

Staff in the Division of Student Affairs, in collaboration with students, faculty and staff members from across campus, have been engaged in providing, evaluating and improving efforts to prevent sexual violence and harassment through primary, secondary and tertiary prevention efforts for many years¹. We utilize a survivor centric, public health model, and evidenced-based strategies to create a framework of action. We constantly evaluate our practices and procedures and look to find the most effective programs.

Reports generated:

- May 2010 Creating a Comprehensive and Coordinated Prevention, Intervention and Response Program for Sexual Assault and Relationship Violence at the University of Oregon: A Plan for Action an internal strategic planning document, developed by Office of the Dean of Students
- March 2012 Campus Report on Sexual Misconduct 2011
- April 2013 Campus Report on Sexual Misconduct 2012
- May 2013 President's Task Force on Alcohol and Other Drug Use
- December 2013 Independent Review of Sexual Misconduct Policies & Procedures
- April 2014 Campus Report on Sexual Misconduct 2013

Primary Prevention: Approaches that take place before sexual violence has occurred to prevent initial perpetration or victimization.

Secondary Prevention: Immediate responses after sexual violence has occurred to deal with the short-term consequences of violence.

Tertiary Prevention: Long-term responses after sexual violence has occurred to deal with the lasting consequences of violence and sex offender treatment interventions. Source: Center for Disease Control (http://www.cdc.gov/ViolencePrevention/pdf/SVPrevention-a.pdf)

¹ When we say "prevention," we mean:

Working Groups:

The *Alliance for Sexual Assault Prevention* (ASAP) is a committee of professionals and students across campus committed to the creation of a safer campus environment through prevention activities, policy recommendations, and advocacy, encouraging involvement by students and faculty, staff, and community members.

The *Organization Against Sexual Violence* is a student led team and joint effort of the ASUO and the Office of the Dean of Students. The focus will be on primary prevention of sexual violence, aiming to reduce risks and stop victimization of sexual violence *before* it occurs.

Staff positions dedicated to Sexual Violence Prevention and Response:

Office of the Dean of Students:

- Sexual Violence Response and Support Services two positions (one current, one approved and funded by the Office of the President to be hired; one confidential, one non-confidential)
- Sexual Violence Prevention and Education two positions (one current, one authorized for hiring – will be hired before Fall 2014)

Other Student Affairs positions:

The University Counseling and Testing Center (UCTC) *Interpersonal Violence Response Team* comprised of five senior clinical staff members and at least one doctoral intern; provide confidential psychological services related to all forms of interpersonal violence.

University Health Center has a nurse practitioners who are trained as sexual assault nurse examiners who can confidentially respond to survivors of sexual violence and assist with their medical care.

Other positions on campus that serve as resources:

- EO Specialist/Title IX Investigator in the Office of Affirmative Action and Equal Opportunity positions (one current, one approved and funded by the Office of the President to be hired)
- Detective Sergeant, with a focus on sexual violence issues, in the University of Oregon Police Department.
- The University Ombuds Office serves as a liaison between individuals or groups and the campus administration by serving as a consultant, facilitator, and informal mediator. The university's ombudsperson is expected to be an impartial, neutral and confidential third party who assists in dispute resolution through informal means.

Other resources:

The community non-profit, **Sexual Assault Support Services** (SASS); the ASUO contracts with SASS to provide advocacy for students.

The **UO Coalition to End Sexual Violence** - an independent coalition formed to raise awareness about sexual violence on our campus, and advocate for a safe and equitable educational experience.

The External Review Panel on Sexual Misconduct Prevention and Response will conduct an evaluation of the university's practices for preventing and responding to sexual misconduct.

Recent and Ongoing Primary Prevention Efforts:

- The UO requires all students under the age of 21 to take the online, population-level course module, AlcoholEdu and a sexual assault course module, "Haven," as they enter the University.
- The highly innovative and student-driven, Sexual Wellness Advocacy Team (SWAT) from Student Affairs, conducts a required theater performance for all incoming students during IntroDUCKtion, "It Can't be Rape," and also provides numerous presentations and workshops throughout the year for student groups, classes, and student organizations, including at international student orientation.
- A comprehensive study examining the impact of a social norms intervention, delivered by SWAT on sexual violence attitudes, bystander involvement and behavior change on university men living in fraternity communities was conducted during the 2012-2013 school year.
- SWAT and the University Health Center have developed six educational videos about healthy sexual communication directed at the UO student population.
- A collaborative effort between the Student Affairs Sexual Violence and Prevention and Education Team and students associated with the SOJC's Allen Hall Advertising developed a campus poster campaign encouraging bystander response and intervention "Face It: Be More than a Bystander."
- The Red Zone Campaign sponsored by the ASUO Women's Center and Dean of Students Sexual Violence Prevention and Education program includes a campaign focused on the first six weeks of the school year to educate students about sexual violence. *Tips to Prevent Sexual Assault* that addressed potential perpetrators was distributed throughout campus and in Eugene bars as part of the campaign.
- In November 2012, Jaclyn Freidman presented "Yes Means Yes: Visions of Female Sexual Power and a World Without Rape."
- A new sexual violence prevention internship partnership between the Sexual Violence Prevention and Education program and University Housing was launched in Fall 2013. Student interns from the various housing complexes have been trained as prevention educators to do outreach education within their residential communities.
- The Sexual Wellness Advocacy Team and the department of Sexual Violence Prevention & Education were winners of the "Consent Revolution Awards." "From consent-promoting

coaster campaigns to <u>videos highlighting sex-positive communication</u>, these undergrads got it going on!" said the activist group FORCE, the sponsors of the contest.

- Sexual violence prevention training is conducted for all University housing paraprofessionals and their supervisors each year.
- The ASUO Women's Center funds a student position focusing on sexual assault prevention and education.
- The Women's Center and community non-profit, SASS, coordinate the annual Take Back the Night Rally, Speak-out and Take Back the Night march each April.
- Providing over 9,000 rides a year, the student-run Safe Ride program is a free prevention shuttle service for students, faculty and staff.
- The ASUO Men's Center dedicates time and energy toward addressing sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence.
- Each April during Sexual Violence Prevention Week the University Health Center peer educators distribute information about healthy sexuality. They also provide presentations about sexual assault, healthy relationships and more throughout the academic year.
- A new SAFE hotline, 346-7233 (SAFE), was launched in April 2014 for students to report and receive help 24-hours a day. When a student calls into the hotline, students receive information about both confidential and non-confidential options for support and reporting.
- In Fall 2013, a new website (safe.uoregon.edu) was developed to provide students in crisis with detailed information regarding support for those experiencing any form of sexual harassment including sexual assault, dating and domestic violence, and stalking. The website is now operational, and is updated as new information is available.
- A new publication (Help for Students) has been developed to guide the University community in assisting students who have been victimized by sexual assault, dating/domestic violence and stalking and provide information for survivors. It is handed out at a variety of campus events and locations and is available on-line.
- The Dean of Students Sexual Violence Prevention and Education Program and International Studies created create a new video that will address interpersonal violence with our international student population.
- A committee has been established to evaluate the existing mandatory online training module, review available online sexual violence prevention training modules for incoming university students, and make recommendations.