University Employee Knowledge of Title IX: Preliminary Findings

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15 April 2014
Preliminary Research Questions:

- What do university employees know about student rights under Title IX?
- What do university employees know about their roles as mandatory reporters?
- What experiences do university employees have with student disclosures of sexual violence?
- To what extent does completion of university-wide mandatory online training relate to employee knowledge of Title IX rights?
- Do university employees support the development of a sexual violence prevention course to be taken by most students?

Methodology:

- University faculty, staff, and graduate assistant sample (Preliminary analysis using the first 557 participants)
  - 31% faculty, 44% staff, 25% graduate assistants
- Measured: Title IX Knowledge and Adherence Questionnaire (Rosenthal, Smith, & Freyd)
Preliminary findings: What do university employees know about student rights under Title IX?

- On average, of the Title IX rights, university employees were correct in only 60% of cases that the item was a right.
- Despite a lack of clarity regarding what rights are guaranteed by Title IX, employees rated these rights as highly important.

![Average Knowledge of Title IX Rights vs. Average Perception of Importance of Title IX Rights](chart.png)
Preliminary findings: What do university employees know about their roles as mandatory reporters and what experiences do university employees have with student disclosures of sexual violence?

- 16% of participants have received a disclosure regarding sexual violence from a student
- 37% of participants who have received a disclosure regarding sexual violence from a student wished they had more information to provide
- 43% of participants do not think that students know that all employees are mandatory reporters of sexual violence
- 30% of participants who have received a disclosure regarding sexual violence from a student did not report the incident to the university
Preliminary findings: To what extent does completion of university-wide mandatory online training relate to employee knowledge of Title IX rights?

- Employees who report completing the UO mandatory training do not demonstrate greater knowledge of Title IX rights

![Title IX Rights Identified by Mandatory Training Completion](image_url)
Preliminary findings: Do university employees support the development of a sexual violence prevention course to be taken by most students?

- Many participants support the development of a sexual violence prevention course to be taken by most UO students
- Employees who report completing the UO mandatory training are more likely to be in favor of such a course

Should a skillfully delivered and research-informed course that focuses on sexual violence prevention and sexual health be developed at the UO and taken by nearly all UO students?