

University Employee Knowledge of Title IX: Preliminary Findings

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Rosenthal, Smith, & Freyd, in preparation

**Preliminary Research Questions:**

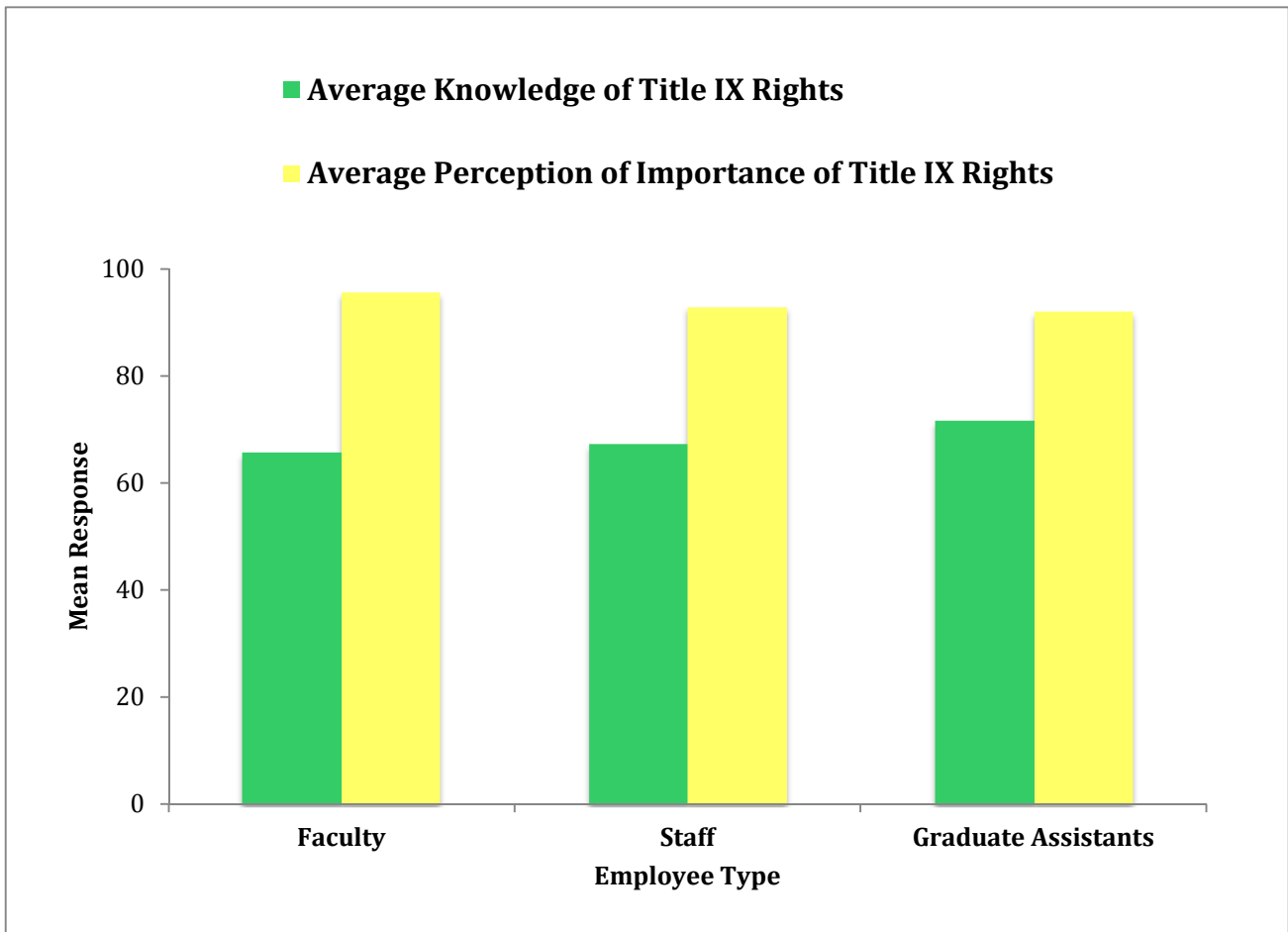
- What do university employees know about student rights under Title IX?
- What do university employees know about their roles as mandatory reporters?
- What experiences do university employees have with student disclosures of sexual violence?
- To what extent does completion of university-wide mandatory online training relate to employee knowledge of Title IX rights?
- Do university employees support the development of a sexual violence prevention course to be taken by most students?

**Methodology:**

- University faculty, staff, and graduate assistant sample (Preliminary analysis using the first 557 participants)
  - 31% faculty, 44% staff, 25% graduate assistants
- Measured: Title IX Knowledge and Adherence Questionnaire (Rosenthal, Smith, & Freyd)

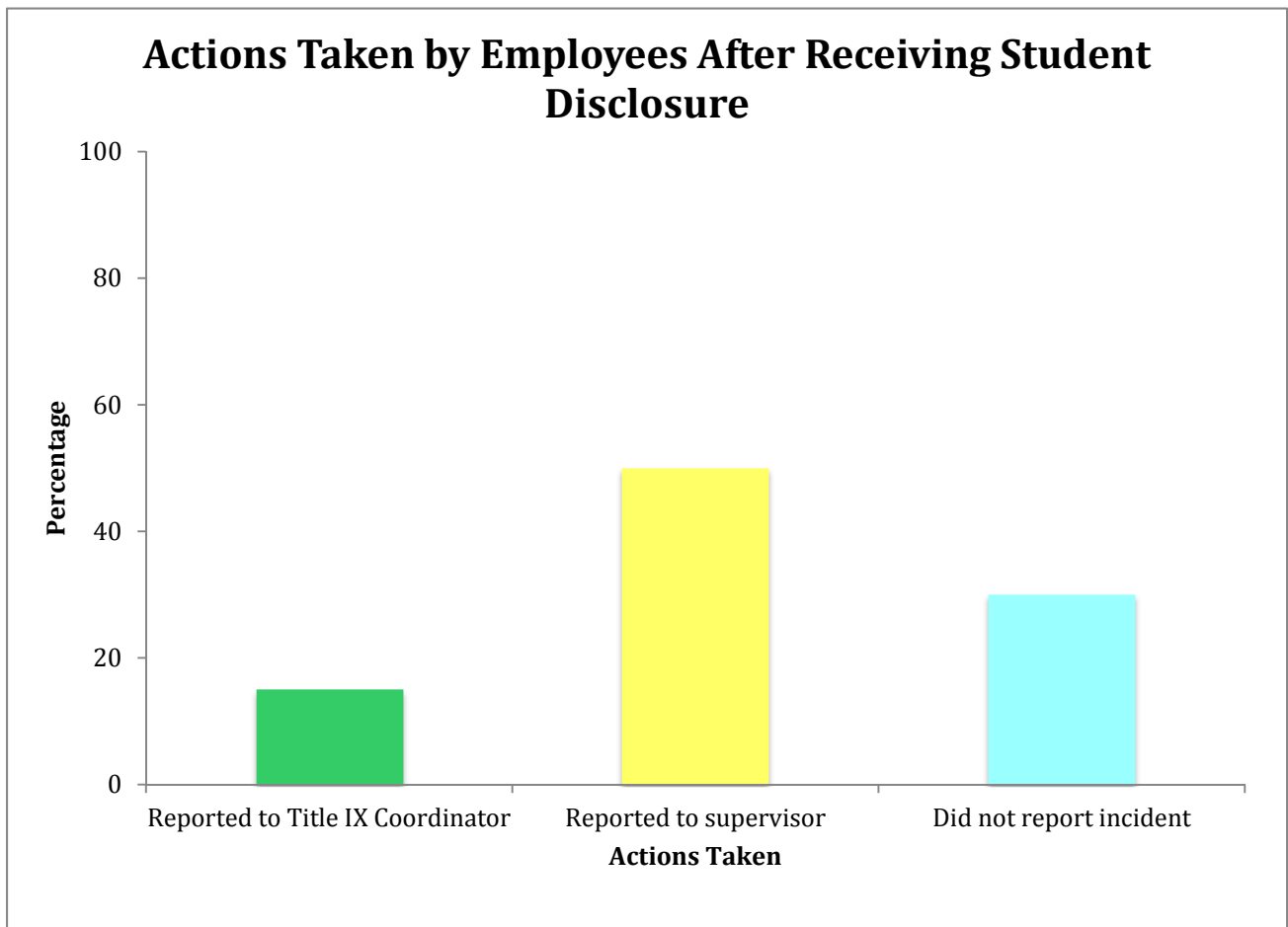
**Preliminary findings: What do university employees know about student rights under Title IX?**

- On average, of the Title IX rights, university employees were correct in only 60% of cases that the item was a right.
- Despite a lack of clarity regarding what rights are guaranteed by Title IX, employees rated these rights as highly important



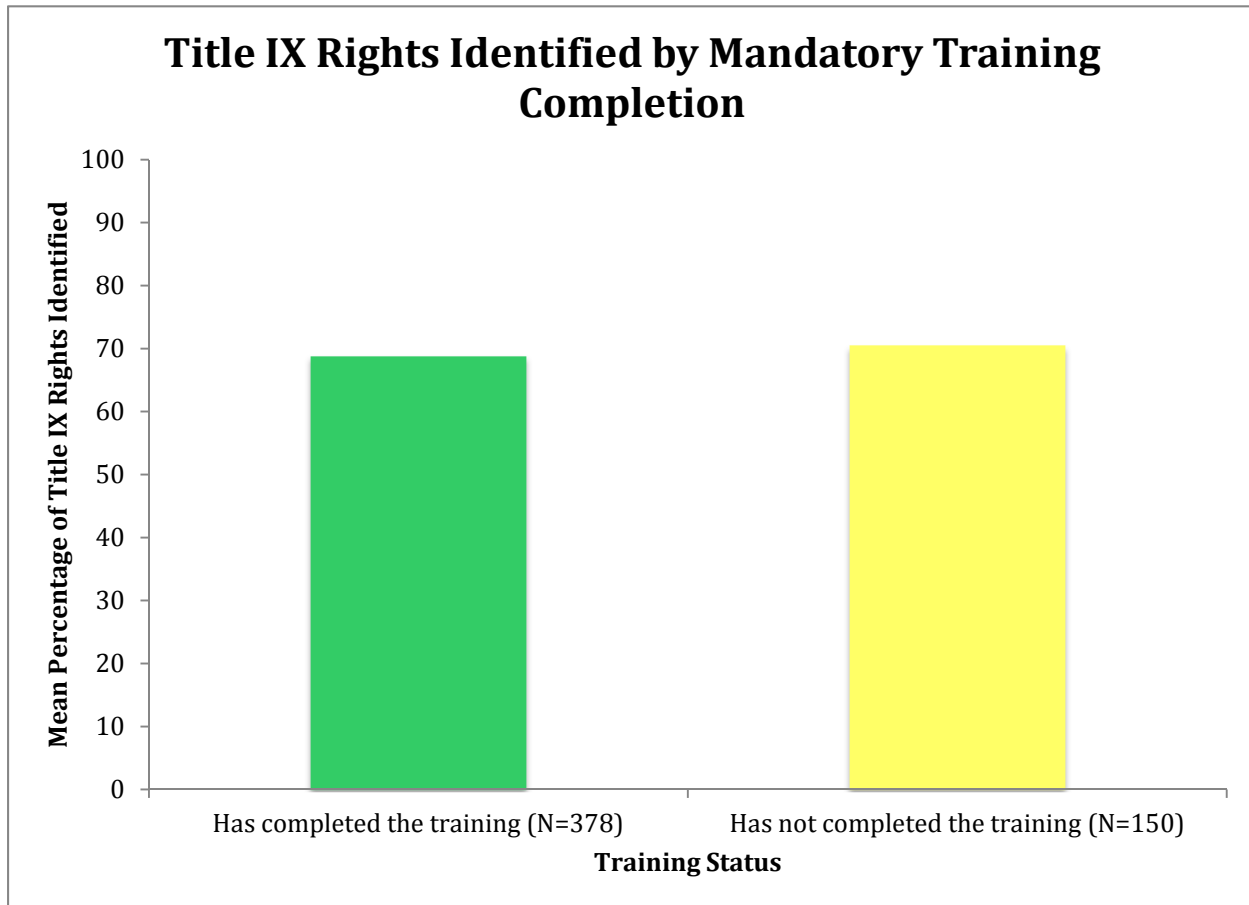
**Preliminary findings: What do university employees know about their roles as mandatory reporters and what experiences do university employees have with student disclosures of sexual violence?**

- 16% of participants have received a disclosure regarding sexual violence from a student
- 37% of participants who have received a disclosure regarding sexual violence from a student wished they had more information to provide
- 43% of participants do not think that students know that all employees are mandatory reporters of sexual violence
- 30% of participants who have received a disclosure regarding sexual violence from a student did not report the incident to the university



**Preliminary findings: To what extent does completion of university-wide mandatory online training relate to employee knowledge of Title IX rights?**

- Employees who report completing the UO mandatory training do not demonstrate greater knowledge of Title IX rights



**Preliminary findings: Do university employees support the development of a sexual violence prevention course to be taken by most students?**

- Many participants support the development of a sexual violence prevention course to be taken by most UO students
- Employees who report completing the UO mandatory training are more likely to be in favor of such a course

