and choice of the individual.
- **Sexual assaults, sexual harassment and any unwanted sexual behavior may also be reported to the Title IX Coordinator at 541-346-3123.** Sexual misconduct and domestic violence are forms of discrimination on the basis of sex. As a victim of such behavior, you have the right to file a Title IX claim. For comprehensive information on the university’s protocol for responding to issues of sexual harassment and assault, including:
  - the university’s policies prohibiting sexual harassment and sexual assault;
  - reporting options;
  - an explanation of the coordinated institutional response network;
  - procedures for UO faculty and staff who become aware of incidents of sexual harassment and assault;
  - campus procedures for investigating incidents of sexual harassment and assault;

- student support resources;
- campus and community resources; and
- a flow chart of the response process,

see the Office of Affirmative Action and Equal Opportunity webpage on Sexual Harassment and Assault.

- **Victim/Survivors may also fill out an anonymous report form, Anonymous Report of Sexual Harassment and Sexual Assault.** These forms are available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. The forms are also available at a number of offices on campus and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.
- **After an assault, the University of Oregon will work with students to address issues that may impact a student's educational experience, including providing on-campus housing changes, academic accommodations, and other changes.** For example, University staff members will work with campus and community partners to arrange appropriate academic and living changes, counseling services, employee assistance programs and support from the victims' assistance program at the district attorney's office.

## Medical and Support Resources

### On Campus:

- The Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students, 541-346-3216, ensures that students have information about resources and services, and works to connect students to services and resources in accordance with the student's choice.
- Services for students are available at the University Health Center where students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. The University Health Center has the ability to collect evidence upon the student's request, however there is no requirement to report the assault to law enforcement.
- For students, support services are available through the University Counseling and Testing Center, 541-346-3227 (available 24 hours).
- For employees, the Office of Affirmative Action and Equal Opportunity, 541-346-3123, and Office of Human Resources, 541-346-3159, can assist in connecting to resources.
- The UO Domestic Violence Clinic provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking. The Domestic Violence Clinic can be reached at 541-346-8260.

### Off Campus:

- Medical care:
  - University Hospital District Medical Center, 541-686-7300
  - Sacred Heart Medical Center at RiverBend, 541-222-7300
  - McKenzie Willamette Medical Center, 541-726-4400
- Sexual Assault Support Services
  - (SASS)800-788-4727 (24 hour crisis line) or 541-343-7277
- Womenspace
  - 541-485-6513 (24 hour crisis line) or 541-485-8232

## Prevention

### Educational Programs

The University of Oregon (UO) offers the following educational programs and training to promote awareness of all forms of sexual harassment, including sexual assault, intimate partner violence, and stalking:

- A mandatory, [Sexual Assault Edu](#) online course for all incoming students under the age of 21 prior to the beginning classes at the UO.
- During summer orientation sessions ([IntroDUCKtion](#)), incoming students attend an hour-long theater-style performance by the [UO Sexual Wellness Advocacy Team \(SWAT\)](#) entitled, "It Can't Be Rape." The production includes education about consent, sexual assault, dating/partner violence, stalking and sexual harassment for all incoming students. Included in the presentation are definitions and dynamics about sexual violence—what it is and what it isn't; its prevalence on college campuses; how to support a friend who has been assaulted; campus and community resources for victims; bystander intervention education; reaffirmation of university protocols and policies; and information about the student conduct code.
- In addition to its training at IntroDUCKtion, SWAT creates and facilitates interactive theatre based workshops per term to residence halls, fraternity and sorority organizations and other student groups. Topics include sexual assault prevention, bystander intervention, supporting a friend who has been sexually assaulted, and responding to assault survivors.
- Sexual harassment prevention (including sexual assault, partner violence, stalking) training is provided by SWAT to international students at International Student Orientation on request.
- The UO Director of Sexual Violence Prevention and Education and staff members engage students in interactive Community Engagement Projects (CEP) and media campaigns for the campus each year.
- Sexual Violence Prevention and Education (SVPE) Poster Campaigns: Highly visible and very popular poster campaigns are designed by the SVPE program in an effort to raise awareness about honest consensual communication in sexual and intimate relationships.
- The [Sexual Violence Prevention & Education Program \(SVPE\)](#) and the [Alliance for Sexual Assault Prevention \(ASAP\)](#) offer programming throughout the year culminating during the month of April, nationally recognized as Sexual Assault Awareness Month. The activities include numerous programs throughout the month; an extensive, month-long letter-writing campaign by campus and community partners to the *Daily Emerald*, UO's student-run newspaper; more than 25 campus and community partners coming together for informational tabling; a rally with a speak-out and a take back the night march with hundreds of students, campus and community members to Downtown Eugene is the culminating event of the prevention month.
- The [ASUO Women's Center](#) provides trainings and workshops on topics ranging from self-defense to sexual assault, power and oppression. They partner with Sexual Assault Support Services (SASS), a community organization, to organize Take Back the Night. They also partner with other campus and community partners to offer programs during Domestic Violence Awareness Month in October.
- Red Zone Campaign and Red Flag Display A project of the ASUO Women's Center and the SVPE program, the goal of this campaign educates students about sexual violence on college campuses through workshops, passive displays and trainings with all incoming Housing RAs and sorority members. The Red Zone campaign focuses on the first six weeks of the school year as a high-risk time for women for sexual assault.
- Red Zone Coaster Project SWAT and the ASUO Women's Center have also launched a unique campaign that uses beverage coasters to give "Tips to Prevent Sexual Assault". The tips address potential perpetrators instead of aiming prevention tips at survivors. These coasters have been distributed throughout campus and in Eugene bars.
- "Be That Guy" Bystander Intervention training: The "Be That Guy" campaign, a collaboration between the University Health Center's Peer Health Educators and the ASUO Men's Center, is dedicated to actively engaging men to create an environment that prevents sexual assault and promotes respect for others. Each year SWAT presents a program specifically focused the encouragement of bystander intervention in potentially harmful situations. Audience members are able to practice intervening in situations and receive feedback from their peers about the effectiveness of their interventions.
- Guest Speakers for the UO Campus occur each year. In 2012 author and activist Jaclyn Friedman "Yes Means Yes: Visions of Female Sexual Power and a World Without Rape" and Dr. Harry Brod "Asking for It: The Ethics and Erotics of Sexual Consent" were invited to the campus.
- Regular training is provided for employees most directly involved in receiving student complaints regarding sexual misconduct. All new employees are informed about the University of Oregon policy prohibiting discrimination and discriminatory harassment, including sexual harassment.
- UOPD offers Rape Aggression Defense System (RAD) training to female students and employees each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and



avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors will teach the courses provided.

## Response

The UO is committed to providing a safe environment for its students. In support of that commitment, the UO has established processes for reporting concerns regarding sexual assault and for providing support to any member of the UO community who has experienced sexual assault.

## Reporting

Any member of the UO community who has experienced or who has knowledge about unwanted sexual behavior, including sexual assault, intimate partner violence and stalking, is encouraged to file a report as soon as possible with University of Oregon Police Department (UOPD) at 541-346-2919 or the Eugene Police Department (EPD) at 541-682-5111. Victims or witnesses may call 9-1-1 for emergency assistance. If assistance is needed in notifying authorities, University personnel will assist with the process.

The University of Oregon takes seriously all reports of sexual harassment, including sexual assault. Consistent with its obligations under Title IX, the university investigates incidents of sexual harassment to the extent possible based on available information, takes steps to stop any inappropriate behavior and to remediate the effects of inappropriate behavior, and takes steps reasonably calculated to prevent any future inappropriate behavior. Any member of the UO community who has questions about Title IX or wishes to report a concern is invited to contact the UO Title IX Coordinator at 541-346-3123. Incidents of alleged sexual harassment by and/or against UO students can be reported directly to the Office of the Dean of Students at 541-346-3216. Incidents of alleged sexual harassment by UO employees can be reported directly to the Office of Affirmative Action & Equal Opportunity at 541-346-3123.

University employees who become aware of issues of possible sexual harassment, including sexual assault, are required to notify appropriate UO officials as follows:

- their supervisors;
- the Office of Affirmative Action & Equal Opportunity for incidents involving behavior by university employees.

When the university is aware of an incident of sexual harassment, including sexual assault, it is required to investigate the concern, stop the inappropriate behavior, remedy the effects of inappropriate behavior and take steps reasonably calculated to stop future inappropriate behavior. When a sexual assault is committed, the first concern is the safety and wellbeing of the survivor. The university proceeds in a manner that is sensitive to the needs and impact on a survivor while also ensuring the ongoing safety of the community.

Notice to UOPD and other UO employees, except those with a narrowly defined privilege under the law, puts the university on notice of an incident of possible sexual harassment, including sexual assault, and triggers a duty to investigate and stop inappropriate behavior.

Students and employees who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law. Those include the following:

- **The University Counseling and Testing Center (UCTC) 541-346-3227 <http://counseling.uoregon.edu/dnn/>**  
Counseling professionals in the University Counseling and Testing Center (UCTC) can provide crisis intervention and support, and can assist students with integrated and coordinated services on the campus and in the greater community. The UCTC has a 24-hour crisis line: 541-346-3227.
- **The University Health Center, 541-346-2770 <http://healthcenter.uoregon.edu/>**

The University Health Center offers support, evaluation and treatment for victims of sexual assault during clinic hours. Students who have experienced sexual assault or intimate partner violence are encouraged to get medical attention as soon as possible.

Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 84 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected within one week. To preserve evidence, students who have experienced sexual assault are

advised to not shower, bathe or wash. Clothes, sheets, blanket or other items of possible evidentiary value should be placed in a paper bag.

The Health Center is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection.

If the University Health Center is closed, a local hospital can be contacted (see Campus and Community Resource section, page 27, for a list of local hospitals and services).

- **Sexual Assault Support Services (SASS) 541-343-7277 or 1-800-788-4727 <http://sass-lane.org/>** SASS is a non-profit organization providing community education, outreach, advocacy and support to survivors of sexual violence and their partners, families, and friends throughout Eugene-Springfield and Lane County. SASS maintains a 24-hour crisis and support line and 24-hour advocacy for survivors of sexual assault and sexual abuse.
- Anonymous report forms are available online at: <http://police.uoregon.edu/anonymous-sexual-assault-report>. The forms are also available at a number of offices on campus and may be dropped off anonymously in a dropbox located on the first floor of the EMU, near the base of the stairs leading to the Mills International Center.

## Support Services

The University has developed a support system that connects persons who have experienced any form of sexual harassment, including sexual assault, intimate partner violence and stalking, to a complement of services. That support system is a critical component of ensuring a safe environment, as is holding accountable those individuals who engage in inappropriate behavior. The coordinated response includes:

- Utilization of a response network and formal sexual harassment and sexual assault protocols in response to reports of sexual harassment and sexual assault
- Close coordination between responsible offices to ensure that:
  - students receive support and
  - inappropriate behavior is addressed through appropriate channels

The Office of the Dean of the Students serves as the initial point of contact for UO offices and personnel reporting incidents of student-on-student sexual harassment, including sexual assault.

- **The Office of the Dean of Students (ODS) 541-346-3216**  
**<http://uodos.uoregon.edu/>**

The Sexual Violence Response & Support Services Coordinator in the Office of the Dean of Students serves a key coordinating role in assisting students with integrated and coordinated services on the campus and in the greater community.

The Office of the Dean of Students provides the following support:

- provides initial crisis intervention,
- informs students of available services on campus and in the community and what to expect with respect to the services,
- advises students of the university's obligation to look into concerns regarding alleged sexual harassment and sexual assault, and to take steps to end inappropriate behavior and keep it from recurring,
- coordinates efforts to remedy the effects of inappropriate sexual behavior, such as arranging appropriate academic accommodations, changes in on-campus living arrangements, referral to on- and off-campus resources for counseling, health care and/or advocacy services, and assistance with student financial aid, employment or other issues.

A new position in the Office of the Dean of Students, the Sexual Violence Response & Support Services Coordinator, will play a critical future role in coordinating integrated resources to remedy the effect of inappropriate sexual behavior and ongoing support for the student.

The Office of Affirmative Action and Equal Opportunity serves as the initial point of contact for UO offices and personnel reporting incidents of alleged sexual harassment and sexual assault by UO employees. See [the Office of Affirmative Action and Equal Opportunity Sexual Harassment and Assault](#) webpage for comprehensive information.

### **Administrative Process for Addressing Sexual Harassment, including Sexual Assault, by Members of the UO Community**

Issues of alleged sexual harassment, including sexual assault, committed by members of the University of Oregon community, including faculty, staff and students, are taken seriously. The university has internal administrative processes for addressing such issues.

Concerns involving behavior by students are addressed through the Student Conduct Code administered by the [Office of Student Conduct and Community Standards](#) (OSCCS). Students, UO employees and community members can file concerns with the Office of Student Conduct and Community Standards.

As part of the [Student Conduct Code](#) adjudication process, the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary hearing. Guidelines for cases involving sexual misconduct are detailed in the Student Conduct Code. Additional information concerning the student conduct process can be obtained from the Office of the Dean of Students or OSCCS.

Both the accuser and the accused student must be informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense. Compliance with this paragraph does not constitute a violation of the *Family Educational Rights and Privacy Act (FERPA)*. For the purpose of this paragraph, the outcome of a disciplinary proceeding means only the institution's final determination with respect to the alleged sex offense and any sanction that is imposed against the accused. A student found responsible for violating the Student Conduct Code may be suspended or expelled from the university. The student conduct process does not preclude the case from being criminally prosecuted in the criminal justice system.

Concerns involving behavior by employees (employee behavior toward students and non-students) are addressed through grievance processes administered by the Office of Affirmative Action & Equal Opportunity and other UO administrative offices.

All conduct and grievance processes are conducted in a manner that is consistent with state and federal law and provide required due process to all parties.

In all processes, if a student is found to have violated the Student Conduct Code, or an employee is found to have violated the university's policy prohibiting sexual harassment, including sexual assault, appropriate sanctions are imposed following the appropriate disciplinary procedures affording parties required due process. Sanctions can include the following:

- Students: sanctions may include expulsion, suspension, negative notation on the transcript, disciplinary probation, community service, loss of privileges, conduct reprimand, reflection paper, educational activity, and educational meeting.
- Employees: sanctions may range from a letter of clarification up to and including termination for cause.

For more information regarding the Student Conduct Process, contact the Office of Student Conduct and Community Standards at 541-346-1140. For more information regarding grievance processes for addressing behavior by UO employees, contact the Office of Affirmative Action & Equal Opportunity at 541-346-3123.

### **Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses**

The institution will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the institution will provide the results of the disciplinary hearing to the victim's next of kin.

### **Procedures for Faculty and Staff Response to Incidents of Sexual Harassment, Sexual Assault, Unwanted Sexual Behavior, Intimate Partner Violence And Stalking**

**If a student needs immediate medical attention or there is an imminent danger to the student or others, call 9-1-1.**

**All University employees have a duty to report incidents involving sexual harassment or sexual assault.**

All UO employees are required to report to their supervisor or to the Office of Affirmative Action and Equal Opportunity, 541-346-3123, if they have credible information that discrimination or discriminatory harassment, including sexual harassment or sexual assault, is occurring or has recently occurred.

## **Campus and Community Resources**

### **Crisis Response**

- Crisis response information (including UO and non-UO resources)
  - a. UO Office of the Dean of Students (DOS), 541-346-3216. After hours: Contact the UO Police Department, 541-346-2919 to be connected to a DOS staff member.
  - b. UO Police Department: 541-346-2919
  - c. Eugene Police Department Emergency Response: 9-1-1
  - d. Sexual Assault Support Services (SASS), 541-343-7277 or 1-800-788-4727
  - e. Womenspace, 541-485-6513 or 1-800-381-2800
  - f. Domestic Violence Clinic, Agate Hall, Room 122, 541-346-8260
- Medical care information:
  - a. University Health Center, 541-346-2770
  - b. University Hospital District Medical Center, 541-686-7300
  - c. Sacred Heart Medical Center at RiverBend, 541-222-7300
  - d. McKenzie Willamette Medical Center, 541-726-4400
- Forensic evidence collection information:
  - a. University Health Center, 541-346-2770
  - b. University Hospital District Medical Center, 541-686-7300
  - c. Sacred Heart Medical Center at RiverBend, 541-222-7300
  - d. McKenzie Willamette Medical Center, 541-726-4400

### **Student Support Resources**

- Office of the Dean of Students, 541-346-3216
- University Counseling and Testing Center, 541-346-3227
- University Health Center, 541-346-2770
- Sexual Assault Support Services (SASS), 541-343-7277 or 1-800-788-4727
- Womenspace, 541-485-6513 or 1-800-381-2800
- Domestic Violence Clinic, Agate Hall, Room 122, 541-346-8260
- All Community Medical Services (University Hospital District Medical Center, Sacred Heart Medical Center at RiverBend, McKenzie Willamette Medical Center)

### **Student Support Services**

- Academic support services:
  - a. Office of the Dean of Students, Sexual Violence Response & Support Services Coordinator, 541-346- 3216
    - University Housing accommodation:
      - a. University Housing, 541-346-3277
      - b. Office of the Dean of Students, Sexual Violence Response & Support Services Coordinator, 541-346-3216
    - Scholarship and financial aid support services
  - a. Office of the Dean of Students, Sexual Violence Response & Support Services Coordinator, 541-346- 3216

### **Criminal and UO Conduct Processes**

- UOPD and local law enforcement provide information to victims and may advise them about their right to report incidents of sexual violence and pursue criminal charges.
  - a. To report a crime in progress or a life-threatening emergency on or off campus, call 9-1-1.
  - b. To report a non-life-threatening urgent situation or a past crime on campus, call UOPD at 541-346-2919.
  - c. To report a non-life threatening urgent situation or a past crime off campus, call EPD at 541-682-5111.

- Campus offices responsible for student conduct processes provide information to complainants and advise them of their right to report incidents of sexual harassment, sexual assault and unwanted sexual behavior and pursue administrative policy violations through the Office of Student Conduct and Community Standards (if the alleged perpetrator is a student), or the Office of Affirmative action & Equal Opportunity (if the alleged perpetrator is a UO employee).
  - a. Student Conduct and Community Standards, 541-346-1140
  - b. Affirmative Action & Equal Opportunity, 541-346-3123

## Additional Assistance

Legislation passed in Oregon in 2003 and 2008 allows victims of sexual assault to obtain a medical and forensic exam at no charge while remaining anonymous and without contacting the police. Most hospitals in Oregon provide this free service (see list of local hospitals at the end of this section).

- **HB 2154 – Forensic Enhancement Bill (SAFE Kit):** Eliminates the requirement for law enforcement authorization prior to collection of an Oregon State Police (OSP) SAFE Kit.

This bill amends ORS Chapter 147 so that victims of sexual assault can consent to the collection of an OSP SAFE Kit regardless of whether the victim reports the assault to a law enforcement agency; *ensures that collection of the Oregon State Police SAFE Kit is conducted in a manner intended to protect the victim's identity*; and defines the conditions under which the Department of Justice must reimburse medical providers for complete sexual assault medical examinations.

HB 2154 is designed to aid in the preservation of valuable forensic evidence through immediate collection of the OSP SAFE Kit. Law enforcement and prosecutors will have access to fragile and time-sensitive evidence thereby contributing to a successful investigation and prosecution. *Likewise, eliminating law enforcement authorization of OSP SAFE Kits will provide victims the option of having evidence collected while giving them time to come forward in the aftermath of a sexual assault.*

- **SB 752: Sexual Assault Victims' Emergency Medical Response Fund (SAVE Fund):** Provides funding for a medical exam and collection of DNA evidence for victims of rape and sexual assault.

At the request of the Attorney General's Sexual Assault Task Force, the 2003 Legislature created the Sexual Assault Victims' Emergency Medical Response Fund. The fund contains no general revenue and is comprised of dollars from the Criminal Injuries Compensation Account of the Department of Justice, federal funds and private donations.

*This fund will ensure that medical assessments are available to every sexual assault victim in the state, regardless of ability to pay. As of March 1, 2004, when going to a hospital or clinic, sexual assault victims will receive medical care and if requested, medications to prevent sexually transmitted diseases and/or pregnancy.* If the victim chooses to report the incident, the appropriate law enforcement agency will be contacted to approve the collection of forensic evidence using the OSP Sexual Assault Forensic Evidence (SAFE) Kit. As is current practice, a law enforcement officer will be on hand to collect the SAFE Kit from medical staff to preserve the chain of custody. What has changed is that the fund will pay the hospital for collecting the evidence and no local law enforcement agency will be billed for these costs.

SB 752 pays for a "Complete Medical Assessment," which includes a medical examination and the collection of forensic evidence; the Complete Medical Assessment must be conducted within eighty-four hours of the assault. The fund also pays for a "Partial Medical Assessment" which does not include the collection of forensic evidence and must be conducted within seven days of the assault. The Fund will not cover the cost of treatment of injuries. The creation of this fund does not make changes to the child abuse medical assessment statutes; they remain the same.

Local area hospitals which provide this service:

- University Hospital District Medical Center, 541-686-7300
- Sacred Heart Medical Center at RiverBend, 541-222-7300
- McKenzie Willamette Medical Center, 541-726-4400

For more information, see the [Oregon Attorney General's Sexual Assault Task Force website](#).

# SEX OFFENDER REGISTRATION INFORMATION

The Campus Sex Crimes Prevention Act (Section 1601 of Public Law 106-386), a federal law enacted on October 28, 2000, provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education or working or volunteering on campus. The act amends the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act to require sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. It requires that state procedures ensure this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions are located and that it is entered into appropriate state records or data systems.

These changes took effect October 28, 2002. The act also amends the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to require institutions of higher education to issue a statement, in addition to other disclosures required under that act, to advise the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. These changes took effect October 28, 2002 and this notice has been a requirement beginning with the annual security report due October 1, 2003.

Oregon law was amended in 2005 (HB 2299) to make these requirements effective January 1, 2006. Under state law, sex-offender information may be obtained through local law enforcement agencies and the Oregon State Police and requestors may access this information using a variety of search criteria, such as name, address, ZIP code, or county. Another law passed in 2005, HB 3486, mandates the posting to a public Internet site of information about predatory sex offenders and dangerous, sexually violent offenders.

Oregon sex offender law again changed in 2007 (HB2333), which amended the criteria for sex offender registration for certain crimes that do not qualify for sex offender registration based on the circumstances of the incident. To read the changes, effective January 1, 2008: [http://www.oregon.gov/OSP/SOR/whats\\_new.shtml](http://www.oregon.gov/OSP/SOR/whats_new.shtml).

## How to Obtain Sex Offender Information

### Oregon State Police:

- Oregon State Police will provide, upon request, a list (updated monthly) of sex offenders enrolled at, or employed at an institution of higher education. This list can be obtained by calling the Sex Offender Unit at 503-378-3725. In accordance with federal law requirements, this information, as it becomes known, is promptly made available to UOPD. However state law prohibits UOPD from releasing this information to the public.
- A list of offenders, both on and off supervision, including those posted to the public website and those who are not, can be obtained by calling the Oregon State Police at 503-378-3725 Extension 44429 or by e-mailing a request to [Sexoffender.Questions@state.or.us](mailto:Sexoffender.Questions@state.or.us). Most requests are processed within 1 week, however, circumstances may require a longer response time.
- To look up information on predatory sex offenders by name and location:  
<http://sexoffenders.oregon.gov/>.
- Provides a sex offender FAQ section including the definition of "Predatory Sex Offender":  
<http://egov.oregon.gov/OSP/SOR/faqs.shtml>
- For information on the sex offender registration program:  
<http://www.oregon.gov/OSP/SOR/Pages/index.aspx>
- Further questions may be directed to the Oregon State Police Sex Offender Unit:

Oregon State Police Sex Offender Registration Unit 4th Floor,  
255 Capitol SE, Salem OR 97310  
Phone 503-378-3725

### Lane County Parole and Probation Services

Offenders currently under parole, post-prison supervision, probation or under the jurisdiction of a juvenile court fall under the authority of their supervising agency. Information on these offenders through the registry is limited by law. Questions

regarding conditions, restrictions and address information should be directed to the supervising agency. Further questions may be directed to Lane County Parole and Probation Services.

- Lane County Parole and Probation Services Sex Offender Supervision, 541-682-3043

## **SECURITY OF AND ACCESS TO FACILITIES**

### **Eugene Campus**

During business hours, the University of Oregon and most buildings (excluding certain University Housing facilities) will be open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued. In periods of extended closure, only persons with prior written approval will be admitted to university buildings and facilities.

Some university buildings have hours that vary based on specific academic use and other seasonal events. The schedule for these facilities is developed by the designated building manager.

Residence halls, with the exception of buildings that provide dining services, are secured twenty-four hours a day with a key or electronic card required for access. In each residence hall, student staff members are on duty 7:00 p.m. to 8:00 a.m. on weekdays and twenty-four hours on weekends. A University Housing Residence Life Coordinator or Assistant Residence Life Coordinator is available to consult on safety concerns in all halls. Student staff members complete at least two sets of building rounds, during which they address safety and behavioral issues with students. When residents are locked out of their rooms, they can check out a spare key from the housing service center daily from 8:00 a.m. to 7:00 p.m., or by contacting the Student Staff on duty from 7:00 p.m. to 8:00 a.m. No door-to-door soliciting or distributing of leaflets is allowed. Over extended breaks, access to these facilities will be restricted and residents may not enter without permission from University Housing.

The university maintains facilities and landscaping in a manner that minimizes unsafe conditions. UOPD regularly patrols campus and officers regularly check for malfunctioning lighting, locks and other unsafe conditions in buildings, bike racks and on walkways. When officers or staff locate a problem it is reported to Campus Operations for correction. All members of the community can report equipment problems to Campus Operations at 541-346-2319. UO Telecom conducts regularly scheduled tests of all emergency phones on campus. UOPD dispatch reports emergency phone maintenance issues to UO Telecom as they occur.

Student Security Assistants conduct facilities integrity checks, locking and unlocking buildings, and performing limited safety escorts on campus. Campus Security Officers perform security checks at Knight Library, Law School, Housing, and the Autzen Stadium Complex. Security Officers are also stationed at Autzen Stadium and the Jordan Schnitzer Museum of Art (JSMA). UOPD officers provide courtesy safety escorts to the students and employees during evening or early morning hours.

UOPD hired a full time Security Manager (starting in December, 2012), tasked with developing the Security Department, including hiring security officers, scheduling and performance management and developing procedures and protocol. This position oversees Student Security Assistants, Campus Security Officers, and the JSMA Museum Security Administrator.

Security surveys will be conducted at the request of individual facility administrators. These surveys examine issues such as physical security, alarms, landscaping, lighting, emergency phones, communication systems and other safety issues. Additionally, during the academic year, Campus Operations, University Housing and UOPD meet regularly to discuss issues of mutual concern.

### **UO in Portland**

During business hours, the University of Oregon in Portland is open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued.

The UO in Portland hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible.

The UO in Portland campus is patrolled by Pacific Patrol Services. Pacific Patrol Services provides courtesy safety escorts for students and employees.

Emergencies may necessitate changes or alterations to regular building schedules. Security surveys will be conducted on facilities that are problematic. These surveys examine issues such as physical security, alarms, landscaping, lighting, communication systems and other safety issues.

## **Oregon Institute of Marine Biology**

During business hours, the Oregon Institute of Marine Biology is open to students, parents, employees, contractors, guests and invitees. During non-business hours, authorized persons may access facilities by key, if issued.

The Oregon Institute of Marine Biology hours vary based on specific academic use and other seasonal events. The schedule for these facilities will be developed by the designated building manager or department responsible.

As of June 2013, the Oregon Institute of Marine Biology is patrolled nightly by G4S Security Contractors. GS4 patrols the campus seven days a week, from 11:00 p.m. to 7:00 a.m. GS4 provides courtesy safety escorts for all students and employees.

Emergencies may necessitate changes or alterations to regular building schedules. Security surveys will be conducted on facilities that are problematic. These surveys examine issues such as physical security, alarms, landscaping, lighting, communication systems and other safety issues.

# **CAMPUS POLICE AUTHORITY AND JURISDICTION**

## **Eugene Campus**

Pursuant to Oregon Revised Statutes (Section 352.383) and Senate Bill 405 (enacted into law by the Oregon Legislative Assembly, 2011) the University of Oregon Police Department is an Oregon Department of Public Safety Standards and Training-recognized sworn police agency. By university administrative directive, the department's jurisdiction includes local university-controlled (owned, leased and rented) property, including the Eugene main campus.

UOPD police officers operate with full legal police authority under ORS 352.383, and carry firearms on duty as is standard practice for any state sworn law enforcement. By statute, police in Oregon may enforce the law anywhere in the state, regardless of agency jurisdictional boundaries. In 2013-14, university officials and local government officials will develop memoranda of understanding and interagency agreements for UOPD activity off campus.

UOPD police officers and public safety officers provide primary law enforcement on campus, and are present 24 hours per day, 365 days per year. All UOPD officers attend training in accordance with standards established by the Oregon Department of Public Safety Standards and Training (DPSST), as well as department-specific training. UOPD police officers must be certified in accordance with DPSST rules; UOPD public safety officers have completed regional reserve police officer academies, in addition to other DPSST-mandated trainings. Under ORS 352.385, UOPD public safety officers (known as campus special security officers in statute language) possess stop-and-frisk authority and probable-cause arrest authority. In addition, the Eugene Municipal Code (ECC 4.035) provides UOPD public safety officers with violation and misdemeanor citation authority. If university students commit minor offenses involving university rules and regulations, UOPD officers may refer the students to the Office of Student Conduct and Community Standards for possible disciplinary action. UOPD officers periodically take reports of off-campus incidents to assist outside agencies, in cases including harassment, rape, robbery, theft by extortion, fraud, child abuse, child neglect, and public indecency.

On the Eugene campus and on local university-controlled property, UOPD police officers and public safety officers deliver law enforcement and first-responder emergency services, provide building security and preventive patrols, and perform other public safety functions. UOPD police services can include arrests and arrestee transport, traffic enforcement, responding to domestic disputes, performing investigations, and confronting suspicious or dangerous individuals and threats. Major offenses such as rape, murder, aggravated assault and robbery may include joint investigative efforts between the Eugene Police Department (EPD) and UOPD. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted in municipal, circuit or federal court. UOPD personnel work closely with local, state and federal law enforcement agencies. All university-controlled (owned, leased or rented) property in outlying areas of the city is patrolled by UOPD. UOPD employs a detective sergeant to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus; the detective has particular experience overseeing



investigations of violent crime, including sexual assault, and the detective also has Title IX training and coordinates with the university's Title IX, Dean of Students, and Student Conduct offices.

UOPD has a security division that employs full-time security officers and student security assistants who focus on building security, including building access and lockup. All officers may provide security escorts to students or staff who request them, from and to any campus locations, 24 hours per day.

Through September 2013, UOPD has 10 sworn police officers in the rank of sergeant and above. Public safety officers provide the bulk of patrol and response to calls for service, with police supervisors providing leadership and sworn police services as necessary. The department has a multi-year plan to hire sworn police line officers to gradually assume patrol and response responsibility. The first UOPD line officers are expected to be hired in fall 2013 and to complete training and begin service in late spring 2014. In approximately six years, the department expects to have some 25 sworn police, including supervisors, and deploy approximately three police officers per shift around the clock, 365 days per year.

## **UO in Portland**

The UO in Portland, through its property management firm, has on-site contracted security service (Pacific Patrol Services 503-595-3440) which provides building and event security as well as interior and exterior (foot and bicycle) patrol services and safety escorts. The contracted security service acts as a liaison with the Portland Police Bureau (503-823-3333 non-emergency). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at the UO in Portland campus.

## **Oregon Institute of Marine Biology (OIMB)**

The Oregon Institute of Marine Biology has on-site contracted security service (G4S Secure Solutions 541-513-2516) which provides safety escorts and maintains facilities integrity. The contacted service acts as a liaison with the Coos County Sheriff's Department (541-396-7800 non-emergency during business hours or 541-396-7830 or -7833 after hours). The security service does not have arrest authority. UOPD provides oversight for campus safety and security services at the Oregon Institute of Marine Biology.

# **OFF-CAMPUS CRIMINAL ACTIVITY**

## **Eugene Campus**

The Eugene Police Department (EPD) has primary jurisdiction in all areas off campus within city limits. The university's Office of the Dean of Students and the University of Oregon Police Department enjoy a close working relationship utilizing a cooperative team approach with EPD when violations of local, state or federal laws occur. The Office of the Dean of Students maintains contact with recognized fraternity and sorority organizations through the efforts of the Director of Fraternity and Sorority Life. UOPD officers do not provide law enforcement services to off-campus residences of recognized fraternity and sorority organizations. EPD responds to and records incidents that occur at UO-recognized fraternities and sororities. UOPD monitors situations and incidents that occur at these off-campus residences, and may assist in preventive education, or post-incident remedial education. In the event that a crime occurs at a UO-recognized fraternity or sorority, the Office of the Dean of Students provides victim resources and UOPD may issue a timely warning, as appropriate.

UOPD officers periodically take reports of off-campus incidents to assist outside agencies, in cases including harassment, rape, robbery, theft by extortion, fraud, child abuse, child neglect, and public indecency. UOPD employs a detective sergeant to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus; the detective has particular experience overseeing investigations of violent crime, including sexual assault, and the detective also has Title IX training and coordinates with the university's Title IX, Dean of Students, and Student Conduct offices.

## **All Other Campuses**

Criminal incidents occurring to UO facilities and property or to UO faculty, staff or students at off-campus locations should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow up.

# ALCOHOL AND ILLEGAL DRUGS

The University of Oregon (UO) is concerned about the intellectual, physical and psychological well-being of all students and employees. The UO is fundamentally opposed to the use of illegal drugs and the abuse of alcohol and other harmful substances. It is the policy of the University of Oregon to proactively prevent students and employees from injuring themselves through the use and abuse of drugs and alcohol and the university seeks to engage the members of its academic community in the fight to prevent drug and alcohol abuse.

## UO Drug and Alcohol Policy for Employees

For employees at the University, the [Office of Human Resources](#) publishes a drug and alcohol policy statement on its website, establishing the UO as a drug-free workplace. A portion of the policy clarifies this as a condition of employment. In addition, UO employees receive a written copy of this policy statement annually. Employees at UO must abide by the UO drug and alcohol policy and state and federal drug and alcohol laws.

### Policy Statement:

The illegal use, possession, or distribution of drugs and alcohol on institutionally-owned or controlled property or as part of any university activity is proscribed conduct (See Oregon Administrative Rule (OAR) 580-22-045(8)). The manufacture of illegal drugs on institutionally-owned or controlled property is a malicious misuse or an unauthorized use of institutional property and is also proscribed conduct (See Oregon Administrative Rule (OAR) 580-22-045(5) and (7)).

The university may impose disciplinary sanctions against any student or employee found to have violated this rule, consistent with applicable provisions of state laws and regulations, collective bargaining agreements and university and Oregon State Board of Higher Education administrative rules. The permissible sanctions include, but are not limited to, suspension, without pay, and termination of employment. The university also reserves the right to refer employees' and students' actions to appropriate civil authorities for possible prosecution.

All university employees must agree to abide by the university's rules and policies as a condition of their employment. In addition, all university employees shall receive annually a written copy of this policy statement.

Federal law and this policy require all university employees, as a condition of their employment, to notify the university within five days should they be convicted for violating, while at the workplace, any criminal drug statute. Employees shall give such notification in writing to their immediate supervisor with a copy to the Office of Human Resources. The university is then required to notify the applicable federal agency if the employee is directly or indirectly engaged in the performance of a federal grant or contract. The Office of Human Resources will contact the Office of the Vice President for Research to determine the appropriate notification process.

The university's Vice President for Research shall notify the granting or contracting agency (if required) within ten days of receiving notice that a person employed on any of the university's federal grants and contracts was convicted of violating, while at the workplace, a criminal drug statute.

The university shall impose an appropriate sanction on and/or shall require satisfactory participation in a drug abuse treatment program by any employee convicted of a criminal drug statute violation as described above. Students and employees whom the university finds to have violated the university's rules and policies on the use of drugs and alcohol on campus shall be subject to discipline without regard for the activities of other governmental agencies.

The university, through its Office of Human Resources, shall maintain a drug-free awareness program to inform employees about the dangers of drug abuse, and the availability of the Employee Assistance Program, drug counseling, rehabilitation, and other assistance programs. In addition, all employees shall receive descriptions of applicable legal sanctions under local, state, or federal law and health risks associated with the abuse of drugs and alcohol.

The Office of Human Resources and the Chief Student Affairs Officer shall arrange for the distribution of materials mandated by law and this policy to new and existing employees and students respectively. They shall also be responsible for conducting a biennial review of the university program monitoring legislative changes and ensuring that the appropriate offices comply.

## Drug and Alcohol Policy for All Students

Students attending the UO must abide by the [Student Conduct Code](#), published on the Office of the Dean of Students website. The University of Oregon distinguishes its student disciplinary policies from the laws and functions of the larger

society. Students, however, are by no means insulated from the law or relieved of the responsibilities of citizenship. Students must also abide by the UO drug and alcohol policy and state and federal drug and alcohol laws. When a student violates the Student Conduct Code, the university may initiate disciplinary action, referral for civil prosecution, or both in response to violations of the code. University sanctions are imposed against any student or student organization found in violation. Disciplinary sanctions may include probation, loss of privileges and suspension or expulsion.

### **Conduct Code Drug and Alcohol Policy:**

Oregon Administrative Rule 571-021-0120(3) Standards Relative to the Rights of Individuals and to the Welfare of the University Community. An environment conducive to learning is one where the rights, safety, dignity and worth of every individual are respected. The following conduct endangers such an environment, and threatens the welfare of the university community as a whole:

- (j) Prohibited alcohol use, which includes:
  - (A) Possession or consumption of alcohol by those under 21 years of age on University Premises or at a University Sponsored Activity;
  - (B) Furnishing of alcohol to a person under 21 years of age; or
  - (C) Consumption of an alcoholic beverage by a person at least 21 years of age or furnishing of an alcoholic beverage by or to a person at least 21 years of age, except in such areas and at such times as the University authorizes.
- (k) Prohibited drug use, which includes:
  - (A) Manufacture, processing, distribution, or cultivation of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity, except as expressly permitted by law;
  - (B) Sale of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity; or
  - (C) Possession of a Drug, including but not limited to marijuana or narcotics, on University Premises or at a University Sponsored Activity except as expressly permitted by law.

### **Drug and Alcohol Policy for Students Residing in Campus Housing**

Students residing on campus are held accountable for University Housing rules relating to the use of illegal drugs and alcohol, in addition to the Student Conduct Code, UO drug and alcohol policy, and state and federal laws.

#### **Drug and Alcohol Regulations:**

- Residents under the age of 21 are not allowed to consume or possess alcoholic beverages. Possessing, consuming, or furnishing alcoholic beverages is prohibited in public areas and in all areas of Wellness and Substance-Free halls (including resident rooms). All local, state and federal alcohol laws are in effect.
- Residents 21 years of age or older not living in a Wellness and Substance-Free hall may consume alcohol in the privacy of their room with the door closed.
- Residents 21 years of age or older may only bring alcohol into the residence halls if concealed.
- Residents may not display full or empty alcoholic beverage containers, and individuals under 21 years of age and all residents living in Wellness and Substance Free halls are prohibited from displaying or possessing alcoholic beverage containers within University Housing facilities or grounds.
- Possession of a rapid-consumption device (a "beer bong" for example) is prohibited in the residence halls, and these devices will be confiscated and destroyed.
- Group activities (more than four people in a room) where alcohol is being consumed are prohibited.
- Illegal use, possession, or furnishing of controlled substances on university owned or controlled property or at university sponsored or supervised activities is prohibited.
- Possession or use of illegal drug paraphernalia is prohibited in the residence halls. Drug paraphernalia includes "bongs," pipes, vaporizers and other devices that may be used to facilitate the consumption of illegal drugs. Any

illegal drug paraphernalia found will be confiscated.

- Narcotics and dangerous drugs shall be defined in accordance with the applicable law as well as the university Student Conduct Code.
- Residents and guests may not be intoxicated by alcohol or any controlled substance in the residence halls.
- Minors may not be present where alcohol is being consumed. The only exception is when the minor's roommate is at least 21 years of age and consuming in their shared room.

## Local Laws Governing Illegal Drugs and Alcohol

**Minor in Possession (MIP):** No person under the age of 21 shall attempt to purchase, acquire or have in their possession any alcoholic liquor (ECC 4.115 and ORS 471.430)\*. No minor shall have in his or her system any alcoholic liquor (ECC 4.115).

**Offense:** *Violation*

**Fine:** *Up to \$250*

**Minor Falsely Reporting Age:** A person less than a certain age who knowingly purports to be older with the intent of securing a right, benefit or privilege which by law is denied under that certain age (ECC 4.145).

**Offense:** *Crime*

**Fine:** *Up to \$500 (Jailable)*

**Furnishing Alcohol to a Minor:** No one shall sell, give or otherwise make available any alcoholic liquor to a person under the age of 21 years (ECC 4.110 or ORS 471.410).

**Offense:** *Misdemeanor*

**Fine:** *Up to \$5,000 (Jailable)*

**Allowing Alcohol consumption by Minors:** No person who exercises control of private real property shall knowingly allow a minor to drink alcohol on the property or remain on the property after consuming (ECC 4.110(3) or ORS 471.410-3).

**Offense:** *Violation*

**Fine:** *Up to \$1,000*

**Open Container/Consumption in Public:** Consumption of alcoholic liquor or possession of an open alcoholic beverage container is prohibited in all public places and all private property extended to the public for use (ECC 4.190)

**Offense:** *Crime*

**Fine:** *Up to \$1,000 (Jailable)*

**Driving Under the Influence of Intoxicants (DUII):** A person is driving with 0.08 percent blood alcohol content or more, or is under the influence of an inhalant of controlled substance (813.010).

**Offense:** *Misdemeanor/Felony*

**Fine:** *Up to \$6,250 (Jailable)*

**Possession of Less than One Ounce of Marijuana:** No person shall knowingly or intentionally use or possess less than one avoirdupois ounce of the dried leaves, stems and flowers of the plant marijuana unless used or possessed pursuant to a prescription valid within the state of Oregon (ECC 4.240).

**Offense:** *Violation*

**Fine:** *\$250*

## State Sanctions Governing Illegal Drugs and Alcohol

In Oregon, penalties for possession and distribution are determined by the controlled Substance Schedule upon which the drug appears. Examples from the drug schedules appear below. (Note: Most drugs appear on the same federal and state schedule.)

**Schedule I** Heroin, LSD, Marijuana, Peyote, Mescaline, Psilocybin

**Schedule II** Opium, Cocaine, Methamphetamine

**Schedule III** Amphetamine, Depressants, PCP **Schedule**

**IV** Various prescription drugs

**Schedule V** Other less dangerous prescription drugs and small amounts of certain drugs.

### Marijuana

- Delivery for consideration (selling, dealing, or bartering)-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Delivery not for consideration (less than 1 oz)-Class A misdemeanor (up to 1 year and up to \$2500).
- Delivery not for consideration (less than 5 grams.)-violation (fine of at least \$500, but not more than \$1000).

- Unlawful Possession (more than 1 oz.)-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

#### **Schedule I Drugs**

- Manufacture or distribution (except marijuana)-Class A felony (up to 20 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

#### **Schedule II Drugs**

- Manufacture or distribution-Class B felony (up to 10 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful possession-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).

#### **Schedule III Drugs**

- Manufacture or distribution-Class C felony (up to 5 years and up to \$100,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class A misdemeanor (up to 1 year and up to \$2500 fine, plus twice the value of any resulting gain of property or money).

#### **Schedule IV Drugs**

- Manufacture or distribution-Class B misdemeanor (up to 6 months and up to \$1000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-Class C misdemeanor (up to 30 days and up to \$500 fine, plus twice the value of any resulting gain of property or money).

#### **Schedule V Drugs**

- Manufacture or distribution-Class C misdemeanor (30 days and up to \$500, plus twice the value of any resulting gain of property or money).
- Unlawful Possession-violation (\$250 fine, plus twice the value of any resulting gain of property or money).

It is unlawful for a person to manufacture or deliver a schedule I, II, or III controlled substance within 1,000 feet of the real property comprising a public or private elementary, vocational or secondary school attended by minors (class A felony, penalty of up to twenty years and \$100,000 fine). In addition, the court may order the defendant to pay the cost of prosecution, and the defendant's vehicle used in the crime may be forfeited to the state. Finally, the defendant may forfeit any property used in the crime to the county in which the crime occurred.

### **Federal Sanctions Governing Illegal Drugs and Alcohol**

The federal system establishes sanctions for possession and distribution of controlled substances, based on the schedule of the drug and the amount involved. However, in addition, the statutory sanctions for possession and distribution are subject to the "Sentencing Guidelines for U.S. Courts." Imposition of the guidelines may lead to higher offense levels and, thus, stricter penalties than otherwise indicated. Courts must make adjustments in the offense level for victim-related considerations, defendant's role in the offense, multiple counts, obstruction and acceptance of responsibility. Finally, the guidelines establish sentences for each offense based on the defendant's criminal history. Federal penal sanctions range from: Manufacture, distribution or trafficking of large amounts of heroin, cocaine, PCP, methamphetamine, Schedule I and II hallucinogens, marijuana, hashish, or any of their derivatives (thirty years to life, regardless of the defendant's criminal history) to Possession of any Schedule III-V drug if defendant has lowest level or criminal history (zero-four months).

Further, if serious injury or death results from the crime, minimums of up to ten years (serious injury) and twenty years (death), plus fines of up to \$4,000,000 may be added. These penalties may be doubled for defendants with past felony drug convictions. Finally, penal sanctions in the federal system are "real time," with reductions in sentences only for good behavior.

## **SUBSTANCE ABUSE PREVENTION AND EDUCATION**

The University of Oregon has a long-standing commitment to proactively addressing high-risk drinking and substance abuse within our campus community. The UO takes pride in creating a campus that is a celebrative one — a campus not

denigrated by the misuse of alcohol and other drugs. At the UO, both harm reduction and primary preventative approaches are used when addressing alcohol issues. Harm reduction is a public health philosophy that seeks to lessen the dangers around alcohol use and risk of harm. Primary prevention works to prevent alcohol and other drug use and abuse. The Substance Abuse Prevention and Student Success program promotes a responsible behavior around alcohol use including awareness, education, and compliance with campus policies and state and federal law. Through the use of best practices, the UO strives to decrease high-risk drinking and its negative consequences among UO students. Our substance abuse prevention programs and services are evidenced-based, comprehensive, and coordinated with campus and community partners.

The following coalitions, departments and community partners work together in a coordinated and comprehensive approach to substance abuse prevention, education and response efforts on campus:

The Office of the Dean of Students:

- Serves as a clearinghouse for campus and community members to address substance abuse issues on campus.
- Provides services and programs to assist, support and refer students with issues related to substance use and abuse.
- Provides proactive prevention programs and information related to substance abuse prevention and education.
- Contributes to a social, academic, and residential environment that supports health-promoting norms.
- Monitors and reviews campus alcohol and drug efforts.
- Coordinates and makes recommendations in developing an overall vision and short-term and long-term goals for the campus regarding substance abuse prevention and education.
- Implements and evaluates assessments to determine substance use and/or abuse, the data guides any work on alcohol and other drug prevention efforts.
- Publishes and distributes the annual Drug Free Schools and Community Act Letter to students each year.
- Provides drug and alcohol education and FAQs on their website.
- Creates educational campaigns to promote campus-wide substance abuse prevention efforts, including late night programming on campus.
- Implements and evaluates AlcoholEdu for College, an online alcohol abuse prevention program for all incoming first year freshmen and transfer students under the age of twenty-one years old. The strategic intervention, aimed at individuals, uses online knowledge tests and surveys to assess changes in knowledge, attitudes, and alcohol-related behaviors
- During summer orientation sessions (IntroDUCKtion), incoming students attend an innovative theater production that focuses on sexual assault, interpersonal violence and high-risk drinking.

The Office of the Dean of Students collaborates with the Lane County Prevention Program and the Eugene Prevention Coalition to work on the Oregon Strategic Prevention Framework State Incentive Grant (SPF SIG) and implement the SPF SIG planning model at both the state and community levels in Oregon. Lane County Health & Human Services Prevention Program received the funding from the Federal Substance Abuse Mental Health Services Administration (SAMSA) in order to develop a county-wide plan that targets high-risk drinking among young adults ages eighteen to twenty-five years old.

**UO Substance Abuse Prevention Coalition:** The UO Substance Abuse Prevention Coalition is housed within the Office of the Dean of Students and is comprised of campus and community leaders focused on a comprehensive and environmental approach in addressing alcohol and other drug issues within our campus community. Students, faculty, staff and community members are encouraged to become members of the team. For more information, please contact the Director of Substance Abuse Prevention and Student Success at 541-346-3216.

**CommUniversity Assistant Program** is a program within the Office of the Dean of Students that has been designed to improve the quality of life in the neighborhoods adjacent to the UO. Research-based alcohol prevention strategies effective for the neighborhoods surrounding the UO continue to be explored along with the promotion of student involvement in neighborhood leadership positions, providing information to students on responsible hosting, city ordinances and the rights and responsibilities of becoming a responsible member of the community. Monthly newsletters are distributed to off-campus students and an annual off-campus housing fair provides resources and workshops for students. <http://uodos.uoregon.edu/SupportandEducation/OffCampusLiving/tabid/63/Default.aspx>

**University Counseling and Testing Center (UCTC):** The University Counseling and Testing Center offers screening, assessment, referral and follow-up, and individual therapy as well as group counseling for students interested in exploring their relationship with alcohol. BASICS: A Brief Alcohol Screening and Intervention for College Students program is one program offered for students referred through the UO conduct process for problems caused by alcohol and drug use

including group workshops and substance abuse assessments. The UCTC also offers a general assessment regarding potential substance abuse issues for any student who is interested simply by calling and scheduling a brief telephone consultation. The alcohol and other drug therapy group is designed for students who are motivated to explore alcohol and other drug use behaviors, raise awareness and provide skills to change undesired behavior patterns. The UCTC provides outreach presentation and ongoing substance abuse assessment training to doctoral interns and permanent clinical staff.

**University of Oregon Health Center:** The Health Center's professional staff evaluates students' substance use and provides medical consultations, cessation advice, support and referral services to students who have a substance abuse problem. The health center works closely with the University Counseling and Testing Center and refers students to them for further assistance as needed. In addition, the health center works closely with the Office of the Dean of Students to manage an effective peer health education program. Peer educators learn the most current information on a variety of health related topics including alcohol and substance abuse. Peer educators are trained to facilitate interactive presentations, discussions, panels, workshops and health awareness events for UO students within the residence halls, classrooms, student organizations and off-campus organizations.

**Smoke and Tobacco Free University:** The University of Oregon is now tobacco free and offers students, faculty and staff cessation assistance. The University is the first in the PAC-12 to make this commitment to public health. Smoking and tobacco use is prohibited on all property owned or controlled by the University. The Healthy Campus Initiative website features a copy of the OAR, a list of frequently asked questions and more information about this policy.

**Substance Abuse Prevention Program (SAPP):** The Substance Abuse Prevention Program (SAPP) is a nationally recognized program designed to provide education and increase awareness of alcohol and drug prevention, intervention, treatment and recovery. All courses are open to community members, students and professionals. Contact SAPP if you are interested in state credentialing opportunities, an area of concentration certificate, or practicum experience.

**Campus Partners:** Campus Partners has been in existence since the 1980s and meets quarterly to discuss problems and opportunities impacting the university and surrounding community. The purpose of the group includes creating and sustaining positive, collaborative campus-community relationships, increasing communication between representatives, improving campus climate around issues of safety, and assisting and supporting students in learning about their rights and responsibilities to the greater Eugene community. The group is comprised of campus and community members. To find out more about the Campus Partners, contact Paul Shang, 541-346-8128.

**Student Conduct and Community Standards:** Using an educational approach, Student Conduct and Community Standards works with students to find solutions to issues around alcohol and drug abuse. University Housing promotes responsible student behavior within the on-campus community. This is accomplished through prevention education, the alcohol and drug policies outlined in the residence hall contract and an extensive calendar of drug-free and alcohol-free events throughout the year. In addition, University Housing has developed emergency protocols for drug and alcohol related emergencies in residence halls.

### **Additional Campus Partnerships/ Programs/ Services**

Campus partners along with city leadership coordinate a community welcome initiative that welcomes students in off-campus neighborhood populations and provides information about their rights as students and their responsibilities as community members. Incorporated into the materials that are disseminated is information from the Eugene Police Department, UO Department, UO Government and Community Relations, Office of the Dean of Students and City of Eugene Neighborhood Services.

The UO Good Neighbor Workgroup responds proactively to neighborhood concerns that involve incidents in the neighborhoods surrounding the UO and looks for solutions to change behaviors that are affecting the quality of life of others in the neighborhoods. The Office of the Dean of Students provides a Guide to Off-Campus Living to students who live in off-campus neighborhoods and has created a Good Neighbor video that is shared with all UO students.

The UO Alcohol Policy Group reviews campus social host practices to ensure that safeguards have been identified to minimize high-risk and underage drinking and refines responsible beverage service policies and enforcement of alcohol policies on campus.

The Campus Debrief Group meets weekly and discusses concerns including behavioral indicators, student norms, and cultural attitudes related to high-risk or illegal use of alcohol.

UO sets clear substance use policies and violation sanctions, in accordance with the Drug-Free Schools and Campuses regulations: alcohol policies and disciplinary sanction protocol in place on campus for University Housing, Intercollegiate Athletics, Fraternity and Sorority Life, students, and employees.

The Neighborhood Livability Working Group has been in existence since 2010 and meets monthly to discuss recommendations for improving campus area livability. The Office of the Dean of Students, the UO Police Department, and Government and Community Relations are members of the Neighborhood Livability Work Group to address town-gown efforts and issues in the Eugene community including neighborhoods adjacent.

## **MISSING STUDENT NOTIFICATION POLICY AND PROCEDURES**

If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify UOPD at 541-346-2919. UOPD will generate a missing person report and initiate an investigation. At the Oregon Institute of Marine Biology, call Coos County Sheriff at 541-396-7800 during business hours or 541-396-7830 or -7833 after hours. The UO in Portland does not maintain on-campus housing facilities.

After investigating the missing person report, should UOPD determine that the student is missing, UOPD will notify the Eugene Police Department (EPD) and the student's emergency contact no later than twenty-four hours after the student is determined to be missing. If the missing student is under the age of eighteen and is not an emancipated individual, the University of Oregon will notify the student's custodial parent, legal guardian and any other designated contact person immediately after UOPD has determined that the student has been missing for more than twenty-four hours.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University of Oregon in the event the student is determined to be missing for more than twenty-four hours. If a student has identified such an individual, the University of Oregon will notify that individual no later than twenty-four hours after the student is determined to be missing.

Students who wish to identify a confidential contact may do so by filling out a confidential missing person form. This form is included in the residence hall application packet sent out to students. When the form is completed and returned, it is then stored in a secure area in the student's residence hall. Only authorized campus officials and law enforcement officers will have access to the confidential missing person form in furtherance of a missing person investigation.

### **Residence Life Missing Person Procedure:**

1. If a student appears to be missing, the University Housing professional staff on duty is contacted immediately.
2. The roommate of the alleged missing student is asked if he/she has seen the student or knows where the student may be.
3. The University Housing residence professional staff will check the meal usage function to see when the last meal was consumed by the alleged missing student.
4. After attempting all of these roles, the University Housing professional staff on duty shall contact UOPD no more than twenty-four hours after the initial report.

## **FIRE SAFETY POLICY**

University Housing enters into contractual agreements with each student resident. Those agreements include restrictions related to portable electrical appliances, smoking and open flame. Specifically, the residence hall contract language states:

- Fire drills will be held periodically to ensure that residents are aware of the alarm and the emergency building evacuation plan. The building evacuation plan is posted on every floor and should be reviewed by each person. Every alarm must be treated as an emergency and all persons must evacuate the building immediately. Exceptions to evacuating will be in the event of fire alarm testing or repair. Notices will be posted on the entry doors to each residence hall at least 24 hours prior to testing or repair.
- Possessing, displaying, or burning of flammable materials, including but not limited to, fireworks, candles, incense, gasoline, and kerosene lamps, is hazardous to the health and safety of residents and is prohibited inside the residence halls. Barbecues must be conducted at least fifty feet away from any building.
- No fuel-powered motor vehicles or associated parts are permitted within the residence halls for any purpose.



- All appliances or electrical devices are required to be compatible with 110 volts, 60 cycle power and be UL approved. Extension cords, multi-plug adapters, and the chaining together of power strips is prohibited. When power strips are used, circuit breakers and reset buttons are required.
- Microwave ovens are prohibited. Appliances with open heat sources (toaster ovens and bread toasters, for example) or no thermostat control (hot plates and grills, for example) are prohibited.
- Decorative lighting (string lights) may not be plugged into each other. One set of decorative lights shall be plugged into one approved circuited power strip or wall socket.
- Ceiling lights and lamps of any type, including lava and disco lamps, cannot be covered with hats, towels, or any other fabric.
- Fines, restitution, and immediate removal will be imposed for any of the following: smoking within a housing facility, failure to evacuate during fire alarms, activating false alarms in residence halls, propping open fire doors, creating a fire hazard, malicious burning, or tampering with fire equipment (fire extinguishers, plastic ties securing valves, fire alarm pull stations, smoke detectors, fire hose connections, sprinkler heads, sprinkler pipes, hoses, connections, valves, emergency exit signs, etc.).
- University Housing will pay a \$100 reward for information leading to the persons responsible for tampering with fire equipment, activating false alarms, malicious burning, and possession or lighting of fireworks within University Housing property.
- Residents are not to deface, modify, obstruct, or remove "Life Safety" stickers placed on the inside of every residence hall room door.
- Fire and life safety inspections will be conducted periodically for fire hazards. Spot inspections will also occur. Residents will be given at least twenty-four-hours notice and must grant access for these inspections. A \$50 charge per violation will be imposed for not abiding by the received citation or verbal instructions of the inspector or university staff member regarding the correction of fire hazards.

**Items and conduct prohibited in the residence halls, which the inspector will review, are the following:**

- Candles of any type (with or without a wick)
- Burning of incense, sage, or any object
- Evidence of candles, burning of incense, sage, or any object, and smoking of any type within the buildings
- Drapes hanging over interior entries that block natural exit pathways
- Placing any object too close to the room heaters (within six inches of heater)
- George Foreman or other electric grills
- The hanging of any items over the sprinkler pipes or sprinklers
- The hanging of any items over or covering the smoke detector
- Flammable or combustible materials on the ceiling or covering ceiling lights
- Excessive amounts of combustible materials on exterior room doors, such as paper or decorations
- Multi-plug adapters (use an approved power strip)
- Extension cords
- Couches & furniture without flame retardant upholstery, or without documentation of flame retardant upholstery
- Space heaters and halogen lamps
- General room organization—residents must be able to exit the room safely
- Smoking: The University of Oregon is a smoke and tobacco-free university (See Oregon Administrative Rule (OAR) 571-050-0005).

**Family housing rental agreement language includes the following:**

- Inspection: A fire, safety, and sanitation inspection of each unit will be conducted annually.
- Notification of Fire: In the event of fire, tenant and household members should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541-346-2919 and the Spencer View Area Office at 541-346-5263.
- Fire Extinguishers: Fire extinguishers must be used for fires only and must not be removed from hanger except to extinguish fires. Expended extinguishers must be reported to the Spencer View Area Office immediately for replacement.
- Smoke Detectors: Tampering with smoke detectors is prohibited and will subject the tenant to a charge of up to \$150. Tampering includes, but is not limited to, covering, removing, disconnecting, or otherwise disabling the unit. This also includes removing the battery and not immediately replacing it. Tenants are responsible for periodically testing smoke detectors and reporting defective detectors to the Spencer View Area Office.
- Plugs and Adapters: Extension cords, other unapproved electrical cords, and multi-plug adapters are prohibited.

- Combustibles: Use and storage of briquettes, butane, gasoline or gas burning stoves or barbecues, propane, Coleman fuel, charcoal lighter fluid, and all other such items within the unit is prohibited. Combustibles must not be placed within six inches of wall heaters or stove ranges.
- Candles and Incense: Unsafe use of candles and incense is prohibited.
- Space Heaters: Portable space heaters are allowed in family housing but must be UL approved, have a safety tip-over switch, have enclosed heating elements, and be plugged directly into an outlet (no extension cord).
- Halogen Lights: The use of halogen lights and light bulbs is prohibited.
- Smoking: The University of Oregon is a smoke and tobacco-free university (See Oregon Administrative Rule (OAR) 571-050-0005).

### **Student Housing Evacuation Policy and Procedures for Residence Halls:**

- All students are required to evacuate their residence when a fire alarm sounds. Residence Life staff members are trained to assist in the building evacuation process. Outside assembly areas are identified for each hall, and students are instructed to meet the Residence Life staff in their designated assembly area.
- Residents are not allowed to re-enter the building until advised by staff members.
- Evacuation maps are posted in each hall.
- In the event students do not evacuate from the building, they will be sent through the student conduct process.
- If you have questions about evacuation procedures, please call Environmental Health and Safety at 541-346-3192.

### **Student Housing Evacuation Policy and Procedures for Family Housing:**

- Occupants in all units are expected to evacuate in the event of a fire alarm in the building.
- Spencer View Apartment Complex and Grad Village have onsite emergency managers available to assist residents in the event of a fire alarm or fire.
- Other apartment units and single family dwellings do not have central alarm systems, but are also expected to evacuate their residence in the event of a fire.
- If you have questions about evacuation procedures, please call Environmental Health and Safety at 541-346-3192.

### **Fire Safety Education and Training**

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

Once each year, inspections are made of each residence (room, apartment or house) by the university Environmental Health and Safety (EHS) fire protection staff. The inspection is intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow up inspections are conducted by Residence Life or EHS fire protection staff members.

University Housing residence life coordinators and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety policies, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, EHS fire protection staff members are available throughout the year to advise and counsel staff on fire safety issues or concerns.

### **Fire Emergency Phone Number**

- For all situations posing an immediate threat to life:
  - Call 9-1-1

### **To Report a Past Fire Situation**

- UOPD Communications and Response Center (CERC) at 541-346-2919
- University Housing at 541-346-4277
- Environmental Health and Safety at 541-346-3192

## **Plans for Future Improvement in Fire Safety**

A project to retrofit Earl Hall, an existing residence hall, with a 100% fire sprinkler system is occurring during the summer of 2013.

## **Fire Log**

The University of Oregon maintains a log of fire events that occur within student Housing facilities. The log is available upon request by contacting Environmental Health and Safety at 541-346-3192.

# **FIRE STATISTICS**

## **Definition of a Fire**

For the purposes of fire safety reporting, the Higher Education Act of 2008 defines a fire as *any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.*

The fire statistics shown in the following tables are for the last three calendar years, 2010, 2011 and 2012. Only those fires which occurred in student housing facilities are shown.

## 2012 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls</b>									
<b>Bean Complex</b> 1695/1741 E. 15th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Carson Hall</b> 1320 Beech St	2	01/20/2012	01/19/2012	6:15PM	Intentional / Burnt paper	0	0	\$0-99	UOPD 12-0108
		11/03/2012	11/03/2012	2:09PM	Unintentional / Computer overheating	0	0	\$100-999	UOPD 12-2344
<b>Earl Complex</b> 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	1	02/21/2012	02/17/12-2/21/12	Unknown-10:25AM	Intentional / Burnt trash can liners	0	0	\$0-99	UOPD 12-0409
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Global Scholars Hall</b> 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Hamilton Complex</b> 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	04/08/2012	04/08/2012	4:50PM	Unintentional / Discarded tobacco	0	0	\$0-99	DRL 12-04-08-515596
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2012 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>HP Barnhart</b> 1000 Patterson Str.	1	04/10/2012	Unknown-4/10/2012	Unknown	Intentional / Burnt poster	0	0	\$0-99	DRL 12-04-10-515817
<b>Living Learning Center</b> 1455, 1475 East 15th	1	05/31/2012	1/9/2012-5/31/2012	9:00AM-3:37PM	Intentional / Burnt poster	0	0	\$0-99	UOPD 12-1154
<b>Riley Hall</b> 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Walton Complex</b> 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	1	02/15/2012	2/14/2012-2/15/2012	Unknown-12:22PM	Intentional / Burnt poster	0	0	\$0-99	UOPD 12-0360
<b>Graduate/Family Housing</b>									
<b>Graduate Village</b> 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>East Campus Houses</b> 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Moon Court Houses</b> 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Spencer View Apartments</b> 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Agate Apartments</b> 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Satellite Campus</b>									
<b>OIMB Facilities</b> 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>OIMB Seafoam House</b> 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls</b>									
<b>Bean Complex</b> 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Carson Hall</b> 1320 Beech St									
<b>Earl Complex</b> 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Hamilton Complex</b> 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2011 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>HP Barnhart</b> 1000 Patterson Str.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Living Learning Center</b> 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Riley Hall</b> 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Walton Complex</b> 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Graduate Village</b> 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>East Campus Houses</b> 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Moon Court Houses</b> 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Spencer View Apartments</b> 2250 Patterson	1	11/26/2011	11/26/2011	Unknown	Unintentional / Cooking / Apt. 146	0	0	\$1000-9999	N/A
<b>Agate Apartments</b> 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Satellite Campus</b>									
<b>OIMB Facilities</b> 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>OIMB Seafoam House</b> 90311 Seafoam Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>Residential Halls</b>									
<b>Bean Complex</b> 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	1	03/09/2010	3/8-9/2010	Unknown	Intentional / Burnt paper	0	0	\$0 - 99	10-0449
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	\$0.00	N/A
Thornton Hall 1741 East 15th Ave.	1	02/01/2010	01/31/2010	8-10:00PM	Intentional / Burnt flyer	0	0	\$0 - 99	10-0207
Wilcox 1741 East 15th Ave.	1	02/06/2010	01/24/2010	Unknown	Intentional / Burnt poster	0	0	\$0 - 99	10-0248
<b>Carson Hall</b> 1320 Beech St									
	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Earl Complex</b> 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	1	5/18/2010	5/15-17/2010	Unknown	Intentional / Burns on ceiling	0	0	\$75.00	10-0884
Young Hall 1327 East 15th Ave.	1	05/08/2010	5/2-8/2010	Unknown	Intentional / Burnt paper	0	0	\$0 - 99	10-0796
<b>Hamilton Complex</b> 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	2	05/22/2010	05/17/2010	8-9:24PM	Intentional / Burnt paper	0	0	\$0 - 99	10-0871
		10/28/2010	10/27-28/10	Unknown	Intentional / Burnt paper	0	0	\$0 - 99	10-1961
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A



## 2010 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
<b>HP Barnhart</b> 1000 Patterson Str.	2	6/1/2010	5/31-6/1/2010	Unknown	Intentional / Burnt poster	0	0	\$0-99	10-0966
		9/26/2010	9/26/2010	9:18PM	Intentional / Burnt poster	0	0	\$50.05	10-1631
<b>Living Learning Center</b> 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Riley Hall</b> 650 East 11th Ave	5	2/22/2010	2/19-22/2010	Unknown	Intentional / Burn marks on door	0	0	\$25.00	10-0362
		3/8/2010	3/7-8/2010	Unknown	Intentional / Burnt Poster	0	0	\$0 - 99	10-0445
		3/17/2010	3/16-17/2010	Unknown	Intentional / Burn mark on door and window blind wand	0	0	\$6.95	10-0502
		5/1/2010	5/1/2010	Unknown	Intentional / Paper on bulletin board	0	0	\$0 - 99	10-0753
		11/1/2010	10/30-11/01/2010	Unknown	Intentional / Burn mark on wall	0	0	\$50.00	10-1998
<b>Walton Complex</b> 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	1	10/5/2010	10/4-5/2010	Unknown	Intentional / Burnt poster in stairwell	0	0	\$0 - 99	10-1739
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	1	4/4/2010	4/3-4/2010	Unknown	Intentional / Burn mark on door and carpet	0	0	\$0 - 99	10-0579
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	1	9/29/2010	9/27-29/2010	Unknown	Intentional / Burn marks on sofa in lounge	0	0	\$450.00	10-1668
<b>Graduate Village</b> 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>East Campus Houses</b> 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Moon Court Houses</b> 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Spencer View Apartments</b> 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## 2010 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Agate Apartments 1450-1480 E 18th	1	8/24/2010	8/24/2010	5:22PM	Unintentional / Cooking grease fire	1	0	\$10,000 - 24,999	10-1460
<b>Satellite Campus</b>									
OIMB Facilities 63466 Boat Basin Dr	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## RESIDENTIAL FACILITIES FIRE SAFETY SYSTEMS - 2012

Residential Facilities	Fire Alarm Monitoring Done On Site (by UO PD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
<b>Residential Halls</b>								
<b>Bean Complex</b> 1601,1695,1710,1741 East 15th Avenue	X		X	X		X	X	3
<b>Carson Hall</b> 1320 Beech Street	X	X		X		X	X	3
<b>Earl Complex</b> 1323,1327,1333,1353,1361 East 15th Avenue, 1463 Onyx Street	X			X		X	X	3
<b>Global Scholars Hall</b> 1710 East 15th Avenue	X	X		X	X	X	X	3
<b>Hamilton Complex</b> 1325,1355,1365,1385,1395 Agate, 1320,1364,1380,1390 Columbia, 1640,1660 E 13th Avenue	X			X	X	X	X	3
<b>HP Barnhart</b> 1000 Patterson Street	X	X		X	X	X	X	3
<b>Living Learning Center</b> 1455,1475 East 15th Avenue	X	X		X	X	X	X	3
<b>Riley</b> 650 East 11th Avenue	X		X	X		X	X	3
<b>Walton Complex</b> 1585,1587,1591,1593, 1595,1599 E 15th, 1408,1410,1412,1420,1460 Agate Street	X			X		X	X	3
<b>Graduate/Family Housing</b>								
<b>East Campus Houses</b> 1823-1873 East 15th Avenue 1704-1858 East 17th Avenue 1450-1480 East 18th Avenue 1727-1819 Columbia Street 1617-1848 Moss Street 1470-1848 Villard Street				X		X		0
<b>Grad Village Apartments</b> 1455 Moss Street, 1420 Villard Street	X	X		X		X	X	3
<b>Moon Court Houses</b> 1735 - 1779 Moon Lee Lane				X		X		0
<b>Spencer View Apartments</b> 2250 Patterson Street	X		X	X		X		0

<b>Agate Apartments</b> 1450 - 1480 East 18th Avenue		X		X		X		0
<b>Satellite Campus</b>								
<b>OIMB Facilities 63466</b> Boat Basin Drive Charleston, OR	Local Only			X	X	X	X	0
<b>OIMB Seafoam House</b> 90311 Seafoam Avenue Charleston, OR	Local Only			X		X		0

# CLERY DEFINITIONS

## Clery Geographic Categories

An institution must report statistics for offenses according to their occurrence in the following locations, or geographic categories:

- **On-campus**

(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

- **Residential Facilities**

This definition is a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus;" they are not additional incidents.

- **Noncampus**

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

- **Public Property**

All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. For example, incidents that occurred on the east side of Alder Street between 14th and 18th Avenues would be reported under this column; but incidents that occurred in private housing on the west side of Alder would not be included. If the incident occurred in an off-campus fraternity or sorority, it would be reported under the column "Non-campus building or property."

## Clery Crime Categories

Under the Clery Act, UOPD must annually distribute statistics on the reported occurrences of the following offenses:

**Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

**Negligent Manslaughter:** The killing of another person through gross negligence.

**Sex Offenses—Forcible:** Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

### A. Forcible Rape

The carnal knowledge of a person, forcibly and/or against the person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

### B. Forcible Sodomy

Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

### C. Sexual Assault With An Object

The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

#### **D. Forcible Fondling**

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

**Sex Offenses–Nonforcible:** Unlawful, nonforcible sexual intercourse.

#### **A. Incest**

Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

#### **B. Statutory Rape**

Nonforcible sexual intercourse with a person who is under the statutory age of consent.

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned – including joy riding).

**Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

[Crime definitions are from the Uniform Crime Reporting Handbook. Sex offense definitions are from the National Incident-Based Reporting System edition of the Uniform Crime Reporting Program].

#### **Clery Act Hate Crime Definitions**

Under the Clery Act, the University of Oregon Police Department is required to report statistics for hate (bias) related crimes by the type of bias as defined below for the following classifications: murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson, liquor law violations, drug violations and/or illegal weapons possession (see definitions above), and larceny, simple assault, intimidation and vandalism (see definitions below).

**Hate Crimes:** Defined as any crime that manifests evidence that a victim was selected because of his/her actual or perceived race; religion; gender; sexual orientation; ethnicity; or physical/mental disabilities. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's race, religion, ethnicity, national origin, gender, gender identity, sexual orientation, or disability, the crime is classified as a hate crime.

If a hate crime occurs during an incident involving any of the four below listed crimes, Clery law requires that the statistic be reported as a hate crime even though these four crime classifications by themselves are not Clery-reportable crimes.

**Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black's Law Dictionary, 6th ed. as "where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.")

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property (Except "Arson"):** To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

## Clery Arrests and Referrals

The Clery Act also requires disclosure of statistics for liquor law violations, drug law violations and weapons offenses. These violations are reported according to the total number of individuals arrested or referred for campus disciplinary action, rather than total number of incidents.

**Liquor Law Violation:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. This includes: the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

**Drug Law Violation:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

**Illegal Weapons Possession:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. This also includes the manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.

**Arrest:** Persons processed by arrest, citation or summons. An arrest has occurred when a law enforcement officer detains an adult with the intention or seeking charges against the individual for the specific offense(s) and a record is made of the detention. A juvenile should be counted as "arrested" when the circumstances are such that if the individual were an adult, an arrest would have been counted.

**Referred for Disciplinary Action:** The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

## CLERY CRIME STATISTICS

The crime statistics shown in the following tables are for the last three calendar years, 2010, 2011 and 2012. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the University of Oregon.

The Department of Education allows for presenting hate crime information in either a tabular or in a narrative or descriptive format. UOPD has elected to list hate crime statistics in a descriptive format directly below the crime statistics table for each campus.

The below listed statistics may differ from previous publications of this data from year to year. These differences may be due to revised reporting requirements and updates to the Higher Education Opportunity Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These differences may be noted below each table.

## Eugene Campus Crime Statistics

Offense Category	On Campus			Residential Facilities			Non-Campus			Public Property		
	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible	7	8	17	3	3	9	3	1	7	2	4	6
Sex Offenses, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	1	0	0	0	0	0	1	3	3	4
Aggravated Assault	2	3	2	0	0	1	0	0	0	3	4	1
Burglary	14	35	25	10	9	12	4	7	17	0	0	0
Motor Vehicle Theft	2	3	2	0	0	0	4	2	1	9	6	2
Arson	18	0	5	17	0	5	1	0	2	0	2	0
Liquor Law Arrests	244	227	232	77	85	78	62	72	123	81	69	117
Drug Law Arrests	128	213	165	48	83	72	11	14	3	6	26	26
Weapons Arrests	2	8	2	0	0	0	0	1	0	1	0	1

### Disciplinary Referrals

Liquor Law Violations	1030	998	932	1013	966	895	4	22	41	0	0	0
Drug Law Violations	101	217	245	78	191	217	4	1	1	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0

### HATE CRIMES

**2012:** One on campus intimidation incident characterized by race bias.

One non-campus vandalism characterized by religion bias.

One on campus residential facility intimidation incident characterized by sexual orientation bias was reported; however, investigation was unable to determine if the offender was motivated by bias. Subsequently, this incident was not reported to the Department of Education as a hate crime.

**2011:** One on-campus vandalism incident characterized by race bias.

**2010:** One on-campus vandalism incident characterized by sexual orientation bias.



## UO in Portland<sup>5</sup> Crime Statistics

Offense Category	On-Campus			Public Property		
	2010	2011	2012	2010	2011	2012
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses, Forcible	0	0	0	2	0	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0
Robbery	0	0	0	3	1	1
Aggravated Assault	0	0	0	3	3	1
Burglary	1	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	21	23	16
Drug Law Arrests	0	0	0	6	33	16
Weapons Arrests	0	0	0	0	2	1

Liquor Law Violations	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0

**HATE CRIMES:** There were no hate crimes for the years 2010, 2011 or 2012.

<sup>5</sup> The UO in Portland Campus, according to Department of Education requirements, did not become eligible for statistical disclosure as a distinct satellite campus until 2008. Prior to that, statistics from this location were reported in the non-campus category in the Eugene Campus table.

There are no residential facilities at the UO in Portland Campus and so this column is not shown in the table above.

The University of Oregon owns several properties in the Portland area that predate the opening of the UO in Portland campus. Historically, Clery crimes occurring at these properties have been listed in the non-campus column of the Eugene Campus table. For consistency in reporting, these properties will continue to be listed this manner; subsequently, the non-campus column is not necessary or included in the table above.

## Oregon Institute of Marine Biology Crime Statistics

Offense Category	On-Campus			Residential Facilities			Non-Campus			Public Property		
	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	1	0	2	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Arrests	0	0	0	0	0	0	0	0	0	0	0	0

### Disciplinary Referrals

Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0

**HATE CRIMES:** There were no hate crimes for the years 2010, 2011 or 2012.

## INFORMATIONAL RESOURCES FOR CRIME STATISTICS

- Offense Definitions - [Uniform Crime Reporting Definitions](#)
- FBI Uniform Crime Reporting - [Frequently Asked Questions](#)
- US Department of Justice - [National Statistics](#)
- [Security On Campus, Inc.](#) - [Non-profit organization](#) (established by Parents of Jeanne Clery)
- Oregon Sex Offender Registration List - [Oregon Sex Offender Inquiry System](#)
- US Department of Education - [Campus Security Statistics](#)

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**APPENDIX F:**

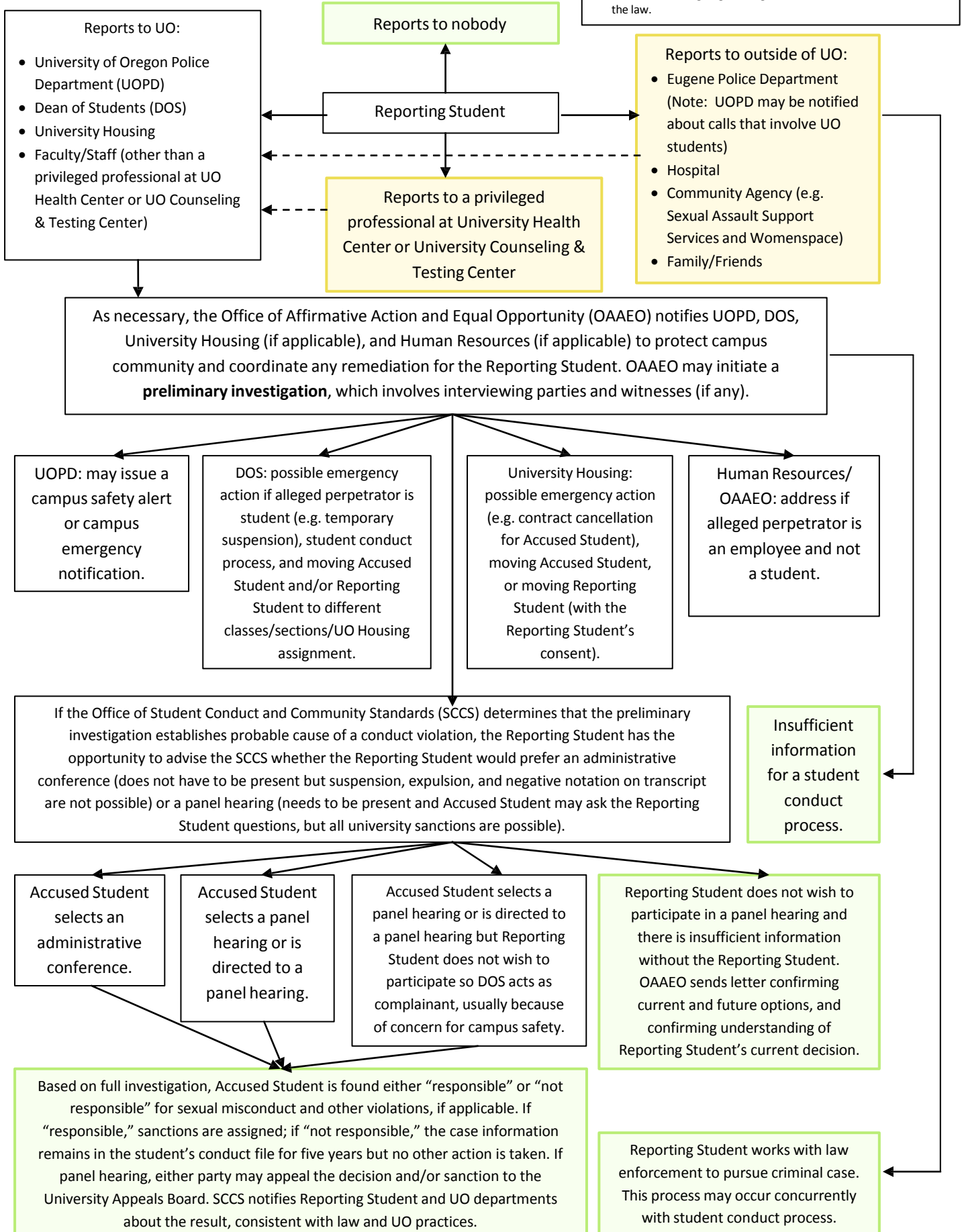
**Sexual Harassment/Violence Protocol Flowcharts**

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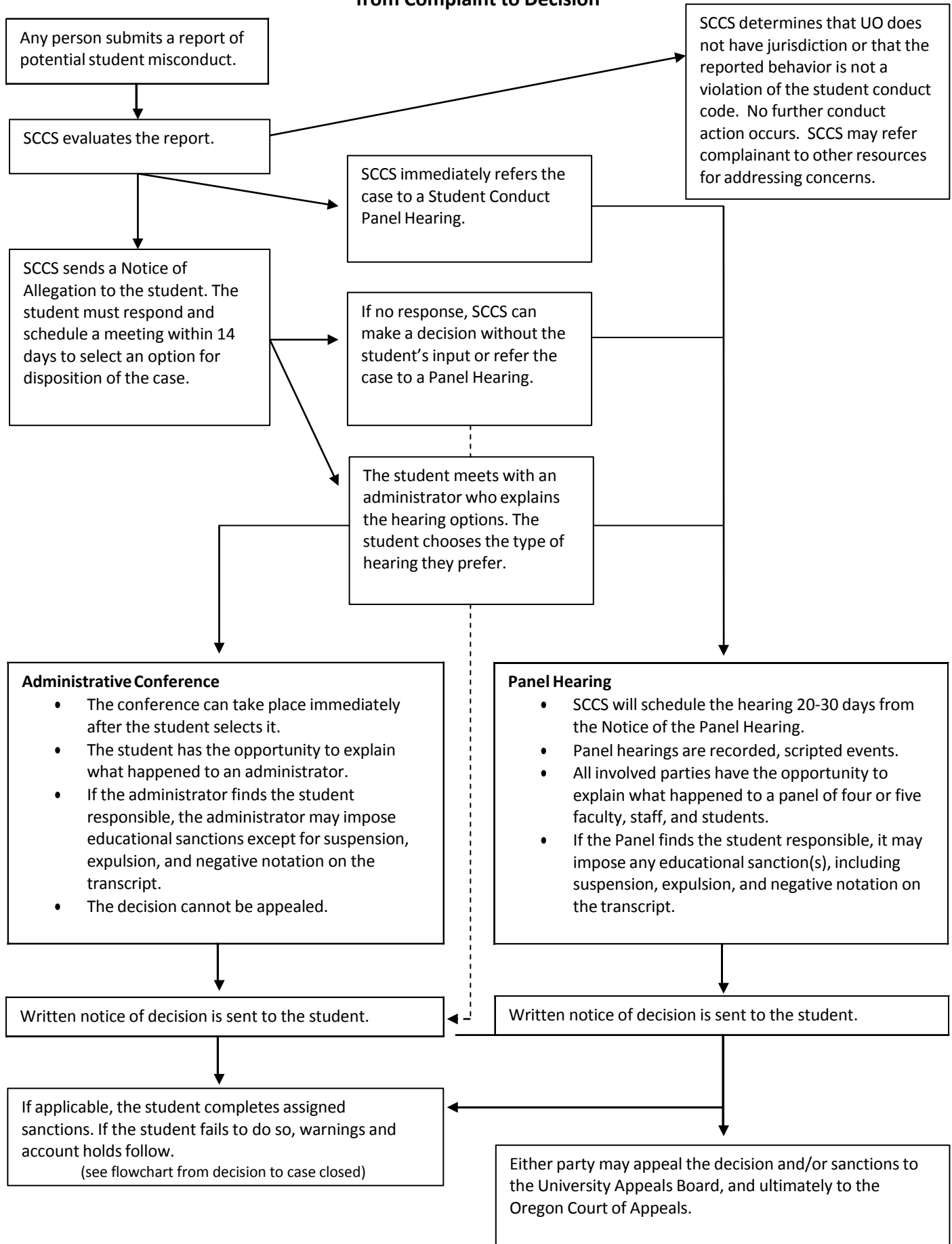
# UO Sexual Harassment/Violence Protocol Flowchart for Reporting Students February 2013

## LEGEND

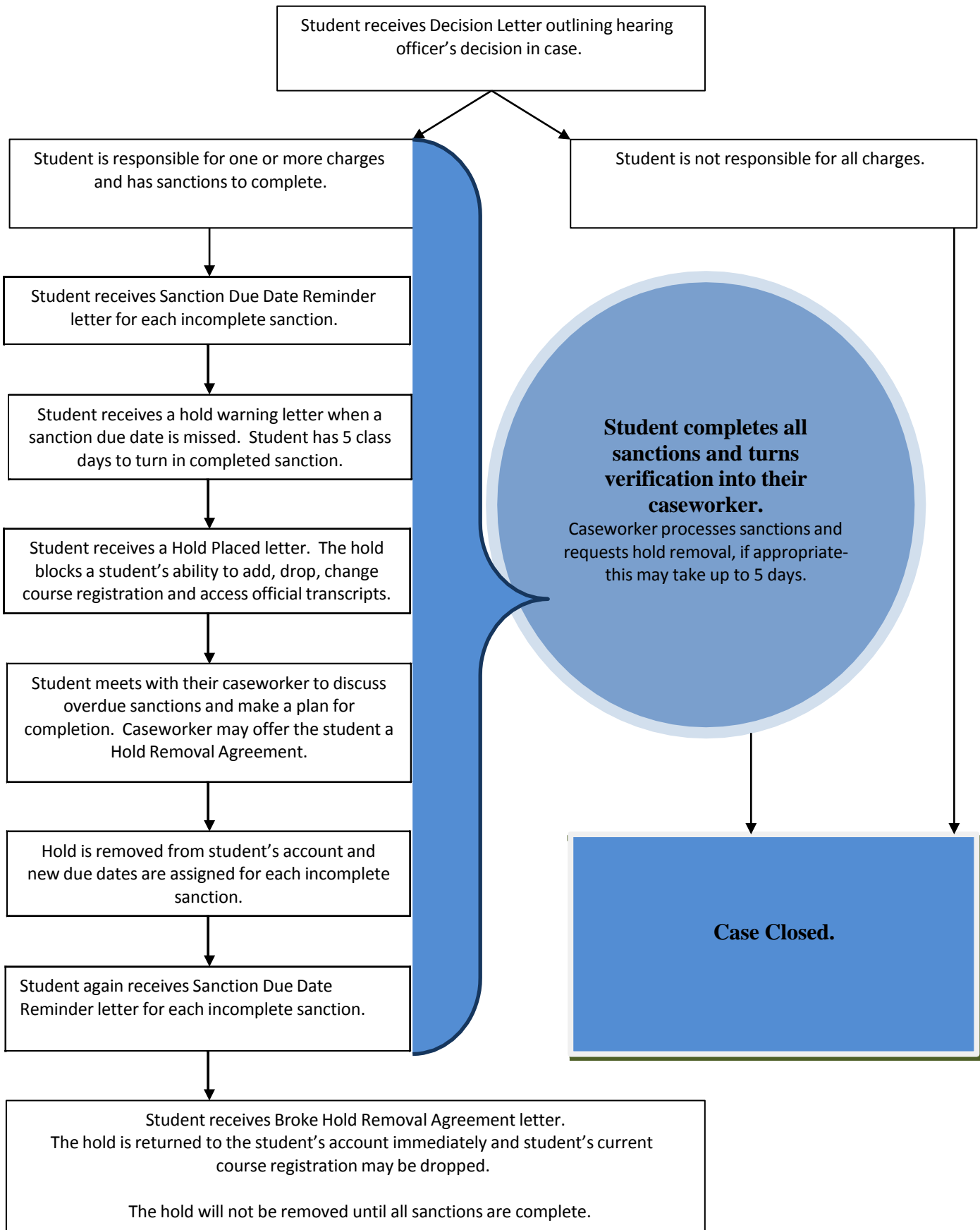
- Process ends
- Process continues as requested by the Reporting Student or if it is determined ongoing investigation must be made because of the law.



## Student Conduct and Community Standards Process Flowchart from Complaint to Decision



**Student Conduct and Community Standards  
Process Flowchart  
from decision letter to case closed**



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**APPENDIX G:**

**Oregon Administrative Rules (OARs)**

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called UOPD<sup>1</sup>

called EMS<sup>2</sup>

## APPENDIX G: Oregon Administrative Rules (OARs)

OAR 571-021-0105(30) “Sexual Misconduct” means:

(a) Unwanted Penetration is Penetration of another person, or causing the Penetration of another person, when one:

(A) Does not first obtain Explicit Consent from that person; or

(B) Knows or should have known the person was incapable of consent by reason of Mental Disorder, Mental Incapacitation, or Physical Helplessness.

(b) Nonconsensual personal contact occurs when a student subjects another person to contact of a sexual nature when a reasonable person would know that such contact would cause emotional distress:

(A) Without having first obtained Explicit Consent; or

(B) When he or she knows or should have known the person was incapable of consent by reason of Mental Disorder, Mental Incapacitation, or Physical Helplessness.

(c) Sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that interferes with work or academic performance because it has created an intimidating, hostile, or degrading environment and would have such an effect on a reasonable person of the alleged complainant’s status when the conduct is unwelcome and sufficiently severe or pervasive that it deprives that person of benefits of the University’s educational environment.

OAR 571-021-0120(3)(h) Sexual Misconduct. A mission of the Student Conduct Code is to encourage good decision-making, personal integrity, and interpersonal behavior that is cooperative rather than coercive and that respects the rights of others. Sexual misconduct violates these values, and is committed when a student engages in sexual behavior described in OAR 571-021-0105(30).

(A) A complaint alleging Sexual Misconduct may be filed whenever Sexual Misconduct:

(i) Materially interferes with another person’s academic performance or participation in a University Sponsored Activity, or performance of University employment;

(ii) Is committed on University Premises or at a University Sponsored Activity; or

(iii) Demonstrates reasonable threat to the health or safety of a Member of the University Community or the alleged student survivor.

(B) Sexual gratification or pleasure of any party involved is not relevant to a determination of whether Sexual Misconduct occurred.

(C) A violation of provisions of the alcohol or drug policy in the Student Conduct Code does not affect a person's ability to file a complaint regarding another person’s Sexual Misconduct on the same occasion.

(D) Consent to one form of sexual activity does not automatically operate as consent to any other form sexual activity. A “no” always means that consent is not present, whereas a “yes” to one act at one time does not mean “yes” to other acts or to the same act at other times. Voluntarily making oneself incapacitated does not mean one is giving consent to any form of sexual activity.

OAR 571-021-0120(3)(a) Physical contact that endangers, threatens, or harms the health or safety of any person or behavior that causes a reasonable person to fear such contact.

Disciplinary Probation: In lieu of another sanction, a period of probation is imposed during which any violations of the Student Conduct Code will result in more serious sanctions than might be otherwise imposed. A Student or Student Organization on probation may or may not lose designated privileges during the period of probation. During the time on probation, a Student or Student Organization may, by demonstrating good conduct, avoid additional sanctions. Unless otherwise stated, the probation is in effect until the end of the student's undergraduate career or one calendar year from the date of the incident for a Student Organization.

Complete a journal using the instructions below. Please write at least 500 words per section and submit it electronically to your caseworker. Section 1: Write a brief reflective essay about what happened in your view (i.e. what do you think you got in trouble for?). Section 2: Talk about what happened with someone you trust. If confidentiality is important, a counselor, attorney, or clergy, are possible options. Write about what you learned from this conversation. Section 3: Conduct an interview with someone on campus who is versed in sexual misconduct issues. For example, interview someone from the Sexual Wellness Advocacy Team (SWAT), the Women's Center, or Sexual Assault Support Services. Write your questions and the answers. Section 4: Go see a workshop or activity suggested by the person versed in sexual misconduct issues. Write a brief reaction to the workshop/activity. Section 5: Write a final reflective essay on your view of what had happened, now including things that you have learned since then about sexual misconduct.